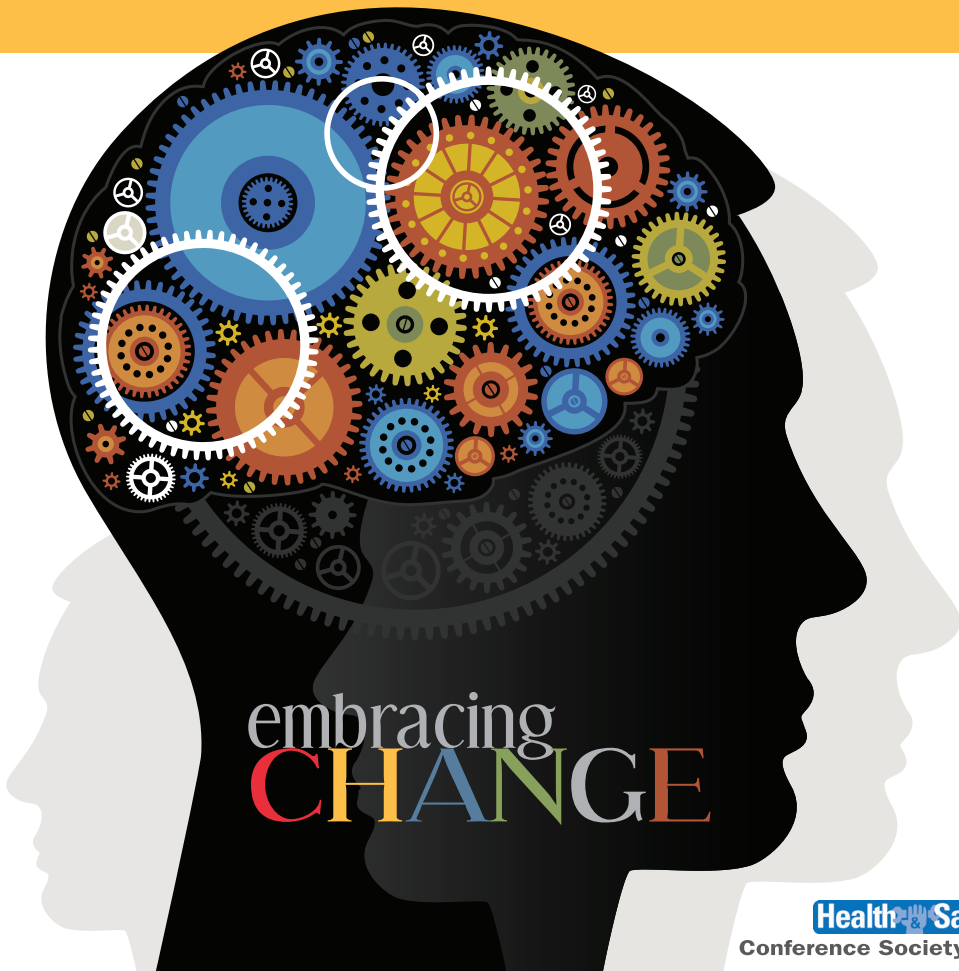


PROGRAM GUIDE | 2014

# Alberta Health & Safety Conference and Trade Fair

Shaw Conference Centre  
9797 Jasper Avenue, Edmonton, AB



**Health & Safety**

Conference Society of Alberta

providing Solutions  
for a healthy and safe Workplace

# welcome to Edmonton!

## Host of the 2014 Alberta Health & Safety Conference and Trade Fair



### KEYNOTE ADDRESS

#### **Watch Out! Convincing People to Take Safety Seriously**

Speaker: Peter Sandman  
Session 101 | Hall C

### MASTER OF CEREMONIES

A.J. Keller - 790 CFCW

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## MEMBER ASSOCIATIONS & BOARD OF DIRECTORS

The Health and Safety Conference Society of Alberta (HSCSA) is a non-profit association comprised of health and safety associations, employer associations and other strategic partners. The purpose of this group is to develop and promote a conference in Alberta dedicated to providing solutions for a healthier and safer workplace.

### BOARD OF DIRECTORS

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### MEMBER ASSOCIATIONS

Alberta Construction Safety Association

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Alberta Jobs, Skills, Training and Labour

Alberta Motor Transport Association

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Association

Alberta Occupational Health Nurses  
Association

Alberta Safety Council

American Industrial Hygiene Association  
(Alberta)

Association of Canadian Ergonomists

Canadian Red Cross

Canadian Society of Safety Engineering  
(Alberta)

Continuing Care Safety Association

Enform

Manufacturers' Health and Safety Association

St. John Ambulance, Alberta Council

Workers' Compensation Board - Alberta



Welcome to the 13th Annual Alberta Health & Safety Conference and Trade Fair

On behalf of the conference organizing committee, I am pleased to welcome our sponsors, trade fair exhibitors, and our delegates to this year's conference. We are excited to provide a venue for the exchange of information and the promotion of occupational health and safety at what is becoming one of the largest health and safety conferences in Western Canada.

This year, our theme is *"Embracing Change"*. Change is frightening, but can also provide us with opportunities to re-evaluate, refresh and revise. We need to change our focus; from reactive to proactive and from investigation to prevention. Rather than thinking about how many people are injured, we should concentrate on preventing the injuries in the first place. Workers should not only go home healthy and safe each day, but finish their work career healthy and safe.

Our opening keynote focusses on communicating the messages employers and workers need to hear and our closing keynote provides a cautionary tale that should resonate with all of our delegates. In between, we have a wide variety of technical sessions that will provide pertinent health and safety information that our delegates can use in their workplaces. In particular, we will have an opportunity to reflect back on the Alberta floods of 2013 and learn from our experiences.

I encourage all delegates to take advantage of the technical sessions and visit the trade fair to learn about the products our exhibitors have to offer. At this event, you will have the ability to network with other health and safety professionals, employers and workers from across the province to learn about the latest issues and trends.

Finally, I would like to offer a huge thank you to all of our sponsors, trade fair exhibitors and delegates for their support, as well as the organizing committee who work so hard to make this event a success. Please do not hesitate to provide us with feedback on how we can continue to make the conference better and better.

Regards,

A handwritten signature in blue ink that reads "Diane Radnoff". The signature is fluid and cursive, with the first name "Diane" and last name "Radnoff" clearly distinguishable.

Diane Radnoff, President  
Health and Safety Conference Society of Alberta



## ***Message from His Worship Mayor Don Iveson***



On behalf of City Council and the people of Edmonton, Alberta's Capital City, it is my pleasure to welcome everyone to the 13<sup>th</sup> annual Alberta Health and Safety Conference and Trade Fair.

This year's conference theme, "Embracing Change," is especially relevant to Edmonton, as one of the fastest-growing cities in Canada. With a strong economy and one of the top job growth rates in the country, people are flocking to Edmonton. Supporting this highly productive population is one of the key challenges we face as a city. With its focus on educational sessions and professional development, this conference will help Alberta's safety professionals excel in their important roles.

I thank the Health and Safety Conference Society of Alberta for your dedication to making our busy work sites safer. Your efforts keep our citizens safe, healthy and productive and ensures Edmonton will continue to thrive.

Yours truly,

A stylized, handwritten signature of Don Iveson in black ink.

Don Iveson  
Mayor

**Greetings from the Honourable Ric McIver  
Minister of Jobs, Skills, Training and Labour**



On behalf of the Government of Alberta, it is my pleasure to welcome you to the 13<sup>th</sup> Annual Alberta Health and Safety Conference and Trade Fair. This conference has grown to be one of the key health and safety events in Alberta and offers a wonderful opportunity for delegates to connect and share ideas.

The theme of this year's conference is "Embracing Change," which is particularly fitting given the current state of occupational health and safety in Alberta. Our numbers from 2013 indicate a steady improvement in workplace safety, with an all-time recorded low for our lost-time claim rate and a dropping disabling injury rate.

That said, we are still seeing injuries, illnesses and diseases. When it comes to bringing these numbers down even further, prevention is our most valuable tool. That's why conferences like this one are so important. They give us opportunities to come together and share best practices with other experts in our field. Finding new ways to educate workers and employers before an incident occurs is the best way to produce the kind of results we're looking for. Our new enforcement measures at OHS, including tickets and administrative penalties, are a last resort when workers and employers still disregard workplace safety.

You are all here because you want the same thing: for all workers in Alberta to get home healthy and safe at the end of the day. Thank you for your commitment to this important goal. I look forward to hearing the new ideas for change, growth and progress in the world of occupational health and safety in Alberta that come out of this conference and trade fair.

A handwritten signature in black ink that reads "Ric McIver".

Ric McIver  
Minister of Jobs, Skills, Training and Labour  
MLA, Calgary – Hays



**Workers'  
Compensation  
Board**

*Office of the President and Chief Executive Officer*

*Alberta*

**Guy R. Kerr**  
*President and  
Chief Executive Officer*

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Edmonton, Alberta T5J 2S5

Tel: (780) 498-4900  
Fax: (780) 498-7878  
WCB website: [www.wcb.ab.ca](http://www.wcb.ab.ca)

## MESSAGE FROM WCB-ALBERTA

On behalf of the Worker's Compensation Board - Alberta, I would like to welcome you to the 13<sup>th</sup> annual Alberta Health & Safety Conference and Trade Fair.

Much like the world we live in, our workplaces are constantly changing and evolving. The demographics of our workforce, emerging technology and the increasing focus on health and safety have vastly changed the way we do our jobs.

In today's world, it's not enough to observe change; we must embrace it.

Keeping our workplaces safe has always been important, but the ways in which we maintain and promote health and safety are always changing. In fact, I'm sure what was shared at this conference at its inception was very different than what you will learn about today. While the topics, trends and tools may change, this event has always been about a shared commitment to workplace safety in Alberta and I'm thankful that you're here to take part.

