### 14th Annual Alberta Health & Safety Conference and Trade Fair Banff Alberta



2015 PROGRAM GUIDE

### Health Bafety

Conference Society of Alberta providing solutions for a healthy and safe workplace



#### KEYNOTE ADDRESS The Power of Hope, Vision and Action Speaker: Frank O'Dea

#### MASTER OF CEREMONIES Jayme Doll, Global News

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# A WEALTH OF INFORMATION IS AWAITING YOU.

The Health and Safety Conference Society of Alberta (HSCSA) is a Non-Profit Association comprised of Health and Safety Associations, Employer Associations and other strategic partners.

The purpose of this group is to develop and promote a conference in Alberta dedicated to providing solutions for a healthier and safer workplace.

President - Carola von Sass Alberta Forest Products Association Past President - Diane Radnoff American Industrial Hygiene Association (Alberta) Vice President - Kaysha Edwards Canadian Red Cross Secretary - Dianne Paulson Honorary Lifetime Director Treasurer - Jerald Richelhoff Canadian Society of Safety Engineering, Alberta **Director - Courtney Coulombe** Alberta Construction Safety Association Director - Arlene Ledi-Thom Alberta Jobs, Skills, Training and Labour Director - Michelle Spacil Alberta Motor Transport Association Director - Shannon Thomas Alberta Municipal Health & Safety Association Director - Donald MacDonald EWI Works

Director - Dianne Szlabey St. John Ambulance, Alberta Council

Director - Larry Ngo Workers' Compensation Board, Alberta

Honorary Lifetime Director - Ed Corson

Conference Coordinator - Courtney Coulombe

Ζ	Alberta Construction Safety Association
MEMBE	Alberta Forest Products Association
	Alberta Jobs, Skills, Training and Labour
<b>D</b>	Alberta Motor Transport Association
	Alberta Municipal Health and Safety Association
ASSOCIATIONS	Alberta Occupational Health Nurses Association
Ő	Alberta Safety Council
Õ	American Industrial Hygiene Association (Alberta)
P	Association of Canadian Ergonomists
ō	Canadian Red Cross
Z	Canadian Society of Safety Engineering (Alberta)
()	Continuing Care Safety Association
	Enform

Manufacturers' Health and Safety Association

St. John Ambulance, Alberta Council

Workers' Compensation Board - Alberta

### message from the HSCSA President

#### Welcome to Alberta's 14th Annual Health and Safety Conference and Trade Fair.

I am so pleased this year to welcome each of you – Sponsors, Delegates, Exhibitors and Presenters to the 14th Annual Health and Safety Conference and Trade Fair in beautiful Banff, Alberta. This conference is one of the largest in Western Canada dedicated exclusively to the promotion of occupational health and safety.

When we first decided on this year's theme "Blazing New Trails", we wanted a theme that exemplified not only the location of our event, but a year in transition. Collectively we've experienced a shift as we see our organizations adapt and evolve to shifting economic, political and legislative changes. We're transforming the way we operate and in doing so, continuously improving.

Our employees and partners have continued to meet the challenges of our fields and to excel. We should all be very proud of where we are today and excited about where we are headed.

This conference showcases new frontiers; it goes to the heart of all matters relating to workplace health and safety and brings together the best researchers and experts from around the country, enabling you to hear and meet those at the forefront of health and safety innovation.

I'd like to thank each of you for attending our conference and bringing your expertise to our gathering. You, as organization leaders, supervisors, workers, and educators have the vision, the knowledge, the wherewithal and the experience to help us pave our way into the future. You are truly our greatest asset today and tomorrow, and we could not accomplish what we do without your support and leadership. Throughout this conference, I ask you to stay engaged, keep us proactive and help us shape the future of workplace health and safety in the province. My personal respect and thanks goes out to all of you.

Sincerely,

aufa t

Carola von Sass, President Health and Safety Conference Society of Alberta

# message from the Premier of Alberta



Premier of Alberta

Office of the Premier, 307 Legislature Building, Edmonton, Alberta, Canada, T5K 2B6

#### Message from Honourable Rachel Notley Premier of Alberta

On behalf of the Government of Alberta, it is my pleasure to welcome you to the 14<sup>th</sup> Annual Alberta Health & Safety Conference and Trade Fair.

