

Session #	Time	Speaker Name	Title	Description	Speaker Bio
101	8:30-10:00	Todd Hirsch	Spiders in Space, How Canadians are Adapting to the New Global Economy	<p>In 2011, NASA flew spiders to the International Space Station to see if they could still spin webs in zero gravity. The surprising result? The spiders adapted; they built new webs, with new shapes and structures. And they did so without changing what they were, or what they were capable of.</p> <p>Today, Canadians face a similar predicament. Global supply chains have altered traditional manufacturing and agribusiness. The selling price of natural resources has sunk. New services have disrupted legacy corporations, and layoffs and bankruptcy are facts of life. According to Todd Hirsch, Chief Economist of ATB Financial, Canadians are faced with sudden and very unwanted change—but like the spiders, we learn new and resilient ways to adapt.</p> <p>In this keynote, based on his upcoming book <i>Spiders in Space</i> (April 20, 2017), Hirsch explores how Canadians are adjusting to the new global realities of the 21st century. Using examples drawn from multiple industries, and by profiling successful community leaders, educators, entrepreneurs, athletes, and more, he outlines the inspirational traits and mindsets needed to stay competitive. Far from a dire warning, this talk is an optimistic celebration of the flexible mindsets required for the new economy. We can—and will—learn to spin new webs; and Todd Hirsch is here to show us how.</p>	<p>ATB Financial’s Chief Economist TODD HIRSCH is one of the country’s most sought-after speakers on the economy, with over two decades of experience as an economist, professor, and commentator. In clear-eyed, energetic talks, he demystifies wealth and the economy and answers vital questions: what’s the state of Canada’s economy, how does it impact us individually, and what’s in store for the future?</p> <p>Todd Hirsch is ATB Financial’s Chief Economist and the co-author of <i>The Boiling Frog Dilemma: Saving Canada from Economic Decline</i>. He provides economic commentary for CBC, CTV, and the BBC, among others, and is a regular columnist for <i>The Globe and Mail</i>. He was named one of Alberta’s 50 Most Influential People by <i>Alberta Venture</i>. His latest project is <i>Spiders in Space: Successfully Adapting to Unwanted Change</i>: a book co-written with Rob Roach that draws on interviews with successful adapters in business, economics, and design to answer the question: what do you do when you lose your gravity?</p> <p>For over 20 years, Hirsch has worked as an economist at companies including Canadian Pacific Railway, the Canada West Foundation and the Bank of Canada. For almost a decade, he taught economics at the University of Calgary. Hirsch holds a BA Honours in Economics from the University of Alberta and an MA in Economics from the University of Calgary. A popular speaker, Hirsch presents to over 250 groups a year in Alberta, across Canada, and internationally. He</p>

					currently serves on the University of Calgary Board of Governors and is the chair of the Calgary Arts Academy. He recently received the U of A's Alumni Honour Award, and the federal government's Diamond Jubilee Medal.
102	10:30-12:00	William J. Johnson, Q.C. Chair, Alberta Labour Relations Board Jeff Parr, Deputy Minister	Labour Code & its Impact on the Workplace	This session provides a high level overview of recent changes to the Alberta Labour Relations Code and the impact on Alberta's workplaces. It further addresses how Occupational Health and Safety is addressed in collective bargaining under the new unionization rules.	<p>William Johnson has practiced labour law in Alberta for 30 years. Bill has a diverse background in labour and employment law with exposure to numerous sectors of the economy (retail, industrial, health care, public sector, transportation, entertainment, communications, education, construction and utilities). In 2002, the Province of Alberta appointed Bill as a Queen's Counsel, and in 2011, he was inducted into the College of Labor and Employment Lawyers. Bill has been frequently listed in LEXPERT magazine to the Leading 500 Lawyers in Canada in the area of employment and labour law. Bill was appointed in 2013 for a three year term as a member of the Alberta Human Rights Commission. In the 2016 Chambers Canada, Canada's Leading Lawyers for Business journal, the authors comment on Bill states, "William Johnson commands 'a national reputation' as a 'highly sophisticated' and 'very well respected' employment lawyer". Mr. Johnson was appointed as a part-time Vice-Chair of the Labour Relations Board on January 27, 2016, appointed to full-time Vice-Chair June 1, 2016 and appointed Chair of the Labour Relations Board on November 1, 2016.</p> <p>Deputy Minister, Alberta Labour Jeff Parr was appointed Deputy Minister of Alberta Labour on February 3, 2016. Prior to this appointment, Mr. Parr was Deputy Minister of Manitoba Labour and Immigration and Deputy Minister of Housing and</p>