So please, do just that. Take part. Get involved and ask questions. Share your knowledge with others. Take advantage of this opportunity to connect with those who share a vision of embracing change and transforming our workplaces to create a strong, safe and healthy future.

Thank you for participating and enjoy the conference.

Sincerely,

A stylized, handwritten signature in black ink, consisting of several sweeping lines that form the name 'Guy R. Kerr'.

**Guy R. Kerr**  
President & CEO



platinum

ALBERTA CONSTRUCTION SAFETY ASSOCIATION



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CSSE-ALBERTA



MANUFACTURERS' HEALTH & SAFETY ASSOCIATION



ST. JOHN AMBULANCE





bronze

ALBERTA MUNICIPAL  
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The 13th Annual Alberta Health & Safety Conference and Trade Fair could not be possible without the continued support of the many companies who have graciously sponsored the event. Our sponsors are key in providing a successful annual conference and we appreciate them tremendously.

mark your calendar....

Alberta Health & Safety Conference 2015

being held in Banff, Alberta - October 29 & 30, 2015

Check our website frequently for  
details about next year's event.

The 2015 theme will be

*Blazing*  
**New Trails**

[www.hsconference.ca](http://www.hsconference.ca)

## SCHEDULE AT A GLANCE

MONDAY - November 03

08:30 am - 10:00 am	<p>Session 101 - HALL C OPENING CEREMONY AND OPENING KEYNOTE Watch Out! - Convincing People to Take Safety Seriously- Peter Sandman</p>
10:00 am - 10:15 am	Break [move to next session]
10:15 am - 11:15 am	<p>Session 102- Salon 2 Waking Up to Fatigue Factors in the Workplace Session 103 - Salon 4 Industry Study on Respiratory Protective Equipment (RPE) for the Accommodation of Facial Hair Session 104 - Salon 3 Emergency Situations at Home - at Home, Work and Play Session 105 - Salon 8 The Dissenting Voice</p>
11:15 am - 12:30 pm	<p>Trade Fair Opens Lunch and Exhibit Viewing in Trade Fair Area</p>
12:30 pm - 01:30 pm	<p>Session 106 - Salon 8 NORM: How to Understand and Communicate the Risk Session 107 - Salon 2 Harmonization of Rigging and Hoisting Standards Across Canada Session 108 - Salon 3 Evaluation of Protective Clothing Session 109 - Salon 4 Considerations for Pre-Employment Testing of Workers</p>
01:30 pm - 02:00 pm	Coffee Break and Exhibit Viewing in Trade Fair Area
02:00 pm - 03:00 pm	<p>Session 110 - Salon 3 Partnerships News Session 111 - Salon 4 Improve Your Performance by Maximizing Worker Engagement Session 112 - Salon 2 Wellness of Workers (WoW) Session 113 - Salon 8 Who's Driving Now</p>
03:00 pm - 03:15 pm	Break [move to next session]
03:15 pm - 04:15 pm	<p>Session 114 - Salon 8 Proactive Safety Leadership: Uncovering Hidden Risks in Workplace Culture Session 115 - Salon 3 Work-Related Motor Vehicle Fatalities in Alberta Session 116 - Salon 2 The Implementation of GHS in Canada - An Update Session 117 - Salon 4 Looking into the OHS Crystal Ball Panel discussion on future changes/challenges to OHS.</p>
04:15 pm - 05:30 pm	WELCOME RECEPTION IN THE TRADE FAIR AREA

07:30 am - 08:30 am	REGISTRATION Continental Breakfast and Exhibit Viewing in Trade Fair Area
08:30 am - 10:00 am	Session 201 - HALL C BLOCKBUSTER SESSION Alberta Flood - Dr. James Talbot
10:00 am - 10:45 am	Coffee Break and Exhibit Viewing in Trade Fair Area
10:45 am - 11:45 am	Session 202 - Salon 8 OHS Compliance Inspections vs a COR Audit Session 203 - Salon 3 ColourSpectrums™ Personality Styles Stress, Health & Wellness in the Workplace Session 204 - Salon 4 Who's Driving Your Karma? . . . You get what you give Session 205 - Salon 2 What is Industrial Hygiene - The Elephant in the Room
11:45 am - 01:15 pm	Lunch and Exhibit Viewing in Trade Fair Area
01:15 pm - 02:15 pm	Session 206 - Salon 2 Work Safe Alberta Session 207 - Salon 8 Realities and Myths of Sitting Disease and Alternative Work Stations Session 208 - Salon 4 The OHS Index – How it Works Session 209 - Salon 3 Canada's Safest Employers – Leadership Panel
02:15 pm - 02:30 pm	Break [move to next session]
02:30 pm - 04:00 pm	Session 210 - HALL C CLOSING KEYNOTE AND CLOSING CEREMONIES It Could Happen to You - Candace Carnahan
	GRAND PRIZE DRAW following Closing Keynote

## PROFESSIONAL DEVELOPMENT COURSES - November 2 &amp; November 5/6

08:00 am - 04:30 pm	November 02 (1-day course) PDC-01 • "Watch Out" - Convincing People to Take Safety Seriously - Peter Sandman
08:00 am - 12:00 noon	November 02 (half-day course) PDC-02 • AFTERMATH of a workplace accident.™ David Myrol David Sullican, Aimeé Barnabé
08:00 am - 04:30 pm	November 05 & November 06 (2-day course) PDC-03 • The Art of Safety - Gary Phillips

## OPENING KEYNOTE

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► **08:30 am - 10:00 am**

### **Session 101 | HALL C**

Peter Sandman

#### **Watch Out! - Convincing People to Take Safety Seriously**

A light touch on all the following topics.

When people are ignoring safety precautions, the most obvious diagnosis is apathy: They're not concerned enough about the risk. The first part of the presentation takes that diagnosis at face value. It focuses on two topics: (a) how to grab and hold the attention of apathetic people, and (b) what to say when you have their attention in order to arouse a higher level of concern, change how they see the risk, and thus motivate precaution-taking. The second part of the presentation challenges the apathy diagnosis, considering a range of other reasons why people sometimes ignore safety precautions and suggesting strategies to cope with them. Maybe the safety gear feels uncomfortable or looks geeky; maybe employees are convinced management prefers them to cut safety corners for the sake of productivity; maybe the safety expert's warnings are too reminiscent of parental warnings back when we were kids; maybe the recommended precaution is itself scary to some people (consider vaccines, for example); maybe a little risk enlivens the day. The key takeaway: Before you try to figure out how to convince people to take safety seriously, first diagnose why they're not taking safety seriously already in the particular case at hand.

► Break 10:00 am - 10:15 am - move to next session

## EDUCATIONAL SESSIONS

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► **10:15 am - 11:15 am**

### **Session 102 | Salon 2**

Susan Sawatzky

#### **Waking Up to Fatigue Factors in the Workplace**

Did you know that fatigue is 4 times more likely to contribute workplace impairment than drugs or alcohol? A strong case can be built to demonstrate that fatigued workers are a significant occupational safety hazard. Assessment of organizational risk factors, key components of a fatigue safety management system, and current industry fatigue mitigation practices are examined. This session then empowers both organizations and individuals to understand the science behind fatigue and the current best practices they can implement to effectively manage it.

### EDUCATIONAL SESSIONS

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► **10:15 am - 11:15 am**

**Session 103 | Salon 4**

Edith Cook, Mark Rice, Paul Verma, Dwayne Arneson, Balpreet Singh

**Industry Study on Respiratory Protective Equipment (RPE)  
for the Accommodation of Facial Hair**

A report documenting the efforts of a group of industry volunteers representing Canadian Association of Petroleum Producers (CAPP), Construction Owners Association of Alberta (COAA), ENFORM and the Alberta Construction Safety Association (ACSA) with support from personnel representing Occupational Health and Safety (OHS) division of Human Services within the Government of Alberta and a representative of the World Sikh Organization (WSO) to look into possible alternatives to the clean shaven policies and the usual RPE equipment selected on worksites to mitigate the risks of working in potentially hazardous atmospheres. The report summarized the results of the work performed by this Committee to understand the systems in place for the development and approval of RPE for market use, the setting of industrial and regulatory standards, and the use of Hazard Assessment techniques by employers in Alberta. It also confirmed potential opportunities for change that we have observed which, if pursued, may result in better refinement of these systems and processes with the end result of better addressing the accommodation issues raised by Human Rights Commission.

**Session 104 | Salon 3**

Kim Laing

**Emergency Situations at Home, Work and Play**

Emergency situations at home, work and play have not changed in frequency, severity, or need in the past 20 years, however, methods in First Aid instruction have. You'll receive information on our online learning courses, First Aid drills, and other innovative solutions to industry needs in preparing for the unexpected, maintaining COR compliance within Emergency Response, and other innovative ideas as we prepare to meet the demands of the future.

**Session 105 | Salon 8**

Dave Rebbitt

**The Dissenting Voice**

Safety people are often put in the position of having to disagree or act as the “devils advocate”. This is a critical function of the profession yet one that can drive a wedge between supervisors and safety staff. Disagreement is often not really expected from safety staff and some organizations are just not really structured to tolerate disagreement.

### EDUCATIONAL SESSIONS

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#### ► 10:15 am - 11:15 am

*The Dissenting Voice ...continued*

How you express dissent is much more important than what you have to say. In many cases consistently voicing disagreement often leads to the safety person leaving the company.

Delivering bad news or taking a different viewpoint can be a risky business. Dissent within an organization can sometimes have very poor outcomes. The Enron scandal or the Challenger disaster are good examples. The reasons for this and how to safely express dissent are explored by the author of an article with the same title published in professional safety in April 2013.