Hard-working Albertans drive our economy and provide us with the goods and services Albertans require. Ensuring Albertans remain healthy and safe on the job is an essential component of our high quality of life. With health and safety standards rapidly evolving, events such as this one are essential to Alberta's vitality.

Thank you for your dedication to ensuring Alberta's workers come home safe from their workplaces. I hope you all enjoy the exhibitors, speakers and discussions available to you at this conference.

Thank you to all the event organizers and volunteers who helped to make this event a success!

Rachel Notley

October 29, 2015

Alberta

### message from the Alberta Minister of Innovation & Advanced Education / Minister of Jobs, Skills, Training and Labour



### message from the Mayor of Banff

110 Bear Street Box 1260 Banff, Alberta Canada T1L 1A1 T 403.762.1203 F 403.762.1260

#### OFFICE OF THE MAYOR



Welcome to Banff!

On behalf of Council and the Town of Banff, it is with great pleasure to welcome the 14<sup>th</sup> Annual Alberta Health & Safety Conference and Trade Fair to our beautiful town. Events such as this play a very important role in our Community and we are delighted that you have chosen Banff as the destination to host your Conference.

An outstanding setting is only a part of what Banff has to offer visitors. It has a rich history, character and quality of life found nowhere else in the country. From outdoors to opera, there truly is something for everyone. And to top it off, Banff still has the relaxed friendliness distinctive to small towns. I hope that during your time here you will take some time to experience some of the features that make Banff such a special place!

Best wishes for a successful Conference and Trade Fair and an enjoyable stay in our town.

Yours truly,

Karen Sorensen Mayor



www.banff.ca

### message from the President & CEO of WCB Alberta

Office of the President and Chief Executive Officer



9925 - 107 Street P.O. Box 2415 Edmonton, Alberta T5J 2S5



Workers' Compensation Board Alberta

Tel: (780) 498-4900 Fax: (780) 498-7878 WCB website: www.wcb.ab.ca

#### MESSAGE FROM WCB-ALBERTA

On behalf of the Workers' Compensation Board – Alberta, welcome to the  $\rm 14^{th}$  annual Alberta Health & Safety Conference and Trade Fair.

The theme of this year's conference is "Blazing New Trails", which is an empowering notion. Every time we turn the page on the calendar, a new beginning presents itself. Sometimes we take this opportunity to wipe the slate clean and start fresh. But sometimes, it's about taking everything we've learned in the past and using it to carve out a new path.

At WCB, we are always looking at new ways to strengthen our partnerships to make workplaces safer, and to advance the ways in which we help workers recover and return to work. These things don't happen by relying on how things were done in the past they are accomplished by people coming together to try new things.



It's why you're here today, and what this conference is all about. You know that health and safety in our workplaces is important, but more than just maintaining the status quo, you want to get better. You want new ideas; you want to be inspired and to make connections. Workers in Alberta deserve to come home safe and healthy every day. Workers in Alberta deserve our best.

If attending today marks the start of your own new trail, congratulations and good luck!

Sincerely,

Guy R. Kerr

President & CEO

# sponsors 2015

### PLATINUM | \$5,000+

Alberta Construction Safety Association Government of Alberta/Work Safe Alberta

### GOLD | \$3,000+

Christenson & Mclean Roofing - Grand Prize Draw Forbes Bros. Ltd.

### SILVER | \$1,000+

Alberta Motor Transport Association St. John Ambulance Alberta Forest Products Association Canadian Society of Safety Engineering American Industrial Hygiene Association (AIHA) Manufacturers' Health & Safety Association Bee-Clean Building Maintenance Inc TransCanada Corporation

### BRONZE | \$500+

Alberta Municipal Health & Safety Association Association of Canadian Ergonomists

### **EVENT PATRONS**

Makeda Press Ltd.

Planit Events Inc.







The 14th Annual Alberta Health & Safety Conference and Trade Fair could not be possible without the continued support of the many companies who have graciously sponsored the event. Our sponsors are key in providing a successful annual conference and we appreciate them tremendously.