					Community Development from 2013 to 2015. Mr. Parr served as Deputy Minister of Manitoba Family Services and Labour from 2012 – 2013 where he led an intensive organizational review to enhance program and service delivery, improve organization alignment and strengthen financial management. From 2003 – 2012, Mr. Parr was Deputy Minister of Manitoba Labour and Immigration where he led the department through a series of stakeholder engagement initiatives that built consensus for the unanimous passage of more than 30 pieces of contentious legislation. He also championed a successful workplace safety and health strategy and advanced an innovative holistic immigration and settlement strategy. Before this Mr. Parr held a variety of executive positions with the Department of Labour and Immigration in Manitoba and with the Department of Labour in Saskatchewan. Mr. Parr holds a Master of Public Administration from Carleton University and a Bachelor of Arts (with distinction) from the University of Regina.
103	1:00-2:00	Becky Wheat-Bain	Discomfort is a Form of Distraction. A Case Study with Motorcycle Riders	In a large and growing world-wide motorcycle retail market, women are the fastest growing segment. Many manufacturers are selling to women, but very few if any are measuring, designing, and fabricating equipment, clothing, or even motorcycles that fit them. This directly contributes to, along with other factors, discouraging women from becoming enduring riders and mitigates the growth of that segment as well as being uncomfortable while riding. This discomfort can be directly related to the overall safety of the rider by relating it to a form of distraction. This case study is an application of this theory to the design of motorcycle seats for women.	Becky Wheat-Bain is a Human Factors Engineer and usability consultant for B. Systematic Ltd. Becky applies her BSc. Kin and MSc. Eng with her 20+ years of evaluation and design experience to a variety of industry projects: military, emergency response, oil and gas, automotive, and athletic devices. She is curious and tenacious who naturally challenges the concept of "good enough". Her passion is putting the user in the centre of the design process such that the users are delighted and safe.
104	1:00-2:00	Dr. Charl Els & Mathew Milen	Effectiveness of Random Drug and Alcohol Screening as an Intervention for Occupational Injury Prevention	The use of alcohol and other drugs represents a significant and growing problem in the workforce, with 5%–20% of workers at risk of addiction. The profile of substance use is changing in Alberta, especially as it pertains to analgesics (narcotics, opioids), in particular fentanyl, and the dramatic increase in the numbers of authorizations for medical marijuana. It is probable that occupational risk will occur following the	Dr. Charl Els is a psychiatrist, addiction specialist, and medical review officer. He serves on the American College of Occupational and Environmental Medicine’s Guideline Committee and regularly conducts fitness-for-duty assessments on employees in a safety sensitive and decision-critical positions. Els also serves on the