► Lunch/Trade Fair Viewing 11:15 am - 12:30 pm

### EDUCATIONAL SESSIONS

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#### ► 12:30 pm - 01:30 pm

**Session 106 | Salon 8**

TBA

#### **NORM: How to Understand and Communicate the Risk**

In 2000, the Federal-Provincial-Territorial Radiation Protection Committee prepared the Canadian Guidelines for the Management of Naturally Occurring Radioactive Materials. The Canadian Guidelines set out principles and procedures for the detection, classification, handling and material management of NORM for Canada. The Guidelines provide an outline for more detailed NORM management practices and programs. But as a guideline, how are the recommendations interpreted and implemented? How does the theory of the document become a workable practice in the field? And how do we communicate this risk?

With more and more workers becoming aware of NORM as an occupational health issue and with casually related events such as Fukushima in the news media, the question regarding whether working with NORM is safe arises more frequently than in the past. Although in most cases the management of NORM contaminated materials from a health and safety standpoint is very straightforward, companies are finding it challenging to properly assess the risk and communicate it to workers. This challenge is partly due to the general lack of technical understanding regarding radioactive material in the public, but it is also compounded by a general lack of understanding by companies on how to interpret the Canadian Guidelines.

This session will take a look at the facts that need to be communicated to workers and the hurdles that are faced when attempting to communicate the facts. By recognizing the challenges in risk communication it will help organizations target the message to those who need to hear it and in a language they can understand.

### EDUCATIONAL SESSIONS

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► **12:30 pm - 01:30 pm**

#### **Session 107 | Salon 2**

Lorne Kleppe, Gunnar Mardon, Fraser Cocks

#### **Harmonization of Rigging and Hoisting Standards Across Canada**

The presentation will introduce the Canadian Hoisting and Rigging Safety Council (CHRSC) and focus on two of its seven major current initiatives:

1. the establishment of a national rigger core competency standard;
2. a national project to baseline and work at alignment of the referenced rigging equipment standards in occupational health and safety regulations within each jurisdiction.

The Council was formed to determine the best approach to accomplish a harmonization of regulations between jurisdictions. There is a consensus among crane industry stakeholder groups that harmonization of regulations relevant to cranes, hoisting and rigging across Canada would be beneficial to industry, operators, and the public in terms of increased safety, reduced costs, and greater employer and worker mobility. [www.chrsc.ca](http://www.chrsc.ca)

#### **Session 108 | Salon 3**

Mark Ackerman

#### **Evaluation of Protective Clothing**

The industrial protective clothing industry is a rapidly growing in four areas: electrical protection, chemical protection, clean room and flame protection. With the growth in the industry there is pressure to provide low cost, durable products in order to maintain or garner market share. There is a great temptation to obtain materials and labor offshore in an attempt to lower product cost. This has resulted in products in the marketplace that are labeled as being compliant to North American and European standards but for the average user or purchasing agent the standards are complex and confusing so interpretation of test results or manufacturers claims is difficult. Test methods or standards for evaluating protective clothing may or may not represent the hazard for which the protective clothing is intended. Limitations on test methods and interpretation of test results will be discussed.

The talk will focus on protection against flash fire and electric arc but will also delve into an area that has been largely overlooked in the protective clothing area; protection against steam and/or hot fluids. Reports from the National Burn Injury Repository indicate that the number of industrial related steam/hot fluid injuries is of the same order as those associated with fire/flame yet the industry has not yet addressed the market potential. The assumption that materials that protect against flash fire will also work with steam/hot fluids is simply wrong; conventional FR materials provide little or no protection against steam/hot fluids and, in some cases, will aggravate the injuries received.

## EDUCATIONAL SESSIONS

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► **12:30 pm - 01:30 pm**

**Session 109 | Salon 4**

Juanita House and Eric Stein

### **Considerations for Pre-Employment Testing of Workers**

This presentation will look at the evidence base for the use of pre-employment/pre-placement medical examinations and whether the use of pre-employment examinations is driven more by cultural practices than evidence. Is there evidence on their effectiveness in preventing health-related occupational risks? We will look at the inherent problems in screening for certain disorders and diseases as well as potential for bias and other unintended negative effects. We will look at the economic case for this practice and also discuss concerns about denial of employment related to identified risk factors.

Also, what qualifications to look for when selecting a provider for occupational health services. What do designations mean and who can do testing? What do the regulations say?

► Coffee Break/Trade Fair Viewing 01:30 pm - 02:00 pm

## EDUCATIONAL SESSIONS

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► **02:00 pm - 03:00 pm**

**Session 110 | Salon 3**

Ian Hooper

### **Partnerships News**

Partnerships In Injury Reduction is a great example of how government, labor and industry can work together to improve occupational health and safety for Albertans. We are a non-regulatory, province wide prevention program sponsored cooperatively by government, labor, and industry. Together we encourage and assist employers with the implementation of health and safety management systems at their work sites. Partnerships use a strategic approach to program development in an effort to meet the emerging needs of industry and government. Through this process, and consultation with stakeholders, feedback has been provided toward program direction. This session will provide an update of current and new initiatives.



### EDUCATIONAL SESSIONS

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► **02:00 pm - 03:00 pm**

#### **Session 111 | Salon 4**

John Higa

#### **Improve Your Performance by Maximizing Worker Engagement**

Stakeholder collaboration and communication is an important part of return to work success. By actively involving an injured worker and supporting his/her return-to-work plan you maximize the opportunity for a safe and timely return to work. Timelier return to work reduces claim costs which in turn can impact your premiums. Learn more about how to engage your worker in the return to work process.

#### **Session 112 | Salon 2**

Dr. Lyle Melenka, MD, MSc, FRCP(C)

#### **Wellness of Workers (WoW)**

The Wellness of Workers program is designed to identify risk factors that could lead to the development

of chronic disease. Early identification coupled with early intervention result in an increase in quality of life for the worker, less sick time, disability claims for the employer and increased productivity. A healthy workforce is a productive workforce. Alberta's unionized insulators have entered into a six year longitudinal prospective study which we believe will demonstrate that insulators have a higher incidence of cardiopulmonary disease than the general public.

#### **Session 113 | Salon 8**

Rod Davis

#### **Who's Driving Now**

This session will address the recent advancements and developments in relation to technology within motor vehicles and the need to interface technology with the human factor in order to create a harmonic balance between social trends, technology and human behavior. The presentation, "Who is driving now" is an enlightening exploration of how advanced technology can be both beneficial and at the same time be detrimental to safe vehicle operations.

The presentation will engage the audience in the risk factors encountered by every driver and how mediation techniques can better manage a safer transportation environment within our communities. The concept of "tactical feel" will be discussed in the operation of vehicles that are equipped with advanced safety technology systems and recommendations will be presented as to how to best embrace change in driver behaviors and improve safety within our transportation systems.

► Break 03:00 pm - 03:15 pm - move to next session

## EDUCATIONAL SESSIONS

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### ► 03:15 pm - 04:15 pm

#### Session 114 | Salon 8

Tony Roithmayr and Karen Carleton

##### **Proactive Safety Leadership: Uncovering Hidden Risks in Workplace Culture**

Proactive Safety Leadership: Uncovering Hidden Risks in Workplace Culture

We know unsafe work practices have severe consequences for individuals and organizations including: grief and hardship for those affected by workplace incidents, Financial liabilities, and potential criminal prosecution for persons who directing the work of others. There is an urgent need for leaders to adopt a proactive approach to monitor and manage workforce conditions that impact safety, and take steps to prevent incidents.

A systems approach to workforce safety allows us to assess and maximize enabling safe work conditions and facilitate due diligence through safety leadership. For exceptional safety results, organizations must enable safe work performance. Leaders need to identify and ensure the conditions that promote working safely. Such conditions are “leading indicators” of safety and are embedded in organizational culture. What sets organizations with exemplary safety records apart is having leaders who systematically maximize the workplace factors needed for safe work performance.

Value-added take-aways from this session include:

- Performance Maximizer Model for safe workforce performance, and
- Safety Culture Snapshot.

#### Session 115 | Salon 3

Dr. Phil Karpluk

##### **Work-Related Motor Vehicle Fatalities in Alberta**

Review of significance of work-related motor vehicle incident fatalities in Alberta 2004-2008, focusing on significant features including differences from non-work-related fatalities and risk factors which could be amenable to preventive efforts through workplace health and safety practices.

## EDUCATIONAL SESSIONS

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► 03:15 pm - 04:15 pm

### Session 116 | Salon 2

Rosslynn Miller-Lee

#### **The Implementation of GHS in Canada - An Update**

As part of Economic Action Plan 2014, the Government of Canada introduced proposed legislative changes to the Hazardous Products Act (HPA) that are an important step in Canada's implementation of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for workplace chemicals. This presentation will provide an overview of the changes proposed, provide an update on the status of the regulatory process and outline the implementation of the GHS in Canada.

### Session 117 | Salon 4

Shilo Neveu, Chris Spasoff, Peter Santosham and Marilee Jardine

#### **Looking into the OHS Crystal Ball**

##### **Panel discussion on future changes/challenges to OHS**

What does the future hold for OHS? How will this challenge organizations? How can organizations prepare or, if possible, embrace these changes?

This lively panel of thought leaders will openly and candidly (and most likely not all agree) on how to answer these questions. Led by Shilo Neveu, if anything an "interesting" lecturer, and a group of diverse individuals including a former Crown prosecutor, OHS Tech Entrepreneur and an industry educator, together they will look into the crystal ball of OHS and give you their best strategic foresight and help you prepare for the forthcoming change.

► WELCOME RECEPTION IN TRADE FAIR AREA 04:15 pm - 05:30 pm

{ embracing  
CHANGE }

### BLOCKBUSTER SESSION

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► **08:30 am - 10:00 am**

**Session 201 | HALL C**

Dr. James Talbot

**Alberta Flood 2013**

Lessons from the 2013 Alberta flood. Our real health and wellness is what we do for and with one another. Dr. Talbot will reflect on what the Office of the Chief Medical Officer of Health learned about the importance of the determinants of health during the 2013 Alberta flood response.