# schedule Thursday, October 29

07:30 am - 08:30 am	REGISTRATION
08:30 am - 10:00 am	Opening Ceremony and Opening Keynote Session 101 - The Power of Hope, Vision and Action — Frank O'Dea
10:00 am - 10:15 am	Break [move to next session]
10:15 am - 11:45 am	Session 102 - BLOCKBUSTER - Are You Being Bullied? - Carolyn Schur Session 103 - BLOCKBUSTER - Your Brain on the Job - Gary Anaka
11:45 am - 12:30 pm	Trade Fair Opens Lunch and Exhibit Viewing in Trade Fair Area
12:30 pm - 01:30 pm	Session 104 - Occupational Health and Safety, Update of Initiatives – Rob Feagan, Executive Director OHS Delivery, Safe, Fair and Healthy Workplaces, AB Jobs, Skills Training and Labor Session 105 - Reportable Work Related Motor Vehicle Incidents in Alberta – Lewinda Knowles, AIHA & Dr. Phil Karpluk Session 106 - How Do We Collaborate on Reducing Occupational Injury Impacts? – Ian Fitzpatrick, Red Cross Session 107 - Resistance to Change: Avoiding New Frontiers – Kris Porlier, St. John Ambulance
01:30 pm - 02:00 pm	Coffee Break and Exhibit Viewing in Trade Fair Area
02:00 pm - 03:00 pm	Session 108 - The Price We Pay? Managing Stress in the Workplace – Susan Sawatzky, In-Scope Solutions Session 109 - Action Planning – How to Move Your Disability Management Program Forward – Carol Kotylak-Hapke and Erin McFadden, WCB Session 110 - Legal Pocket Guide – Investigating Bullying, Sexual Harassment & Violence in Union and Non-Union Work Environments – Shilo Neveu & Jessica Thomson Session 111 - Issues of Biological Exposures Employers May Need To Be Prepared For – Dr. Phil Karpluk, Jobs, Skills, Training and Labour, Gov't of Alberta
03:00 pm - 03:15 pm	Break [move to next session]
03:15 pm - 04:15 pm	Session 112 -         Partnerships News – Ian Hooper, Director – OHS Partnerships in Injury Reduction,         Safe, Fair and Healthy Workplaces, AB Jobs, Skills and Labor         Session 113 -         Methods to Improve Return on Investment and Reduce Injuries – Donald MacDonald,         MSI Interventions, ACE         Session 114 -         The Healthy Workplaces for Healing Professions Project: A Progress Report – Dr. Thomas Barker, UofA         Session 115 -         Work Safe Alberta: We're Here to Help! – An update on new and upcoming Government of Alberta OHS information resources - Dave Wojcicki
04:15 pm - 05:30 pm	WELCOME RECEPTION IN THE TRADE FAIR AREA

# scheduleFriday, October 30

07:30 am - 08:30 am	REGISTRATION Continental Breakfast and Exhibit Viewing in Trade Fair Area		
08:30 am - 10:00 am	Session 201 - BLOCKBUSTER - A Holistic Approach to Security – ADM Bill Sweeney Session 202 - BLOCKBUSTER - Psychological Safety – The Next Step in Building a Culture of Health, Safety and Performance – Graham Lowe		
10:00 am - 10:45 am	Coffee Break and Exhibit Viewing in Trade Fair Area		
10:45 am - 11:45 am	Session 203 -         Reducing Seated Vibration in Truck Drivers to Reduce Fatigue and Back Pain – Dr. Philip Bigelow         Session 204 -         Wellness Amongst Child Care Providers in Rural and Urban Southern Alberta – Dr. Jon Doan         Session 205 -         Avoiding Incident Investigation Pitfalls-Pursuit of the Right Trail – Wally Cook         Session 206 -         You've Planned for the Unexpected, Now What? – Kaz Matsumoto, STARS Air Ambulance		
11:45 am - 12:45 pm	Llunch and Exhibit Viewing in Irade Fair Area		
12:45 pm - 01:45 pm	Session 207 - Can Social Marketing Improve Injury Rates: The Preventable Example – Kathy Belton Session 208 - Career Planning, Where Do You Want To Be In 2020? – Glyn Jones Session 209 - Acetylene Storage in Enclosed Vehicle Compartments – Thomas Kamm Session 210 - Substance Abuse Prevention in the Workplace: Blazing Ahead Without Getting Burned – Ron Beach		
01:45 pm - 02:00 pm	Break [move to next session]		
02:00 pm - 03:30 pm	Closing Ceremonies Session 211 - Closing Keynote Is Gwyneth Paltrow Wrong About Everything? When Celebrity Culture and Science Clash – Timothy Caulfield		
	GRAND PRIZE DRAW following Closing Keynote		