				<p>consumption of substances at work, or within close temporal proximity of work. To date, the exploration of the link between the use of alcohol or other drugs (AOD) and measures to improve workplace injury prevention has been insufficient. Random AOD testing, despite the observed expansion, has not been adequately evaluated. More research to evaluate the effectiveness of random workplace drug testing is therefore urgently needed. Dr. Straube and his team will conduct a systematic review of the world literature on this topic. This will inform policy and practice as it relates to the adoption of workplace random AOD testing. As part of an overall drug-free workplace policy, this may contribute to increased safety in Alberta workplaces in the face of a changing substance use profile in Alberta and Canada.</p>	<p>University of Alberta’s Health Research Ethics Board as well as on the advisory board for Physicians Against Forced Organ Harvesting. He teaches in the field of Occupational and Addiction Psychiatry, and his current research is funded by the Government of Alberta as well as WCB Alberta, and Health Canada in the past. Els has authored several publications in peer-reviewed journals and he is the first editor of a Health Canada-funded textbook on tobacco control.</p> <p>Mathew Milen is a registered Social Worker in good standing with the Alberta College of Social Workers (ACSW), as well as a qualified Substance Abuse Professional. He has been appointed as an Adjunct Faculty Member with the Department of Psychiatry Nursing at MacEwan University in Edmonton, and is a Clinical Social Worker candidate with the ACSW. Apart from his psychotherapy practice, Mathew regularly conducts independent as well as clinical assessments for individuals working in safety sensitive and decision-critical positions. Mathew serves as a Research Assistant with the Department of Preventative Medicine’s collaboration project with the Occupational & Environmental Medical Association of Canada’s <i>Guideline for Marijuana in the Workplace</i>. He has authored two peer-reviewed publications, one currently in press, and three non-peer reviewed publications, as well as a textbook chapter with the Centre for Addiction and Mental Health, also currently in press.</p>
105	1:00-2:00	Kim Titchener	Creating a Bear Safety Culture with Industry	<p>Why is bear safety important?</p> <p>Risk levels are increasing with more people working in areas where wildlife live, attack rates continue to escalate and the number of bears and other wildlife being destroyed for interactions continue to rise.</p>	<p>Kim Titchener, has worked on wildlife conflict reduction programs with multiple government agencies, communities and industry for 14 years. With increasing pressures on companies working in bear country to upgrade bear and wildlife management and</p>

				<p>If you are in charge of safety, it is on you to determine risk, manage for it and ensure staff is provided with the training, protocols and equipment to safeguard their safety and reduce their impacts on bear and other wildlife populations.</p> <p>Join Kim Titchener, owner of Bear Safety & More to learn how you can create a bear safety culture in your work force, what companies in multiply industries are doing to improve safety in these environments and some hairy tales from the field of working in human-wildlife conflict in Alberta's wild spaces.</p>	<p>training programs, Kim has expanded her focus to include a greater spread of sectors and industries in Canada and the U.S. She specializes in training staff, updating policy documents and creating wildlife safety communication strategies.</p> <p>Kim is an engaging educator and professional speaker who studied environmental education, resource management and leadership at Lakehead University. She attained a Bachelor of Education (Honours), a Bachelor of Outdoor Recreation, Parks and Tourism (Leadership Studies), and a Bachelor of Arts (History). Kim gained her practical expertise from field experience in Banff National Park, monitoring bear activity, performing bear aversion and delivering public education on bear safety. She has run successful community education programs on human-wildlife safety for nearly a decade, spearheading WildSmart within the Bow Valley, a highly successful organization that is now being widely replicated.</p> <p>Kim has been commissioned for input by communities and organizations across North America, and in 2014 was awarded the SHIFT Sustainability Award for Nature – international recognition for her work in wildlife conservation. She continues to expand her professional knowledge through ongoing education, speaking and conference engagements.</p>
106	2:30-3:30	Corinne Paul & Angela Wheeler	TDG and Chemical Handling	<p>Transportation of dangerous goods (TDG) is a key component in many industries, and the recent and upcoming Transport Canada changes can adversely affect your business. As Industrial hygienists and occupational health specialists we regularly deal with chemicals and chemical handling. Transportation of dangerous goods works hand in hand with any chemical handling program. By melding of these two programs you allow for better understanding and risk management within both of</p>	<p>Corinne Paul is the Chemical Handling & Senior TDG Specialist at Husky Energy. She is a Certified Registered Safety Professional (CRSP) and Certified Risk Manager (CRM) with over 15 year's health and safety experience and has been on the AIHA Alberta board for over 6 years. Corinne entered the Health & Safety field through occupational health and hygiene</p>