► Coffee Break/Trade Fair Viewing 10:00 am - 10:45 am

### EDUCATIONAL SESSIONS

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► **10:45 am - 11:45 am**

**Session 202 | Salon 8**

Lena Cimmarrusti, Rhonda Spence

**OHS Compliance Inspections vs a COR Audit**

ABC Company scored 95% on their health and safety audit yet within the same week an OHS Officer inspected their worksite and issued 8 orders under the Occupational Health and Safety Code.

How can an OHS Compliance Officer identify deficiencies under the Occupational Health and Safety Code at an operation that has passed a health and safety audit and achieved the standard for a COR? This presentation will provide insight into the similarities and differences between an OHS Compliance inspection and a Health and Safety Audit. The presenters will offer a firsthand look at what happens when an OHS Officer walks on site, what they look for and why they write certain orders. A comparison will then be made to what an H&S Auditor looks for when conducting an audit for a Certificate of Recognition.

**Session 203 | Salon 3**

Rob Chubb

**ColourSpectrums™ Personality Styles Stress, Health & Wellness in the Workplace**

Have you ever acted unsafely under stress? Of course! Understanding stress and our reactions to it reveal practical solutions for inspiring healthier and safer workplace behaviours.

### EDUCATIONAL SESSIONS

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► **10:45 am - 11:45 am**

*ColourSpectrums™ Personality Styles Stress, Health & Wellness in the Workplace ...continued*

In this dynamic, interactive session you will sort the ColourSpectrums cards to reveal your personality as a unique combination of Blue emotional, Green intellectual, Red physical and Yellow organizational health and wellness. Group discussions and activities provide insights (ah-ha! learning) and humour (ha-ha! learning) as you learn a common language for understanding diverse personalities stressors in the workplace with a view to maximizing safe and healthy behaviours. You will work in brightest colour groups to identify bright colour esteem needs, stressors and fight responses that trigger unsafe bright shadow behaviours. You will work in pale colour groups to identify pale colour challenges, stressors and flight responses that trigger risky pale shadow characteristics. Ultimately you will identify 8 sources of stress that employees experience and you will be able to implement 8 stress reduction strategies that promote healthier, safer workplace behaviours. ColourSpectrums is conducted in a positive atmosphere of respect, fun and entertainment. For more information visit [www.colourspectrums.com](http://www.colourspectrums.com).

#### **Session 204 | Salon 4**

Spencer McDonald

#### **Who's Driving Your Karma? . . . You get what you give**

In this uplifting, humorous and thought provoking session, Spencer challenges us to turn a mirror on our own attitudes and mindset and how they affect not only our driving but also our entire lives. One of mankind's greatest discoveries is that we attract to ourselves and become that which we most think about and energise emotionally.

Where is your attitude and mindset at? If you change your thinking you will change your life. Join us in this session and discover how to increase your effectiveness and fulfillment at work and home by shifting your thinking!

#### **Session 205 | Salon 2**

Jason Dent, Roy Clough

#### **What is Industrial Hygiene - The Elephant in the Room**

If you wish to improve your company's health and safety program the Industrial/or Occupational Hygiene element must be an essential part of your program. Sometimes hygiene issues may be obvious, i.e., by sight, smell or physical appearance of the workplace but in many cases they may be totally overlooked as they may not be so obvious.

## EDUCATIONAL SESSIONS

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### ► 10:45 am - 11:45 am

*What is Industrial Hygiene - The Elephant in the Room ...continued*

This presentation will cover some practical examples of real life Industrial Hygiene issues that have arisen in various projects completed by the consultants speaking that may involve such parameters as Indoor air quality factors, hazardous chemical materials and petroleum by products.

Through attending this seminar you will learn some basic hygiene information relating to how some of these issues may contribute to the increasing incidence of occupational disease in Alberta.

► Lunch/Trade Fair Viewing 11:45 am - 01:15 pm

## EDUCATIONAL SESSIONS

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### ► 01:15 pm - 02:15 pm

#### Session 206 | Salon 2

Dave Wojcicki

#### **Work Safe Alberta**

Work Safe Alberta is a Strategic Framework developed through the Government of Alberta (GOA) with significant consultation with industry and labour at all levels and all industries. Work Safe Alberta aims to align the efforts of the formal Occupational Health and Safety (OHS) branches (Policy, Program Development and Research, Occupational Disease Prevention, Delivery and Partnerships in Injury Reduction) within the GOA, and coordinate related activities that affect health and safety in the workplace, positioning the GOA to better support employers and workers to prevent illnesses, injuries and fatalities at work. The strategy will be led by OHS with significant input from other ministries to look for opportunities where we can enhance and streamline services through strategic alliances for Albertans.

#### Session 207 | Salon 8

Dr. David Antle and Dr. Linda Miller

#### **Realities and Myths of Sitting Disease and Alternative Work Stations**

In this proposed conference session, we will present a review of biomedical literature related to "sitting disease", detailing the realities and myths that exist surround the condition.

### EDUCATIONAL SESSIONS

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#### ► 01:15 pm - 02:15 pm

*Realities and Myths of Sitting Disease and Alternative Stations ...continued*

In addition, we present available evidence from literature reviews and recent EWI Works' research projects that detail potential outcomes associated with standing workstation and exercise-based workstation use. Information presented in this session will equip you with knowledge to evaluate whether workstation adaptations are required for your offices and employees. Work Safe Alberta aims to align the efforts of the formal Occupational Health and Safety (OHS) branches (Policy, Program Development and Research, Occupational Disease Prevention, Delivery and Partnerships in Injury Reduction) within the GOA, and coordinate related activities that affect health and safety in the workplace, positioning the GOA to better support employers and workers to prevent illnesses, injuries and fatalities at work. The strategy will be led by OHS with significant input from other ministries to look for opportunities where we can enhance and streamline services through strategic alliances for Albertans.

#### Session 208 | Salon 4

Erin Poole, Derek Kearney

##### **The OHS Index – How It Works**

Alberta's Occupational Health and Safety (OHS) has developed a new model to evaluate employer's health and safety performance. This session co-presented by Erin Poole of Partnerships In Injury Reduction and Derek Kearney of OHS Compliance branches will explore and explain this new tool together with program initiatives.

#### Session 209 | Salon 3

Andy Felczak, Jag Atwal

##### **Canada's Safest Employers — Leadership Panel**

What does it take to become one of Canada's Safest Employers? This panel discussion will feature past and present winners of Canada's Safest Employers Award to share best practices on how to achieve safety culture excellence in your organization.

Attendees will have an opportunity to interact with executives from some of the safest companies in Canada and get their insights on safety leadership and their journey towards achieving success in their workplace and with their people.

► Break 02:15 pm - 02:30 pm - move to next session

### CLOSING KEYNOTE

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► 02:30 pm - 04:00 pm

#### Session 210 | HALL C

Candace Carnahan

##### **It Could Happen to You**

Candace uses her personal story of the loss of her left leg below the knee to address the details surrounding what went wrong in her situation...with the hope of making it right in yours.

With her ever-present sense of humour and passion for her message, she discusses how roles played by the education system, the company she worked for, it's employees and management team, resulted in her injury. She discusses the importance in recognizing the opportunities that are constantly presented to us, in our day-to-day lives, to make a choice; safe . . . or sorry.

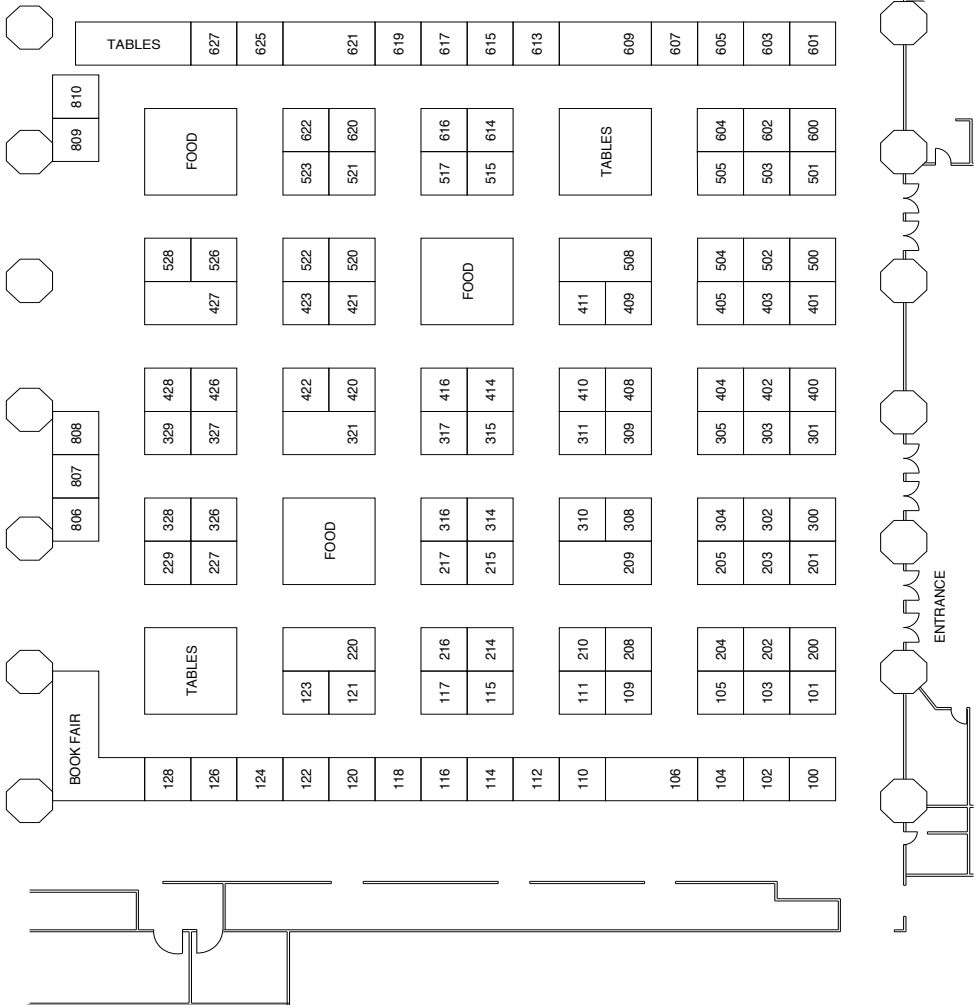
Candace recalls the details of her incident, as well as the many contributing factors, i.e., poor leadership, lack of training, and unsafe work environment - an unguarded conveyor belt system in her case. However, Candace places great emphasis on her own role and responsibility in what happened in an effort to encourage people to "own" their right to a safe workplace. The absence of Candace's left foot is an ever-present reminder to her and her audiences that pointing fingers and placing blame will not make your limbs grow back. This truth causes Candace to place great emphasis on the importance in landing the leading role in ensuring your own health and safety.