PROFESSIONAL DEVELOPMENT COURSE - October 28
October 28 - Pre-Conference Full-Day Workshop "Communicating to Resolve Problems and Reduce Conflict" – Carolyn Schur

# SessionSThursday, October 29

### OPENING KEYNOTE

#### ▶09:00 am - 10:00 am

#### Session 101 | Frank O'Dea 🎧 President's Hall

The Power of Hope, Vision and Action

Frank demonstrates this power by using his own story as a real-life experience of hope, courage, change and persistence. This is truly a motivational story. Audiences from all walks of life identify with this very real story of achievement, and Frank's warm style convinces his audiences that he is speaking directly to them, personally.

#### 10:00 am - 10:15 am | Coffee Break; Van Horne Foyer

### BLOCKBUSTER

#### ▶10:15 am - 11:45 am

#### Session 102 | Carolyn Schur 🎧 Theatre

#### Are You Being Bullied?

Bullying is an egregious workplace behavior, but harassment and other disrespectful behaviors can be equally toxic. When faced with these situations, employers are often at a loss for how to resolve them. In this Blockbuster presentation, you'll learn how to distinguish each behavior and understand the motivations of those who engage in these behaviors. You'll also learn about effective first-line strategies to target perpetrators and protect victims and foundational strategies to create safe, respectful workplaces where bullying and other toxic behaviors are diminished.

#### Session 103 | Gary Anaka 🎧 President's Hall

#### Your Brain on the Job

Are you living and working in a multitasking environment? Is your brain under a constant state of heightened stress? Everything you do requires your brain in this world of increasing knowledge and technology. You are going to have to use it more effectively than ever. A safety culture starts with you and the most valuable thing that you own - your brain. Mistakes and accidents happen when your brain is downshifted. To maintain productivity and ensure success, there is a need to be resilient. Discover how to upshift your brain to overcome the fight, flight or freeze response to stay alert and focused while working. This different perspective to safety means being brain smart on the job, understanding how your brain and the brains of those you work with operate. This entertaining presentation is not only full of valuable take-aways, it provides hope and optimism for your future.

11:45 am - 12:30 pm | Trade Fair Opens; Lunch & Exhibit Viewing, Van Horne Ballroom

#### ▶ 12:30 pm - 01:30 pm

#### Session 104 | Rob Feagan 🏾 🎧 Theatre

#### **OHS Delivery - Update of Initiatives**

Jobs' Skills, Training and Labour (JSTL) empowers its' Safe, Fair and Health Workplaces division through the Occupational Health and Safety branch to establish policies, educational approaches and compliance measures in support of the prevention principles that build and strengthen health and safety at Alberta work sites. This session will provide an overview of results in relation to the newest OHS initiatives: Proactive programs, Ticketing, Administrative Penalty Systems (TAPS, Investigations, Quality Training & Development (QTD), and Partnerships.

#### Session 105 | Lewinda Knowles, Dr. Phil Karpluk 🛛 🖓 Sir Edward Beatty

#### **Reportable Work-Related Motor Vehicle Incidents in Alberta**

MVIs fatalities are the leading cause of workplace incident death. Approximately 20% of all work-related fatalities are from motor vehicle incidents (MVIs). This presentation will:

- review OHS legal requirements of employers,
- review Alberta OHS Program's response MVIs (investigations and surveillance), and
- highlight preliminary findings on the significance, characteristics and risk factors within work-related MVIs in Alberta.