				<p>these fields. This short session will focus on the recent issues and changes from Transport Canada, the overlapping elements/risks in both TDG and chemical handling programs as well as discuss tools that can help you move forward in managing these risks.</p>	<p>in the diamond mining industry. She has a nine year old son who keeps her busy with after school programs, projects, copious amounts of Legos and when they can – they are travelling the world.</p> <p>Angela Wheeler's 17-year career as an occupational hygienist with a background in chemistry and biochemistry has led to building chemical handling and TDG programs as well. She is currently a Senior Advisor of Transportation Health & Safety for Cenovus Energy. Her claim to 15-minutes of fame is having created the only safety data sheet available for Bakken Crude at the time of the Lac Megantic rail disaster, according to Transport Canada investigators and Wikipedia. She's grateful to be part of a profession that offers diversity and relevance to our ever-changing times.</p>
107	2:30-3:30	Ian Hooper	Partnerships Update	<p>Partnerships In Injury Reduction is a great example of how government, labor and industry can work together to improve occupational health and safety for Albertans. We are a non-regulatory, province wide prevention program sponsored co-operatively by government, labor, and industry. Together we encourage and assist employers with the implementation of health and safety management systems at their work sites. Partnerships use a strategic approach to program development in an effort to meet the emerging needs of industry and government. Through this process, and consultation with stakeholders, feedback has been provided toward program direction. This session will provide an update of current and new initiatives.</p>	<p>Ian Hooper is the Director of Partnerships in Injury Reduction (Partnerships) of Alberta Jobs, Skills, Training and Labour. Prior to undertaking the role of Director, Ian was a Partnerships Consultant and worked with Certifying Partners in the areas of quality assurance and the development of program standards. Ian has been with Partnerships for almost 14 years. Prior to joining Partnerships, Ian worked with the Workers' Compensation Board of Alberta (WCB) for over 17 years with the Employer Services Division, in various supervisory and professional roles, including auditor and account manager. Ian holds a Bachelor of Commerce Degree and an Occupational Health and Safety Certificate, both from the University of Alberta.</p>
108	2:30-3:30	Jan Chappel	It's Age Related: Challenges & Solutions	<p>Occupational health & safety research shows us that both physical and mental changes occur as people age. Explore in this session how these age related changes affect workers and what workers will need from a health and safety prospective. Discover how your organization can help aging workers or the work environment adapt effectively to tasks that</p>	<p>Jan Chappel is a Senior Technical Specialist with the Canadian Centre for Occupational Health and Safety (CCOHS). She brings to the CCOHS team expertise in health, occupational hygiene, and education.</p>

				involve sitting, standing, performing computer work, or carrying heavy loads. We will also explore cognitive and productivity changes and the impact on education and training. Learn how you can help both the workplace and workers by implementing often simple workplace solutions.	<p>Jan works as the project lead for the Centre’s online fact sheets (OSH Answers) and publications. Jan also works on a variety of projects including creating web tools, apps, and online portals; authoring e-learning courses; and developing occupational health and safety educational material for teachers in Ontario and Costa Rica. She is also an integral member of CCOHS’ Mental Health @ Work Team, working to help steer the Centre in the adoption of the Psychological Health and Safety Standard.</p> <p>Jan received a Masters of Health Science degree in Occupational Hygiene from the University of Toronto, and a Honours Bachelor degree in Health Studies from the University of Waterloo.</p>
109	3:40-4:40	James Wilson & Erin McFadden	WCB Alberta - Update on our Business	The WCB's main purpose of helping injured workers return to work remains the same - but the environment in which this takes place has encountered substantial change. Come see what the WCB is doing to ensure they still achieve their mandate.	<p>James Wilson has worked in a variety of roles with the WCB since joining the company in March, 1989. He started as a premium auditor and moved into what ultimately became Partnerships in Injury Reduction in 1990. Since then he has been involved in all the pricing programs with the WCB and also taken on other roles and areas. Presently James is responsible for teams in Employer Account Services, Premium Audit, Claims Audit and Underwriting.</p> <p>Erin McFadden has been with WCB for nineteen years where she is currently responsible for the Claims Contact Centre and Account Management teams. The Claims Contact Centre manages more than 300,000 customer inquiries every year. Her Account Management team works with employers to help them to support their employees when they are injured on the job and manage their account performance through a focus on safety and disability management.</p>