Holding strong in the belief that "no man is an island", Candace explores how we as individuals can begin fostering positive attitudes and changing cultures within the realm of health and safety that can collectively contribute to injury reduction within our workplaces.

{ embracing  
CHANGE }



# TRADE FAIR MAP



## TRADE FAIR EXHIBITORS - alphabetical order

EXHIBITOR	BOOTH
3C Information Solutions Inc.	422
Alberta Association of Optometrists	426
Alberta Construction Safety Association	605
Alberta Health Services	408
Alberta Jobs, Skills, Training, and Labour	204
Alberta Municipal Health & Safety Association	301
Alberta Occupational Health Nurses Association	503
Alberta Safety Council	215
Alberta Transportation	114
ALS Environmental	526
AMA Fleet Safety Services	227
American Industrial Hygiene Association - Alberta Section	203
Ansell	110
AOSAA (Alberta Occupational Safety Auditors Association)	502
Audreys Book (Book Fair)	130
BCL Consulting Group Inc.	416
BIS Training Solutions	106
Board of Canadian Registered Safety Professionals	504
Brasco Safety Inc.	317
BUFF Canada	310
Burtex	118
Canadian Society of Safety Engineering	602
CanSafe Safety Zone	101

EXHIBITOR	BOOTH
Cascade Environmental Consulting Ltd.	109
CCOHS	409
Centric Health/LifeMark Health	423
Chemscape [formerly MSDS Binders]	421
ColourSpectrums	128
Concept Controls Inc.	404
Custom Protect Ear	500
Dentec Safety Specialists Inc.	401
Dominion Medical Centres	105
eCompliance Management Solutions	311
EHS Partnerships	604
Electrogas Monitors Ltd.	400
Enform Canada	315
ePACT Network Ltd.	616
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## TRADE FAIR EXHIBITORS - alphabetical order

EXHIBITOR	BOOTH
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NeoSystems Inc. (a Wmode Company)	305
Oilfield Exchange Inc.	617
Pinchin West Ltd.	420
Potti Corp.	303
Procon Systems Inc.	405
Protective Industrial Products	214
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PSR Inspections Inc.	620
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Royer Inc.	304
Safety Coordination Services	205

EXHIBITOR	BOOTH
Safety Health Publishing Inc.	316
SafetyLine LoneWorker (Tsunami Solutions Ltd.)	100
SafetySync	622
SDI Team	201
Sleep Therapeutics	403
St. John Ambulance	615
STARS Air Ambulance	808
SureHire Occupational Testing	410
Team Power Solutions	613
TenCate Protective Fabrics	600
The Canadian Red Cross Society	229
The Rep Group	523
Thinking Driver	103
Thomson Reuters	414
University of Alberta, Faculty of Extension	520
University of New Brunswick	508
Vallen	124
West Canadian Digital Imaging Inc.	601
Western Canada Fire & First Aid Inc.	411
Western Industrial Solutions	625
Westex by Milliken	309
Westkey Graphics Ltd	200
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Yardstick	102
ZEE Medical Canada Corp.	806/807

Booth 422	<b>3C Information Solutions Inc.</b>	3CIS provides online software for managing your safety data. Our product - Incident Check - allows you to track your incidents, near misses, and hazards and quickly generate reports to give you actionable data to keep people safe. Incident Check is available for a low monthly cost, with no contract.
Booth 426	<b>Alberta Association of Optometrists</b>	We administer Alberta's largest prescription safety eyewear program. Our non-profit status enables us to offer wholesale pricing to over 300 client companies across all industries. We help to keep safety clearly in sight.
Booth 605	<b>Alberta Construction Safety Association</b> HSCSA Member	Alberta Construction Safety Association (ACSA) is an industry funded and industry driven organization whose Mission is "to provide quality advice and education for the construction industry that will reduce human suffering and financial costs associated with workplace incidents". To achieve its Mission, the ACSA develops programs and offers a wide range of other support services to its members, i.e., administering the Certificate of Recognition program for the construction industry. These top-quality programs and services have proven so successful, the ACSA is recognized as a health and safety leader.
Booth 408	<b>Alberta Health Services</b>	Alberta Health services, Workplace Health Team - providing information and resources on programs related to employee and organizational health (i.e., tobacco reduction, addiction prevention, mental health, nutrition, physical activity, UV exposure, etc.). Come learn more about the exciting new COR Audit Optional Health Element!
Booth 204	<b>Alberta Jobs, Skills, Training, and Labour</b> HSCSA Member	Partnerships in Injury Reduction promotes health and safety through partnerships with safety associations, industry groups, employers, educational institutions, and labour organizations. In order to recognize employers who have developed a health and safety management system and met established standards, a Certificate of Recognition (COR) is awarded. Certificates are issued by Alberta Jobs, Skills, Training, and Labour and co-signed by Certifying Partners. Achieving and maintaining a valid COR is required to earn a financial incentive through the WCB's Partnerships in Injury Reduction program.

Booth 301	<b>Alberta Municipal Health &amp; Safety Association</b> HSCSA Member	<p>The Alberta Municipal Health and Safety Association (AMHSA) is a non-profit organization dedicated to reducing the human and financial costs of workplace illnesses, injuries and property damage. Our primary mandate is to assist municipalities in their workplace health and safety efforts and provide affordable health and safety training.</p>
Booth 503	<b>Alberta Occupational Health Nurses Association</b> HSCSA Member	<p>The Alberta Occupational Health Nurses' Association (AOHNA) is a non-profit organization representing occupational health nurses working in Alberta.</p> <ul style="list-style-type: none"> <li>• The AOHNA is a specialty practice group of the College and Association of Registered Nurses of Alberta (CARNA).</li> <li>• The mandate of the AOHNA is to promote healthy working environments, protect the health of workers, and prevent occupational injuries and illnesses.</li> </ul>
Booth 215	<b>Alberta Safety Council</b> HSCSA Member	<p>The Alberta Safety Council (ASC) is a provincial, not-for-profit, charitable organization dedicated to "Making Alberta a Safety Place to Live, Work and Play". We achieve our goals and objectives through educational programs offered across the province in the areas of Public Safety, Workplace Health and Safety and Children's Safety.</p>
Booth 114	<b>Alberta Transportation</b>	<p>Traffic safety information and promotional resources.</p>
Booth 526	<b>ALS Environmental</b>	<p>ALS Environmental has premier industrial hygiene laboratories that provide exceptional analytical services throughout North America. Our laboratories are AIHA accredited and provide clients access to non-routine analytical techniques, as well as to our Certified Industrial Hygienist for consultation. ALS will help you meet your Occupational Health and Safety needs!</p>

Booth 227	<b>AMA Fleet Safety Services</b>	The Alberta Motor Association is a membership organization with over 900,000 members. Since 1926, AMA has provided an extensive and superior range of products and services promoting quality service, safety, and protection. AMA Fleet Safety, for over 35 years, have been increasing employee driver safety and training through classroom, hands on, and online courses.
Booth 203	<b>American Industrial Hygiene Association Alberta Local Section</b> <b>HSCSA Member</b>	The AIHA Alberta Local Section provides opportunities for networking and professional development among the environment, health and safety community within the province of Alberta. Our membership draws from industry, government, academia, consulting and other organizations.
Booth 110	<b>Ansell Canada Inc.</b>	Ansell is a global leader in protection solutions, with operations in North America, Latin America/Caribbean, Europe Middle East and Africa and Asia Pacific, manufacturing innovative products that provide unmatched quality, comfort and technology to millions of consumers, workers and first responders.
Booth 502	<b>AOSAA (Alberta Occupational Safety Auditors Association)</b>	The Alberta Occupational Safety Auditors Association is a professional organization dedicated to the development and professional practice of health and safety auditing. It is our goal to become the voice of the health and safety auditing profession, with membership from across the province representing all industries. Our mission is to enhance the practice of safety auditing by creating a forum to advance ideas, discuss procedures and facilitate member interaction.
Booth 130	<b>Audreys Books</b>	Incorporated in 1975, Audreys Books Ltd. traces its roots to Mel Hurtig's first bookstore, opened in 1956. Audreys celebrates this link to the past by providing an inviting environment that welcomes the city's literary community. Audreys endeavours to provide the complete bookstore experience. We are proud to employ a staff of knowledgeable and dedicated individuals who are happy to offer expert personalized service. We stock a wide selection of wonderful books to help you find the perfect gift for every reader in your life.