#### Session 106 | Ian Fitzpatrick 🏾 🎧 D.C. Coleman

#### How Do We Collaborate on Reducing Occupational Injury Impacts: A Canadian Case Study

Every day in Canada, 3 people are killed at work with almost a million workers injured annually on the job. This equates to approximately one compensated time-loss injury for every two minutes worked. Factoring in both direct and indirect costs, the total annual cost of occupational injuries to the Canadian economy is now estimated to be greater than \$19 billion. In the area of Occupational Health and Safety, The Canadian Red Cross has helped to establish a National Workplace Injury Reduction Collaborative, a stakeholder group composed of regulators, educators, and experts from the occupational health and safety sector as well as health care. The overall goal of this initiative is to establish a multi-disciplinary group of stakeholders focused on further mitigating workplace injury through evidence-based messaging and training, networking and resource sharing. It has been identified that there is a need to modernize the existing training criteria and program elements. Developing a standardized curriculum without reference to a specific proprietary program would be a key element to develop a consistent, systematic and effective training program across the country. The National Workplace Injury reduction collaborative is playing a leadership role in the establishment of a competency framework for First Aid training in Canada. We will share how we got to this place, and where we are going with it.

# SessionSThursday, October 29

### EDUCATIONAL SESSIONS

#### ▶12:30 pm - 01:30 pm

#### Session 107 | Kris Porlier 🛛 🖓 Baron Shaughnessy

#### **Resistance to Change: Avoiding New Frontiers**

As humans we have become creatures of habit, loving the known and avoiding the challenges that may bring the unknown and unexpected. We often cling to habits and practices that are known to be unsafe or contrary to evidence-based research for the simple reason of maintaining status quo. This has been ever apparent for Kris during his 15 years in the medical and pre-hospital fields, both civilian and military. During this time he has seen practices remain in place due to the lack of knowing how to move forward or a resistance to do so. In this talk he will examine examples of resistance to change in practices, discuss the barriers to change, and talk about strategies that have been used by the organizations he works with to break through resistance.

#### Session 108 | Susan Sawatzky 🎧 Theatre

#### The Price We Pay? Managing Stress in the Workplace

In our modern society stress and fatigue are often seen as the price we pay to get ahead in life. As the safety profession evolves to better address multiple aspects of health and safety, stress and fatigue are being recognized as key issues. Recent research has provided a better understanding into how and why stress and fatigue pose such significant risks and recent industry practices, such as the 2013 CSA Z1003 Psychological Health and Safety Standard, show industries' drive to address these factors. Stress and fatigue are often interrelated in their impact on an organization. The science behind fatigue and the multiple causes within the workplace will be examined to create a stronger understanding of how to mitigate this issue. Theories of what causes us stress in the workplace and how this stress can directly impact our health and safety will be reviewed to recognize how to better structure workplaces. This presentation will provide strategies and resources for assessing fatigue and stress risk factors within your organization. Best practices for mitigating these issues will then be shared forward. Specific examples on how to manage stress and fatigue both organizationally and personally will be provided.

01:30 pm - 02:00 pm | Coffee Break & Exhibit Viewing; Van Horne Ballroom

#### ▶02:00 pm - 03:00 pm

#### Session 109 | Carol Kotylak-Hapke, Erin McFadden 🏾 🎧 Sir Edward Beatty

#### Action Planning — How to Move Your Disability Management Program Forward

Is the changing economy impacting your disability management program? Does your current program need to evolve? Could you use our help to move it forward? Whether you already have an established program or need to build one, this session is for you.

We will provide you with the best tools, practices and practical tips to support or build a solid disability management program. You will learn how to complete a self-assessment of your current disability management program and how to address any deficiencies. The keys to successful outcomes are to become aware of a workplace injury quickly, manage the injury immediately and use modified work to support the injured worker's recovery. These tools will enable you to improve your account performance and support your workers in a safe and timely return to work.

#### Session 110 | Shilo Neveu, Jessica Thomson 🙃 D.C. Coleman

#### Legal Pocket Guide – Investigation Bullying, Sexual Harassment & Violence in Union and Non-Union Work Environments

For many, this topic is considered the "softer side of safety" that should take a back-seat to more hard hitting issues. Unfortunately, the winds of change have arrived. With increased penalties and court rulings against employers, this issue is turning into a liability creeper.

This presentation is a "how to" on investigating Bullying, Sexual Harassment and Violence in Union and Non-Union Work Environments. With a focus on Western Canada, the presenters will walk participants through the most common investigative pit-falls and provide clear operational guidance on how to keep their organizations on the straight and narrow.