110	3:40-4:40	Andrew Barnes	Partners in Compliance (PIC) Program Overview	<p>As Alberta’s highest roadway safety ranking, the PIC program unites, recognizes and rewards transportation professionals. Throughout the province, our members work together to further roadway safety culture. For nearly 25 years, the PIC program has empowered companies and their fleets to embrace greater proficiency. Our members receive the tools, information and support required to grow dedicated safety cultures, while gaining many competitive advantages for their businesses. We create and reach proactive safety benchmarks that advance the transportation industry.</p>	<p>Andrew Barnes is the Director, Compliance and Regulatory Affairs (CRA) for the AMTA, and acting Director of the Partners in Compliance Program. As a Transportation Safety Professional, Andrew comes with 27 years of industry experience as well as 16 years in management. With an extensive experience working in the oil and gas industry and the Alberta Justice and Solicitor General Commercial Vehicle Enforcement (CVE) Branch, Andrew has led a number of initiatives driven to integrate health, safety and environment standards while improving operational efficiencies compliant to regulation.</p>
111	3:40-4:40	Astrid Mitchell & Christie Lavan	Leading Change: Domestic Violence & Your Workplace	<p>Every year, several thousand Albertans will be unsafe in workplaces because of violent personal relationships.</p> <p>Alberta businesses have suffered huge losses due to domestic violence and the legislation is changing: organizations are being held accountable when domestic violence ends tragically.</p> <p>The presentation involves:</p> <ul style="list-style-type: none"> - Understanding what domestic violence is and how it is affecting work sites today - Reviewing current occupational health and safety legislation and; - Understanding its application to domestic violence - Recognize the signs of both the abused and the abuser - Motivating participants to develop a deeper understanding of how domestic violence impacts the workplace and how to take a leadership role in prevention 	<p>Astrid Mitchell is an Alberta Council of Women’s Shelters, Domestic Violence and the Work Place Consultant as well as a Facilitator in the ACWS’ Leading Change: Inspired Communities Program. She is from Drayton Valley and works as an Occupational Health and Safety Consultant, primarily in the transportation industry. She has a diploma with distinction in Occupational Health and Safety from the University of Alberta Faculty of Extension and is an Alberta Motor Transport Association internal auditor. Astrid is a passionate advocate for work place health and safety and believes involving employers in the fight against domestic violence will truly effect change.</p> <p>Christie Lavan has worked in a wide array of sectors bringing a diversity of experience to her role as Leading Change Program Developer. She trainer with the Canadian Military as a Radio Operator in the Communications Reserve, organized tape and called show timings in live television newsrooms, researched, wrote and produced dramatic and documentary television and film content in the independent television industry and most recently, served as a communications generalist at Alberta Health Services, and later at the Alberta Council of Women’s Shelters</p>

Thursday October 26, 2017

						for several years. She was the first Canadian to participate in Praxis International's Advocacy Learning Centre, is passionate about engaging in dialog and leveraging art and media for social change. Most importantly, Christie is also a mom and partner.
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Session #	Time	Speaker Name	Title	Description	Speaker Bio
201	8:30-10:00	Patrick Delaney	Marijuana in the Workplace	<p>The decision by the federal government to legalize the recreational use of marijuana has raised many concerns among employers and workers about the effect that legalization will have on workplace safety. There are many questions about how employers will be able to meet their duty to ensure safe workplaces and the duty to accommodate, once the use of marijuana is legalized. Will employers have to treat the use of marijuana in the same way as they currently treat the use of alcohol in the workplace?</p> <p>This session will examine some of the recommendations of the Federal Task Force on Cannabis Legalization and Regulation; the use of “medical marijuana” in the workplace; the impact of legalization on the employer’s duty to accommodate; testing for alcohol and drugs; and a discussion on how provincial governments are going to be addressing the use of marijuana in the workplace.</p>	<p>Patrick Delaney is the Vice President, Health and Safety, Petroleum Services Association of Canada (PSAC). PSAC is the national trade association representing the service, supply, and manufacturing sectors within the Canadian upstream petroleum industry.</p> <p>Mr. Delaney’s educational background includes a Master’s Degree in Business Administration; an Occupational Health and Safety Certificate; and a Canadian Registered Safety Professional (CRSP).</p> <p>He is a contract instructor for the Occupational Health and Safety Certificate Programs at the University of Alberta and the University of Calgary.</p>
202	10:30-11:30	Glyn Jones	The Need for Transformational Leadership in Uncertain Times	<p>In this time of economic adversity, safety leadership needs a paradigm change. During the boom, we were able to survive on a transactional approach to work and safety leadership as rapid paced activity abounded. However, with work slowing down and morale lowering, the focus on compliance to established routines and procedures is not enough. We need a leadership style that takes relationships into account and builds trust; we need transformational leadership. Enacted with authenticity, transformational leadership enhances the motivation, morale, and performance of followers through a variety of mechanisms. These include connecting the follower's sense of identity and self to the mission and the collective identity of the organization; being a role model for followers that inspires them; challenging followers to take greater ownership for their work; and understanding the strengths and weaknesses of followers so the leader can align followers with tasks that optimize their performance.</p>	<p>Glyn Jones is an occupational health and safety consultant with 32 years of experience. Mr. Jones’ educational background includes an undergraduate degree in Chemical Engineering (B.A.Sc.) and a Master’s degree in Occupational Health and Safety (M.A.Sc.). He is a Professional Engineer (P.Eng.), a Certified Industrial Hygienist (CIH), a Registered Occupational Hygienist (ROH), and a Canadian Registered Safety Professional (CRSP).</p> <p>He has completed work in heavy industry, manufacturing, the commercial buildings industry, institutional settings, and for all levels of government in Canada and overseas. As an advocate for Occupational Health and Safety, Glyn is frequently invited to lecture in his field and is a regular conference speaker in Canada. He has assisted in the development of OHS</p>