Booth 416	<b>BCL Consulting Group Inc.</b>	We specialize in Workers' Compensation and Health and Safety Services to include: WCB Historical Cost Recovery Review, Current WCB Claims Management, Modified Duties Program development, Health and Safety Program development, Gap Analysis, COR Safety Audits, First Aid Training, WHMIS Training, Back and Lifting Education, etc. Our offices are located in Calgary and Sherwood Park.
Booth 106	<b>BIS Training Solutions</b>	BIS Training Solutions provides online course development and delivery services using a secure managed training system that can be custom branded for any company. We specialize in safety training for the Canadian market and we service many of the leading safety training organizations, as well as large corporations that require in-house safety training for workers in various locations throughout the country.
Booth 504	<b>Board of Canadian Registered Safety Professionals</b>	The Canadian Registered Safety Professional (CRSP)® certification is administered by the BCRSP through an independent, accredited process which verifies competency in professional safety practice. CRSPs exemplify professionalism, a commitment to high standards, continuous learning, and follow an established Code of Ethics.
Booth 317	<b>Brasco Safety Inc.</b>	Brasco Safety Inc. is a speciality safety supply company located in Sherwood Park, AB. We stock unique safety products such as the ORR Safety XP87 Series safety glasses, KONG Impact Protection gloves. We have also just recently become the distributor of TagAttach which is a retractable tagline and grip ropes.
Booth 310	<b>Buff® Canada</b>	Buff® is the leading brand of seamless, multi-purpose and multi-functional head wear. Buff® Professional is dedicated to the protection of the of the working professional in the industrial, culinary and military markets and more and you won't find anything else as comfortable or as versatile.
Booth 118	<b>Burtex Incorporated</b>	Burtex is a leading supplier of FireZero Flame Resistant workwear. We are the industry leaders in protection against flash fire and arc flash exposure. Burtex Commercial Laundry is now happy to help clean your garments as well. We have built our business on exceptional service while providing the highest quality garments.

Booth 602	<b>Canadian Society of Safety Engineering</b> HSCSA Member	"CSSE (Alberta) Vision" To be Alberta's leading Health, Safety, and Environmental Organization for professionals.
Booth 101	<b>CanSafe/SafetyZone</b>	Cansafe-SafetyZone offers a complete line of disposable gloves, garments and safety products coast-to-coast in Canada through the Industrial, Safety, Jan/San, Food Service & Specialty Supply Distributors which CanSafe has been serving since 1977. Representing Bradley Corporation for all your Emergency Shower and Eyewash needs; Allegro Industries for confined space, respirators and industrial blowers; SafetyZone for all kinds of disposable PPE, and Ralston Mirrors for all Safety and Security mirror needs, our safety specialists will get your company compliant through the use of safety surveys and a vast combined strength of knowledge and experience in the field. CanSafe-SafetyZone is one-stop solutions shopping.
Booth 109	<b>Cascade Environmental Consulting Ltd.</b>	Cascade Environmental Consulting Ltd. Provides occupational health, safety, and hygiene consulting services to the private and public sectors across Western Canada. Our services include: Hazardous Materials Identification, Mould and Microbial Contamination Solutions, Environmental Services, Indoor Air Quality Solutions, Occupational Health and Safety, Occupational/Industrial Hygiene, and Safety Training.
Booth 409	<b>CCOHS</b>	CCOHS is Canada's national resource for the advancement of workplace health and safety. CCOHS promotes total well-being - physical, psychosocial and mental health - of working Canadians by providing information, training, education, management systems and solutions that support health and safety programs and the prevention of injury and illness.



Booth 423	<b>Centric Health/LifeMark Health</b>	LifeMark Health is 100% Canadian owned company with facilities across the country. LifeMark is Canada's leading provider of integrated health, medical, and rehabilitation services. We have a successful history of working with employers and understand the challenges they face in dealing with work injuries and other medically-related causes of absenteeism. We help employers and their employees create health-related strategies for the workplace. This leads to a work environment that results in maximum productivity and profitability for the organization. Services include: Occupational Health, Disability Management, Health Promotion & Education, Ergonomics, and Health Consulting.
Booth 421	<b>Chemscape [formerly MSDS Binders]</b>	Built for GHS our signature product msdsBinders keeps and updates MSDSs/SDSs. Online binders are batch printed, shared or saved. Put "HEALTH" in your safety programs with "Health Topic" safety meeting videos relating workplace products to target organ topics. Online WHMIS-GHS Transition Training with find a SDS requirement. GHS SDS preparation.
Booth 128	<b>ColourSpectrums™</b>	ColourSpectrums delivers dynamic on-site team building workshops that enhance health and safety. Participants sort ColourSpectrums cards to reveal their personality as unique combinations of BLUE emotional, GREEN intellectual, RED physical and YELLOW organizational health and wellness. Participants learn a universal language for recognizing diverse behavioural strengths and challenges. Sort cards <a href="http://www.colourspectrums.com">www.colourspectrums.com</a>
Booth 404	<b>Concept Controls Inc.</b>	Concept Controls Inc. is an innovative company offering a range of unique safety and instrumentation products. We take pride in the quality and unique level of service provided to all of our valued business partners. This, combined with an unprecedented level of expertise in our field, has set us apart as an industry leader. From Gas Detection, Analyzers and Air Quality Monitors to Sampling Pumps, Collection Media, Water Quality and Sampling Instrumentation, Concept Controls can assist in selecting the right equipment for any job. Whether its sales, service or rental, trust that Concept Controls will find what you need!

Booth 500	<b>Custom Protect Ear</b>	The Smartest Hearing Protection in the World. Custom Protect Ear (CPE) are Hearing Loss Prevention Program Specialists. CPE manufactures breakthrough Hearing Protection you can hear through and communication connections to all radios. Custom Protect Ear's level of effectiveness, comfort, fit and customer service comes out above all other hearing protection companies.
Booth 401	<b>Dentec Safety Specialists Inc.</b>	Dentec Safety Specialists Inc. serves the North American market through our national network of distributor partners assuring prompt service and technical expertise. Our mission is to provide safety solutions using a specialized approach and products. For those of you that use our products we personally thank you for your continued patronage. For those of you that have not used our products, contact us. We'll be happy to demonstrate the many unique features these products offer and how your company and employees can benefit from their use.
Booth 105	<b>Dominion Medical Centres</b>	Dominion Medical Centres offers a complete health care solution by providing a full complement of occupational health, family practice and extended hours walk-in services. A progressive organization with a focus on operational efficiencies and technological innovation, Dominion is on the forefront of the provision of healthcare in Canada.
Booth 311	<b>eCompliance Management Solutions</b>	eCompliance is a leading provider of web-based safety software in North America. Computers, smartphones or tablets are used to identify leading indicators for immediate decision making, track employee training based on job profile, send corrective actions to reduce company risk and prove compliance with OHS standards including COR.
Booth 604	<b>EHS Partnerships Ltd.</b>	EHS Partnerships Ltd. Is a professional firm that provides environmental and occupational health and safety services. Our core services include industrial hygiene, mould assessment and remediation, vapour intrusion, asbestos services, hazardous materials management, ventilation assessment, indoor air quality testing, COR and compliance auditing, risk management, safety planning and technical training.

Booth 400	<b>Electrogas Monitors Ltd.</b>	Electrogas Monitors Ltd. have become a leader in sales, service and rental of all gas detection equipment (ranging from personal monitors to fixed and stand alone units) and is proud to serve all of Western Canada. We have recently expanded our expertise into breathing air and compressor sales and service.
Booth 315	<b>Enform</b> HSCSA Member	Enform supports and promotes the highest safety standards in Canada's upstream oil and gas industry through innovative training, certifications, services and resources. We work with our clients and partners to ensure that everyone goes home safely every day.
Booth 616	<b>ePACT Network Ltd.</b>	ePACT is your emergency management network: helping you respond effectively with real time employee data via web or mobile device, instantly communicate with employees, their families and the public, and enabling your staff to personally connect to loved ones during a natural disaster, even if phone lines are down.
Booth 209	<b>ergoCentric Seating Systems</b>	ergoCentric Seating Systems is one of the largest manufacturers of ergonomic seating for industrial and office environments in North America. Using sound ergonomic principles, ergoCentric seating is designed to support the increasing diversity of today's workforce. Excellence in quality, leading ergonomic function and modular design are foremost in the creation of every chair.
Booth 515	<b>EWI Works International Inc.</b>	Since 1991, EWI Works has assisted organizations in developing customized ergonomic programs strategically suited to fit each client's unique needs. Our programs help reduce workplace hazards and injury, thus minimizing costs in both industrial and office environments. From workplace assessments and design reviews to delivering customized ergonomic training sessions both onsite and online, EWI provides a full range of ergonomic services to national and international clients.

Booth 517	<b>Eyeon Imports Inc.</b>	FOG KILLER is a new and innovative treatment to stop fog from forming on safety goggles, face masks, shields, and other protective eyewear. This pre-moistened wipe is easy to use on the go, simply apply for 24-48 hours of fog free lenses!
Booth 505	<b>F.O. Safety Eyewear</b>	F. O. Safety Eyewear is a provider of safety eyewear. We focus primarily on Prescription Safety Eyewear but do have some great non-prescription options as well. We provide everything from the traditional styles to the latest in the sealed and close fitting eyewear including Wiley X. Every lens we provide is of full digital freeform manufacture so as to offer optimum optics and minimal adaptation issues for the curved eyewear options. This high quality product is offered to our clients at pricing that our competitors have a hard time meeting, let alone beating. We have worked with companies as small as 25 employees to as large as thousands, and adapt our Program to suit each individual companies needs. This is possible due to the sheer simplicity of our Program and our dedicated, highly experienced staff. Add to this our 15 retail locations, additional dispensing locations and the ability to service our clients on site and there is no reason to look anywhere else for your safety eyewear needs.
Booth 609	<b>Fall Protection Group</b>	Fall Protection Group is an industry leader and specialist in training and consultation for work at heights. From delivery of end-user and train-the-trainer programs, to industry-specific fall protection and high-angle rescue training, we put all of our talents, efforts, and expertise into every service we provide.
Booth 522	<b>Fleet Safety International</b>	Driver Training both in-vehicle and now online with our new Online Driver Assessment. Fatigue Management both in classroom and online. Log Book.
Booth 528	<b>Geroline Inc.</b>	The Original Winter Heelstop Traction Aid from Finland that is used in extreme winter environments across Canada with rave reviews. Industrial quality, 3M reflector, extremely easy to put on and take off, and allows users to drive, climb ladders, etc. . . . while still comfortably wearing the device. Now also available in Certified Spark Proof model.