#### Session 111 | Dr. Phil Karpluk 🎧 Baron Shaughnessy

#### Issues of Biological Exposures Employers May Need to be Prepared For

Challenging issues range from management of blood / body fluid exposures to novel infectious diseases such as pandemic Influenza and Ebola to work camp issues including bedbugs and sexually transmitted diseases. Specific OHS requirements for employers exist in some circumstances, Public Health requirements in others and sometimes the jurisdictions appear uncertain. Current direction from Occupational Health and Safety and Alberta Health will be presented.

#### 03:00 pm - 03:15 pm | Coffee Break; Van Horne Ballroom

# SessionSThursday, October 29

### EDUCATIONAL SESSIONS

#### ▶03:15 pm - 04:15 pm

#### Session 112 | Ian Hooper 🎧 Baron Shaughnessy

#### **Partnerships News**

Partnerships In Injury Reduction is a great example of how government, labor and industry can work together to improve occupational health and safety for Albertans. We are a non-regulatory, province wide prevention program sponsored co-operatively by government, labor, and industry. Together we encourage and assist employers with the implementation of health and safety management systems at their work sites. Partnerships use a strategic approach to program development in an effort to meet the emerging needs of industry and government. Through this process, and consultation with stakeholders, feedback has been provided toward program direction. This session will provide an update of current and new initiatives.

#### Session 113 | Donald MacDonald Cheatre

#### Musculoskeletal Injury Interventions — Methods to Improve Return on Investment and Reduce Injuries

Musculoskeletal injuries (MSI) are recognized as common type of injury. Between 2010 and 2014, 49% of all lost time claims (LTC) in Alberta were sprains and strains. Part 14 of the Occupational Health and Safety Code in Alberta is specifically aimed are reducing the hazards associated with manual handling, and MSIs. Organizations are investing money in training and new equipment yet MSI's continue to a prevalent issue in industry. Common barriers to success will be reviewed. Methods to have success reducing in MSIs and improve return on investment in industry will be presented.

#### Session 114 | Dr. Thomas Barker 🙃 D.C. Coleman

#### The Healthy Workplaces for Healing Professions Project: A Progress Report

In this presentation we will present preliminary findings of our project, and also share the processes we have developed for effective community-based research. The Healthy Workplaces for Healing Professions project aims to help administrators, supervisors, and front-line staff in the human services sector workforce of Alberta to identify, communicate, and mitigate the stress hazards of human-service work. It aims to do so by conducting research into the nature of stress hazards and by providing the government of Alberta, Workers Compensation Board, and accreditation agencies with data needed to allow for informed policy. At the same time, the project aims to increase the capacity of the workforce to respond to stress hazards on the job so that stress can be minimized. It will do this with a three-year plan to 1) research stress hazards, 2) mobilize information (training) on how to mitigate stress hazards, and 3) measure the degree of culture change in the workforce. The end result will be a workforce with increased capacity to respond to stress hazards and clear guidelines for government and insurance agencies to address stress hazards.

#### ▶03:15 pm - 04:15 pm

#### Session 115 | Dave Wojcicki 🎧 Sir Edward Beatty

Work Safe Alberta: We're Here to Help! An update on new and upcoming Government of Alberta OHS information resources

OHS Information Resources are developed through the Government of Alberta (GOA) with significant consultation with industry and labour at all levels and all industries. This PowerPoint outlines three (3) new OHS Information Resources, as well as a bit of the process of development and the announcement of some upcoming planned resources. The GOA seeks relevant and specific information for OHS topic areas in all industries and potential areas where OHS resources could be useful. We also are interested in information/practices/tools that have broad application or can be adapted for general use by Alberta workplaces regardless of industry sectors. Industry and labour stakeholders are often consulted, and involved in working groups for use in developing resources.