				<p>In this session the idea of transformational leadership distinct from transactional and other leadership styles will be explored in detail. A strategy for change will be offered so that all participants can create a personal action plan for shifting their focus towards a more transformation leadership style.</p>	<p>certificate and diploma programs for several universities across Canada and has been engaged on a number of occasions to teach at the University of Alberta, the University of Calgary, the University of New Brunswick, Southern Alberta Institute of Technology, and Mount Royal University.</p> <p>Mr. Jones is involved with a variety of Professional Associations and committees including the American Industrial Hygiene Association (AIHA) where he held the position of Program Director (1996), President (1997), and Past President (1998). He is also associated with the CSSE where he was the Calgary Chapter Treasurer (2005 – 2009) and Calgary Chapter Chair (2009 – 2011). Presently, Glyn is the Regional Vice President for the CSSE Alberta, Northwest Territories and Nunavut Region.</p>
203	10:30-11:30	Rod Davis	Alberta's Islands and Bridges	<p>Alberta is known to be a landlocked province and as such not particularly well populated with large lakes or bodies of water. It then logically flows that few bridges would be required, however Safety Professionals need to think of these islands and bridges not as bodies of water but rather bridges representing industry and lakes as sectors within our communities. The lakes are our current and future workforce. Alberta's Islands and Bridges presentation will explore and expose the challenges and opportunities that employers needs to recognize, identify and comprehend when seeking to connect their businesses to these islands via strong and effective employment bridges. This presentation will provide valuable population facts, cultural and social issues, social trends and shifting elements dealing with a changing workforce. It will provide a unique insight to the current and future mix of workers and how organizations can effectively interact to improve recruiting, communication, cooperation and productivity.</p>	<p>Reassuring and highly visible, Mr. Davis has earned a reputation as something of an artist, successfully leading in the field of program development, training, consulting and investigation techniques.</p> <p>Following retirement from Law Enforcement in the latter part of 2002, Mr. Davis became one of the principles of The Viscount Group Inc., a multi-faceted Forensic Services Corporation. As a recognized Forensic Reconstruction Expert and International Trainer, Mr. Davis has trained and consulted in North and South America, Europe and the Middle East.</p> <p>In keeping with his passion for training and program development, Mr. Davis has become a frequent guest lecturer at a number of colleges as well as other educational institutions and has provided his assistance with their program and curriculum development. This</p>