Booth 302	<b>Giftcertificates.ca</b>	<p>Wondering what motivates your team? GIFTPASS® makes it easy! With GIFTPASS you can give employees what they really want – the flexibility to choose for themselves. GIFTPASS an effective and powerful solution for employee rewards and safety incentives. Giftcertificates.ca, the premier gift card marketplace with 70+ retailers to choose from. <a href="http://www.giftpass.com/HR">www.giftpass.com/HR</a> 1.866.761.1047</p>
Booth 300	<b>Global Training Centre</b>	<p>Global Training Centre is world-renowned for delivering professional safety and leadership training in an experiential manner. We're pleased to introduce the Global Mobile Training Centre, a unique, state-of-the-art mobile classroom that provides your company with customized on-site training and increased flexibility and savings (reduced man-hours, wages, travel costs). Call 1.855.321.3211.</p>
Booth 326	<b>Golder Associates Ltd.</b>	<p>At Golder Associates, we strive to be the most respected global group specializing in ground engineering and environmental services. We employ over 5,000 people who operate from more than 130 offices across Africa, Asia, Australia, Europe, North America and South America.</p>
Booth 220	<b>Great Plains College &amp; University of Fredericton</b>	<p>Great Plains College aims to provide training programs at the forefront of industry to ensure the skills its students acquire meet the demands of the labor market. As a dynamic organization, its region spans 100,000 square kilometers with 20 certificate, diploma and degree programs, and skills and safety training courses. Approximately 400 full-time and 4,600 part-time students are served annually.</p> <p>The University of Fredericton is an accredited Canadian online university offering degree, diploma and certificate programs to working professionals, including OHS practitioners requiring enhanced health and safety skills. OHS diploma and certificate programs are available, such as the award-winning Certificate in Health Safety and Environmental Processes (CHSEP), a program recommended by the CSSE.</p> <p>University of Fredericton and Great Plains College are delighted to have created a partnership to deliver the award-winning, Certificate in Health, Safety and Environmental Processes (CHSEP) and the Diploma in Professional Diploma in Safety Health and Environmental Management to Western Canada. Every full-time Great Plains College student in this program will receive a minimum scholarship of \$500.</p>

Booth 217	<b>Hearing Conservation Consultants</b>	We offer hearing tests performed by certified audiometric technicians. Noise surveys using type 1 sound level meters. Baseline and periodic hearing tests. Dosimeter testing. Custom molded hearing protection. Hearing conservation educational programs for employee safety meetings. Respirator fit testing. Spirometry testing (pulmonary function). ALL SERVICES AVAILABLE AT YOUR WORKSITE OR IN OUR OFFICE.
Booth 809	<b>Human Movement Solutions</b>	Human Movement Solutions promotes proactive and safe conditions in the work and home environment. Human Movement Solutions can develop a course specific to your physical needs, while helping to learn positive and effective methods to increase safe living. Human Movement Solutions strives to build a safer employee.
Booth 321	<b>Innovative Fall Protection</b>	Innovative Fall Protection was formed with a vision to provide the highest quality, cost effective, user friendly, pass thru fall protection systems in the marketplace. We design, engineer, supply, and install complete turnkey fall protections systems. We save our customers thousands of dollars because we have off the shelf system designs already engineered for many existing applications. We provide training, recertify existing systems including Latchways. Applications include: Roof Anchors/Railcar/Truck Tarping/ Washbays/Loading, Structural Platforms & Gangways/Vertical Ladders & Towers. Contact us at 1 (866) 257-2888 Innovative Fall Protection (YOUR LIFELINE TO SAFETY).
Booth 521	<b>JADA Solutions (HSE) Inc.</b>	JADA Solutions (HSE) Inc. is a Health, Safety and Environmental consulting firm, offering specialized services in Hazardous Materials, Indoor Air Quality, Industrial Hygiene, and Health and Safety Services to those in Western Canada.
Booth 202	<b>Kee Safety Ltd.</b>	Saving people from Hazards - with quality PPE equipment and Fall protection systems. We are a leading global manufacturer of fall protection solutions, safety railing systems and steel to steel connection products that include building code compliant - non-penetrating HLL, bolt-on HLL, non-penetrating guardrail, bolt on guardrail, Easi-Dec, etc.

Booth 327	<b>Leavitt Machinery</b>	
Booth 427	<b>Levitt-Safety Ltd.</b>	Born of the determined and entrepreneurial spirit of our founder, Levitt-Safety has grown over the past 75 years to become the largest specialist supplier of safety equipment and services in Canada. We have earned this position by partnering with our customers to solve their unique safety, fire, and environmental challenges with quality products supported by excellent service from motivated and knowledgeable people.
Booth 115/117	<b>Manufacturers' Health &amp; Safety Association</b> <b>HSCSA Member</b>	Ever since we became a not-for-profit safety association in 1992, we've diligently worked with Alberta employers to reduce injuries and occupational illnesses on worksites. We collaborate with government and industry to offer health and safety programs that help companies become top safety performers. Whoever you are, a worker, large employer, small business owner, we're here to help. A SAFER WORKPLACE STARTS HERE. DISCOVER HOW.
Booth 210	<b>Master Lock</b>	Master Lock is the world's largest manufacturer of padlocks and an industry leader in Lock Out Tag Out products. Our 90 years of experience in Mechanical Security brings unmatched experience and innovation to your Lock Out systems.
Booth 123	<b>Medicentres Canada Inc.</b>	Medicentres Canada provides accessible first class primary health care to individuals and families. We are founded on the philosophy that our physicians and staff are here to be of service to our patients. We are dedicated to the well-being and health care needs of our patients by providing professional, competent, friendly and efficient care. Medicentres is a leader in providing Occupational Injury Services (OIS) for employers in the Edmonton area and now provides a variety of occupational health services at the Medicentres Occupational Health Clinic.

Booth 314	<b>Mister Safety Shoes</b>	At Mister Safety Shoes we couldn't be more passionate about workplace safety. That's why we offer the widest range of only the best quality, most comfortable footwear, apparel and accessories for every application; and hassle-free corporate programs with the perfect fit to keep your workforce in safety, comfort and style.
Booth 308	<b>NAIT OHS Program</b>	Our students develop the knowledge and technical skills to create, implement and evaluate corporate health and safety programs and systems focused on the prevention of occupational injury, illness and loss.
Booth 305	<b>NeoSystems Inc. (a Wmode Company)</b>	NeoSystems' iTrak is the definitive software solution for managing your company's critical internal workflow procedures and Quality, Health, Safety & Environment processes. Pairing modern architecture with a highly configurable layout, organizations can adapt iTrak to their ever changing workflow requirements without the need of technical intervention.
Booth 617	<b>Oilfield Exchange Inc.</b>	OEX uses mobile devices as tools to deliver simple solutions for challenging HSE problems. HSE-TRaX is an application that provides an easy-to-use platform to help your company embrace a culture of HSE. Engage your workforce, reduce your paperwork and decrease your liability with TRaX.
Booth 420	<b>Pinchin West Ltd.</b>	Pinchin West Ltd. (PWL) provides environmental and health & safety consulting services across Western Canada. As a member of the Pinchin Group of Companies, PWL services includes Occupational Health and Safety, Hazardous Materials Management, Mould and Infection Control, Environmental Due Diligence, Building Sciences and various related training services.
Booth 303	<b>Potti Corp.</b>	Potti Corp. is an international distributor of Brief Relief Field Lavatory System. Our unique products offer a simple solution to an age-old problem. Each and every day, regardless of their local, nationality or gender, employees face the same question, "Where do you go, when you have to go . . . but there's no where to go."



Booth 405	<b>Procon Systems Inc.</b>	PROCON Systems Inc. is proud to be affiliated with some of the world's most recognized names in hazardous gas detection and measurement and control. Together we have been meeting the demanding needs of customers around the globe. If your life or business depends on precise measurement and control, or accurate detection of potentially hazardous workplace atmospheres, you can rely on the precision instrumentation and expertise of PROCON Systems Inc.
Booth 214	<b>Protective Industrial Products</b>	Protective Industrial Products has been an independently owned supplier of consumable personal protective equipment (PPE) to industrial distribution for 30 years.
Booth 216	<b>ProTELEC CheckMate</b>	CheckMate is a proactive, automated communication service designed to check on people working alone to ensure their safety.
Booth 620	<b>PSR Inspections Inc.</b>	Provide Custom Machine Guarding, Safety Audits of Machinery, Conveyors, Racking as per CSA Standards Z432-04 and CSA A.344.01/A.344.2.05.
Booth 619/621	<b>Pure Wellness Studio</b>	
Booth 208	<b>Redneck Nutrition/iSafety</b>	Eating on the run in remote areas at 7-11 & Mac's & Diners, drinking energy drinks and processed protein powders as well as processed foods? We help your remote workers with presentations, books, counselling to assist your staff on making better food choices and live a healthier, more productive life! In addition to providing OSSA approved safety training, iSafety specializes in providing companies with experienced, reliable, and knowledgeable on-site safety personnel and training. Flexible with location and time-line needs, iSafety provides for the growing safety needs of western Canada.