04:15 pm - 05:30 pm WELCOME RECEPTION Van Horne Ballroom

# welcome to new thoughts & concepts

### SessionsFriday, October 30

### BLOCKBUSTER

#### ▶8:30 am - 10:00 am

#### Session 201 | Bill Sweeney 🎧 Theatre

#### A Holistic Approach to Security

If you were to define the word security, it is quite likely you could conjure-up a variety of different applications and functions. In essence, security has become so intrinsic into every aspect of our daily lives that we occasionally become oblivious to it, or how it should be applied. Security is not just about managing risks but more so how we perceive and respond to these risks, albeit at home or at the workplace. While an active shooter event is absolutely horrific, spending \$300 for a Disney adorned bullet proof backpack is not necessarily the way to go to protect our children. The most detrimental hindrance to security is not a lack funding or resources or even corporate buy-in, but rather operating in isolation or a vacuum. When it comes to protecting what matters most we, the "white-hats," must learn to collaborate with one another, regardless of the department or agency. The cybercriminals and jihadists seem to understand this holistic approach and are now, more than ever before, joining forces and coordinating their attacks. If we are truly serious about our security and safe communities, then we too must continuously look for ways to join forces.

#### Session 202 | Graham Lowe 🖓 President's Hall

#### Psychological Safety—The Next Step in Building a Culture of Health, Safety and Performance

Employers in Canada and many other countries face mounting pressures to find better ways to reduce employee health and safety risks – and costs. These challenges are best addressed by viewing healthy and safe employees as a strategic advantage. This positive approach to risk reduction is guided by a workplace vision that sets mental and physical wellbeing as corporate goals. Evidence-based best practices point to four actions that OHS professionals can take to move their organization in this direction. First, expand occupational health and safety management systems to promote psychological safety. Second, collaborate with wellness and HR professionals to develop integrated approaches to employee wellbeing. Third, make full use of OHS and HR metrics to demonstrate connections between health, safety and performance. And fourth, never lose sight of fact that your organization's culture – the value it places on people – is the foundation for healthy, safe and high-performing workplace.

10:00 am - 10:45 am | Coffee Break & Exhibit Viewing; Van Horne Ballroom

### EDUCATIONAL SESSIONS

#### ▶ 10:45 am - 11:45 am

#### Session 203 | Dr. Philip Bigelow 🎧 Baron Shaughnessy

#### Reducing Seated Vibration in Truck Drivers to Reduce Fatigue and Back Pain

Fatigue is a major problem for truck drivers and is a leading causative factor in motor vehicle collisions. Truck drivers also report frequent back pain and lost time due to back injury. Whole body vibration has been linked to both driver fatigue and low back pain and is a focus of this presentation. In addition to providing the latest information on the relationships of whole body vibration with fatigue and back pain, the findings from a study involving active vibration-reducing truck seat technologies will be discussed. The observational cohort study examined differences in vibration exposures, fatigue and back pain in long-haul drivers with and without active vibration-reducing seats. Measurements were taken over the duration of long-haul trips (2 to 7 day) and included floor and seat vibration, self-reported back pain, and objective measures of vigilance and fatigue.

#### Session 204 | Dr. Jon Doan 📀 Sir Edward Beatty

#### Wellness Amongst Child Care Providers in Rural and Urban Southern Alberta

Work-related musculoskeletal disorders (MSDs) are persistent amongst North America's working population, with high injury costs, personal toll, and impact on health services and society. While large industries can take organised efforts to reduce MSDs, interventions amongst smaller workplaces are infrequent.

Childcare falls into this gap – physical and psychosocial factors associated with MSDs risk are frequent in childcare, with higher workload and poorer health reported for childcare workers over blue-collar, white-collar, and elder care workers. But in 2012, Alberta childcare operations with reportable earnings averaged less than 11 full-time employees; many smaller childcare operations fell below recording standards at all. Currently available industry resources do include health and safety information, but tend to emphasise acute injury and health concerns, with corresponding policies and procedures. Identifying and controlling the chronic MSDs risks amongst this workforce has logistical challenges, demanding a targeted, evidence-based intervention partnered and tested in Alberta's geographic and socioeconomic childcare framework.

This presentation will discuss the development and evidence from a targeted industry-wide intervention, with practical examples for delivering evidence-based ergonomics to small- and medium-sized businesses.