					<p>has recently lead him to be a sought after conference presenter and guest speaker on topics of transportation safety and investigative matters.</p> <p>As a regular presenter at various conferences, he has initiated innovative programs and assisted clients in the creation and improvement of existing systems. His insights, reflections and creativity consistently attract organizations and corporations who strive for excellence and who seek his participation.</p>
204	10:30-11:30	Gord Winkel	The Safety Imperative – Taking Risk Management to the Next Level	The increased application of proven safety and risk management elements in society provides an opportunity for community and industry alike. Building on leading practices informs risk management strategies that in turn save lives, prevent harm, protect the environment and avoid serious asset loss. In the face of persisting incidents, the safety imperative drives performance improvement supporting sustainable industrial development and attaining a safer society.	<p>Retired as a Vice President from Syncrude Canada Ltd., Gord Winkel joined the University of Alberta in 2010 and has supported the establishment of the David and Joan Lynch School of Engineering Safety and Risk Management in 2015. The school will deliver education in safety and risk management as a core competency course requirement for all undergraduate engineering disciplines graduating from the University of Alberta, as well as initiating graduate studies and research in the field.</p> <p>His work to improve safety and technology in Mining led to Distinguished Lecturer Awards from the Canadian Institute of Mining in 2002, 2008 and 2013.</p> <p>Gord chairs the Surface Mining Association for Research and Technology (SMART) and the J.T. Ryan Safety Committee for the Canadian Institute of Mining. Gord is Vice Chair for the University of Alberta Board of Governors Safety, Health and Environment Committee, and serves on the Alberta Health Services Safety and Quality Committee. Additionally, Gord serves on a Board for the Commissionaires of Northern Alberta Division and on the Board for Careers, The Next Generation.</p>

					Gord also works to provide support in safety, risk management and organization effectiveness, to firms and agencies across Canada.
205	1:00-2:00	Kris Porlier	Mental Health Issues in the Workplace: Why You Should Care	Mental health problems account for about half of the employee absences due to illness each year in Canada. What's the impact in your workplace? How do employees experiencing mental health issues effect productivity? Supervisors and co-workers may notice changes in employee's mood and behavior. At what point should you step in and assist an employee through mental health issues? Are you prepared? What resources are available for managers and supervisors? If mental health problems are recognized early and proper treatment is obtained, most people can quickly return to their normal performance at work.	Kris Porlier is the Manager of Training for St. John Ambulance, Alberta Council. Kris is an EMT-A and a Reserve Medical Assistant with the Royal Canadian Medical Service. In 2008, Kris completed a tour of service to Afghanistan and has served on several domestic operations. As a Manager and Senior Non-Commissioned Member, Kris has assisted and managed several employees and co-workers suffering from mental health disorders and during his time in civilian healthcare, he has been afforded the opportunity to work with many special populations. Kris has a Bachelor of Biological Sciences from the University of Alberta with a minor in Psychology. Kris also instructs both the Mental Health First Aid and the Road to Mental Readiness course, through the Mental Health Commission of Canada. He has taken active volunteer roles with both military peer support programs and the Edmonton Police Victim Services Unit. He currently volunteers as a Director on the Jessica Martel Memorial Foundation Board of Directors, assisting victims of Domestic Violence.
206	1:00-2:00	Tammy Hawkins	Communication Continuum: Silence to Violence, Where are You?	In this brief inter-active workshop, we'll work to identity some unique communication styles and their strengths and challenges. We'll also learn to separate your truth from fiction, and to implement steps to engage in more mutually productive dialogues.	Tammy Hawkins started with the ACSA in 2010 as a Quality Assurance Administrator. Over the years, she worked across multiple areas of the organization, including contract training in the classrooms, before becoming Director of Learning Services in 2012. Three years later, Tammy assumed her current position of Chief Operations Officer and oversees the staffing and administration of the COR Department.

					<p>Tammy’s career background, and passion, is in education with over twenty years’ experience in the field of Adult Education. After graduating from a Bachelor of the Arts at Concordia and a Bachelor of Education at the University of Alberta, Tammy went on to teach at NorQuest College for thirteen years. Prior to joining the ACSA in 2010, Tammy was a Principal at Reacon Safety Consulting where she audited and consulted in HSE for a number of residential construction companies, assisting in the development and implementation of their individualized Safety Management Systems.</p> <p>Today, Tammy has a number of accomplishments and certifications supporting her position as a leader in the Albertan construction safety industry, including:</p> <ul style="list-style-type: none"> • Gold Seal, National Construction Safety Officer (NCSO), 2008 • Canadian Registered Safety Professional (CRSP), Board of Canadian Registered Safety Professionals, 2013 • Board of Certified Safety Professionals (CSP), 2015 • OH&S Certificate, University of Alberta Extension
207	1:00-2:00	Lev Pobirsky	Workplace Violence	<p>What really happens during an act of workplace violence? Drawing upon multiple combat tours as a Marine Corps Infantry Officer, Lev will help you recognize signs of troubles employees and shed much needed light on how humans respond to potentially violent situations. In today’s volatile environment, managing workplace violence risk is a must.</p> <p>Learning outcomes:</p>	<p>Lev Pobirsky is the Director – Environmental, Health & Safety, for Pepsi-Cola National Brand Beverages. In his role, he provides focused safety leadership to over 5,000 employees at over 20 manufacturing facilities, warehouse, and transportation depots across the United States. Previously Lev served as Corporate Director of Safety & Training for Easton Coach Company, one of the largest transportation companies</p>