Booth 304	<b>Royer</b>	Celebrating more than 75 years of expertise, ROYER is your one stop supplier of innovative specialized safety footwear. Unique in America, our XPAN® dual density soling technology offers a lighter rubber sole, protecting the wearer from both extreme heat and cold temperatures. Moreover, this technology offers superior traction, shock absorption and durability. ROYER offers a wide range of specialized products with customizable features including internal and external metatarsal protectors. ROYER products meet CSA, ASTM and CE standards.
Booth 205	<b>Safety Coordination Services</b>	Specializing In House and On-Site Industrial Safety Training, Occupational Health Service, Project Loss Control Management, Safety Management Systems Development, Auditing, Technical Writing, and Compliance Inspections. Our Edmonton state of art facility conducts customized training as well as accommodations clientele with site specific/field services needs. We are OSSA certified providers of Fall Protection, Confined Space Entry + Monitor, Aerial Work Platform, Fire Watch, OSSA Regional Orientation, and SCS OSSA Train the Trainer Program. Other specialty Courses are Enform H2S Alive, Petroleum Safety Training, Global Ground Disturbance, First Aid Training, TDG, WHMIS, Forklift, and many more.
Booth 316	<b>Safety Health Publishing Inc.</b>	IPSR offers blended learning first aid programs. The online portion is done at the students convenience. They will then complete a practical portion for certification. We have been offering approved courses throughout Alberta for the past 21 years.
Booth 100	<b>SafetyLine LoneWorker (Tsunami Solutions Ltd.)</b>	SafetyLine® (by Tsunami Solutions Ltd.) is Canada's leading supplier of Work Alone Safety Monitoring services. The fully automated system provides the most effective, feature-rich and flexible solution to fit the Working Alone needs of all workers in an organization, regardless of each User's specific needs, devices, experience or job specifics; all at reasonable all-inclusive rates.
Booth 622	<b>SafetySync</b>	SafetySync offers a comprehensive suite of online tools for managing a company's safety program. Administrators assign online courses, policies, procedures, forms, etc. to various positions in the organization. Employees then log into their unique portals and complete their requirements to ensure compliance.

Booth 201	<b>SDI Team</b>	The SDI Team serves a wide variety of clients throughout Canada. We provide blended partnerships to achieve the highest standards of Health, Safety, Quality and Hygiene solutions. This includes the overall development and management of your entire system in partnership. We also offer training, products and onsite support. Our team is proud to serve your team!
Booth 403	<b>Sleep Therapeutics</b>	Sleep is key to every aspect of our lives and affects our brain, body and performance. Factors that influence our sleep can be stress, shift work, pain, sleep hygiene, sleep disordered breathing and much more. Come visit us at our booth and find out how we can help get you back on the road to good health and top work performance with the newest technologies and programs available.
Booth 615	<b>St. John Ambulance</b> HSCSA Member	St. John Ambulance, a non profit organization, has been a leader in workplace safety for over 130 years. Today we train employees in virtually every kind of business setting in Canada to meet each province's OH&S First Aid requirements. St. John Ambulance offers you off-the-shelf and custom training programs in First Aid, CPR, automated external defibrillation (AED), and other safety programs. Funds from our courses support our volunteer First Aid Responders at community events across Alberta.
Booth 808	<b>STARS Air Ambulance</b>	STARS is dedicated to providing a safe, rapid, highly specialized emergency medical transport system for the critically ill and injured.
Booth 410	<b>SureHire Occupational Testing</b>	SureHire offers the full spectrum of occupational testing services across North America. SureHire uses its national testing network to offer standardized testing to all organizations. These services, combined with the fastest and easiest to use results and booking system in the industry, allow SureHire to offer valuable information and advice.

Booth 613	<b>Team Power Solutions</b>	Team Power Solutions is an industry leading Maintenance, Construction, Engineering and Manufacturing Company, providing electrical and instrumentation project expertise to industrial clients. Established in 2009, Team Power Solutions has grown rapidly as a result of uncompromising dedication to service and quality.
Booth 600	<b>TenCate Protective Fabrics</b>	TenCate Protective Fabrics is the global leader in the design & production of fabric for the PPE industrial market. Setting the industry pace, we create first-to-market, breakthrough solutions based on unmatched scientific expertise.
Booth 229	<b>The Canadian Red Cross Society</b> <b>HSCSA Member</b>	The Canadian Red Cross offers a wide variety of First Aid and CPR training courses to help workplaces be compliant with both federal and provincial/territorial occupational health and safety legislation - with the scheduling flexibility needed by decision-makers and the user-friendliness needed by course participants.
Booth 523	<b>The Rep Group</b>	The Rep Group is an independent sales and marketing agency. We represent quality safety products to the Oil & Gas, Industrial/ MRO, Construction, Safety, Utility, Public and Emergency Services channels. Currently representing Encon Safety Products, Little Giant Safety Ladders, Sundström Safety and TurboFlare.
Booth 103	<b>Thinking Driver</b>	Thinking Driver provides businesses with driver safety training and consulting services throughout North America. Our team of instructors, curriculum developers, and implementation specialists can address most driver and vehicle safety issues. Specializing in custom training development; offers a complete selection of courses, eLearning and products including DVDs and support materials.

Booth 414	<b>Thomson Reuters</b>	<p>Carswell, a Thomson Reuters business, has been providing intelligent information solutions to legal, tax, finance, human resources, and health and safety professionals for over 160 years. Our products and services help professionals make better decisions faster.</p> <p>As the publisher of Canadian Occupational Safety magazine, Carswell Media helps occupational health and safety professionals keep pace with the latest industry news, trends and best practices. With products such as the HATSCAN Handi-Guides to OH&amp;S Act and Regulations in jurisdiction across Canada and the Pocket Ontario OH&amp;S Act &amp; Regulations, we have achieved industry recognition as a trusted source of occupational health and safety information.</p>
Booth 520	<b>University of Alberta Faculty of Extension</b>	<p>The University of Alberta's part-time Occupational Health and Safety (OH&amp;S) Certificate Program, one of the most advanced in Canada, is a cornerstone for safety in the province. It is designed to help practitioners from many different backgrounds develop competencies to be effective in the development, implementation, and evaluation of health and safety programs and systems in a wide-variety of occupational settings. This part-time flexible program is available online across Alberta in partnership with various colleges, and is recognized by the BCRSP.</p>
Booth 508	<b>University of New Brunswick</b>	<p>The University of New Brunswick offers 100% online Occupational Health and Safety programs, [Certificate in Occupational Health and Safety, CRSP preparation course and Advanced Diploma in Occupational Health and Safety.</p>
Booth 124	<b>Vallen</b>	<p>Vallen is an experienced and innovative industrial goods and service supplier. Presenting a business-to-business source of safety, janitorial and MRO products and services every day. Global resources and reach, combined with local market experience allow Vallen to provide customer service and custom solutions for all of its customers' needs to help them work smarter.</p>

Booth 601	<b>West Canadian Digital Imaging Inc.</b>	Print Products: lease & site access signs, lockout tags, PPE & Safety signs, pipeline markers, warning/caution/notice signs, & hard hat decals. Provides a wide range of materials to suit your HSE sign needs. Our online ordering system provides a secure portal for quick and customized sign templates.
Booth 411	<b>Western Canada Fire &amp; First Aid Inc.</b>	Western Canada Fire & First Aid Inc. offers a variety of safety training, including: Standard & Emergency First Aid, Fire Extinguisher, H2S Alive, confined Space, Fall Protection, WHMIS, TDG and Powered Mobile Equipment courses; Forklift, Elevating Work Platforms, Skid Steer, Variable Reach Forklift (Zoom Boom) & Wheel Loader.
Booth 625	<b>Western Industrial Solutions</b>	Task Safe is an innovative product that brings control and efficiency to your safety paperwork. Our custom built software application provides a complete safety solution. TaskSafe allows your field staff to quickly and proficiently complete their required safety documentation at the work site with a quick, automated process. The system is Windows based and will run on any Windows 7 and above operating system as well it can be loaded on to military grade table PCs (Class1 Div2).
Booth 309	<b>Westex by Milliken</b>	
Booth 200	<b>Westkey Graphics Ltd.</b>	Westkey is your one stop, one source for Safety Forms, Brochures, Booklets, Tags, Variable Imaging, Training Materials, Print on Demand, Labels, Training Cards, Wide Format Signage, and much more. Offering production and facilities in Calgary, Grande Prairie, Edmonton, Vancouver, Kelowna, and Kamloops. Comprehensive Online Ordering, Warehousing and Branch Billing available.

Booth 627	<b>Workers' Compensation Board - Alberta</b> HSCSA Member	The Workers' Compensation Board – Alberta (WCB) is a statutory corporation created by government under the Workers' Compensation Act to administer a system of workplace insurance for the workers and employers of the province of Alberta. Through the payment of premiums, 146,000 employers fund this no-fault system to provide compensation for workplace injuries and occupational diseases to over 1.8 million workers.
Booth 102	<b>Yardstick</b>	Yardstick is a Canadian company providing fully managed software and services for online testing and training, bringing together world-class expertise in exam administration, psychometrics, and eLearning instruction design and development with forward-thinking technology to service licensing and certification bodies, associations, governments, and corporations.
Booth 806/807	<b>ZEE Medical Canada Corp.</b>	ZEE Medical is Canada's leading provider of First-Aid Products, Automated External Defibrillators and Onsite First-Aid/CPR Training. With over 30 Reps in the field throughout Alberta, we will come to your location and work with you to determine the right mix of first-aid kits and supplies and then return every 30, 60 or 90 days to clean, organize and replenish your supplies and to help keep your business in compliance...Now that's great service!

## THANK YOU



The Organizers of this year's Health & Safety Conference and Trade Fair like to thank all Attendees, Sponsors and Exhibitors for their participation, helping us make this event a success. We hope everybody will return home with a wealth of information gained and with valuable new contacts made.

Looking forward to see you all at the 2015 Conference & Trade Show.

## PHOTO RELEASE

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