				<ul style="list-style-type: none"> - Awareness of historical workplace violence events and societal trends - Spot warning signs of troubled employees - Understanding of what happens to the body and mind when violence unfolds - Familiarity with best practices for mitigating workplace violence risk 	<p>in the United States. Mr. Pobirsky’s previous employment also included various EH&S roles with PepsiCo/Frito-Lay.</p> <p>Lev earned a B.A. Political Science from Virginia Military Institute, an MBA from Pennsylvania State University, and an M.A. in Leadership & Organizational from St. Louis University. He is a certified National Safety Council Defensive Driving Instructor, a Smith System instruction, an OSHA General Industry & Construction outreach trainer, and a Certified Health and Safety Manager.</p> <p>Prior to corporate life. Mr. Pobirsky served as an Infantry Officer in the United States Marine Corps, attaining the rank of Captain.</p>
208	2:10-3:30	Darby Allen	Courage Inside the Fire	<p>The 2016 Albertan wildfire was the costliest disaster in Canadian history—destroying 2,400 buildings and homes and displacing the entire community of Fort McMurray. And through it all, from beginning to end, was Fire Chief Darby Allen. A figure of stability to his community, a reliable source of information to the press, and a humble leader, Allen became the human face of both incredible tragedy and courage. With Allen’s leadership, Fort McMurray was successful evacuated—and the fire claimed zero lives.</p> <p>Today, Allen is bringing the riveting inside story of the rescue operations to audiences everywhere. Framed as a personal narrative, his keynotes take you through his day-to-day struggles against the fire. How did the teams make their countless, critical decisions? How did they maintain composure in life-or-death conditions? Simply—what was it like to endure, and overcome, a disaster of such magnitude in one’s own backyard? Beyond the personal, Allen also offers actionable takeaways for leaders in any field: lessons on encouraging and trusting</p>	<p>During the Alberta wildfire of 2016, fire chief DARBY ALLEN shot to global acclaim for guiding the 88,000 residents of Fort McMurray to safety with no loss of life—the largest evacuation in Canadian history. Now, he offers guidance on how to be a stoic, quick-thinking leader in tough situations. We all face emergencies and crises—Allen shows us how to stay the course.</p> <p>Known as the face of the monstrous Alberta wildfires—and widely celebrated as a national hero—Darby Allen is an exemplar of selfless courage and level-headedness under pressure. Allen was Regional Fire Chief of the Regional Municipality of Wood Buffalo (now retired), an area that encompasses the community of Fort McMurray. In spring 2016, he spearheaded the evacuation of the city’s entire population while the rest</p>

				<p>your teammates wholeheartedly; never losing focus on the moment by worrying about the larger story; and establishing unbreakable relationships—before it's too late.</p>	<p>of the world watched. Throughout the ensuing weeks of operations, he worked tirelessly with first responders and volunteers, who came from across the nation (and globe) to assist. His updates to the media were not only a means of reliable information, but a source of optimism—Allen provided calm reassurance as the lead spokesperson throughout the rescue efforts.</p> <p>A native of Birmingham, England, where he worked as a firefighter for the Hampshire Fire Brigade, Allen immigrated to Canada in 1990. He began work as a firefighter with the Calgary Fire Department in 1992, moving up in rank from Training Officer to Assistant Deputy Chief of Operations, before moving on to Fort McMurray Fire Service in 2009, where he became Regional Fire Chief in 2013.</p>
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