# SessionsFriday, October 30

### EDUCATIONAL SESSIONS

#### ▶ 10:45 am - 11:45 am

#### 

#### Avoiding Incident Investigation Pitfalls—Pursuit of the Right Trail

Incident investigations are often ineffective and add little value in improving H&S systems and performance within an organization. Although investigators are following a trail, they often end up in dead ends or become mired along the way. This presentation will discuss common investigation process pitfalls and traps. Best practices on how to avoid identified pitfalls will also be provided.

#### Session 206 | Kaz Matsumoto 🙃 D.C. Coleman

#### STARS Air Ambulance - You've Planned for the Unexpected, Now What?

In Alberta, STARS is a household name synonymous with our red helicopter, our calendars and our lottery, however do you really know what STARS does? This presentation will help you understand that STARS is not only the red helicopter servicing rural communities, but a technological coordination centre that provides emergency 1800-call answer services, working alone monitoring and asset tracking for our friends in the energy sector.

#### 11:45 am - 12:45 pm | Lunch; Van Horne Ballroom

#### 12:45 pm - 01:45 pm

#### Session 207 | Kathy Belton 💦 Baron Shaughnessy

#### Can Social Marketing Improve Injury Rates: The Preventable Example

Injuries are a problem in Alberta and Canada. They take a major toll on personal lives, on society as a whole and cost the health care system enormously. But this issue is not hitting home. Generally people believe that injuries are just "accidents" – random acts, fate, and results of carelessness. In order to address the issue of injuries we need to change social culture to a point where injuries are not tolerated and considered socially unacceptable. Changing social culture and public attitudes is challenging, but it can be done.

This talk will present **Preventable**, a successful social marketing campaign designed to engage Albertans in a direct conversation about preventable injuries.

#### ▶ 12:45 pm - 01:45 pm

#### Session 208 | Glyn Jones 🛛 🎧 Sir Edward Beatty

#### Career Planning—Where Do You Want to be in 2020?

The safety profession is a sea of designations, credentials and a range of online and in-class University and Association educational opportunities. Part of our challenge with developing and implementing a career development plan has been not being able to understand the landscape in front of us. In this session the occupational health and safety designations, certifications and educational pathways available to safety practitioners will be explained in plain language. An overview will be provided of every safety designation and certification with information on how to obtain each and what the value of each is in the safety employment marketplace. The range of university and association educational offerings in occupational health and safety will be explored and explained.

An overview of the new CSSE Hiring Guide will be provided. This new guide defines the various health and safety designations and certifications in Canada and beyond. It also offers some insight into how to prepare to answer the tough questions in that all important safety job interview. Participants will have the opportunity to understand the career development options available and to find out what employers are looking for. The take away for each participant will be a template career development map to allow them to see past the year 2020 with 2020 vision!

#### Session 209 | Thomas Kamm 🛛 🖓 D.C. Coleman

#### Acetylene Cylinder Storage in Enclosed Vehicle Compartments

Section 172 of the Alberta Occupational Health and Safety Code allows for the storage of acetylene cylinders inside vehicle cabinets. The cabinet parameters specified in section 172 of the code were investigated using fluid dynamic analysis to determine the effects of a range of leak rates, bottle sizes, environmental conditions, and cabinet construction on the lower explosive limit inside the cabinets. A review of the study will be presented.

#### Session 210 | Ron Beach 🛛 🙃 Theatre

### Substance Abuse Prevention in the Workplace: Blazing Ahead Without Getting Burned

Substance abuse costs the Alberta economy an estimated \$4.4 billion per year. If left untreated, substance abuse problems in the workplace contribute to:

- unsafe work practices, accidents and increased risk of injury
- depression, stress, reduced morale and other emotional problems
- increased absenteeism, higher workers' compensation and insurance costs
- reduced productivity

Join this interactive presentation to learn what workplace leaders are doing to prevent substance abuse concerns and not get burned. Ron Beach, Team Lead, Alberta Health Services, Addiction Prevention will share evidence-based and comprehensive approaches for the prevention of substance abuse in the workplace.

# SessionsFriday, October 30

01:45 pm - 02:00 pm | Coffee Break; Van Horne Ballroom

### CLOSING KEYNOTE

#### ▶02:00 pm - 03:30 pm

#### Session 211 | Timothy Caulfield 🎧 President's Hall

Is Gwyneth Paltrow Wrong About Everything? When Celebrity Culture and Science Clash

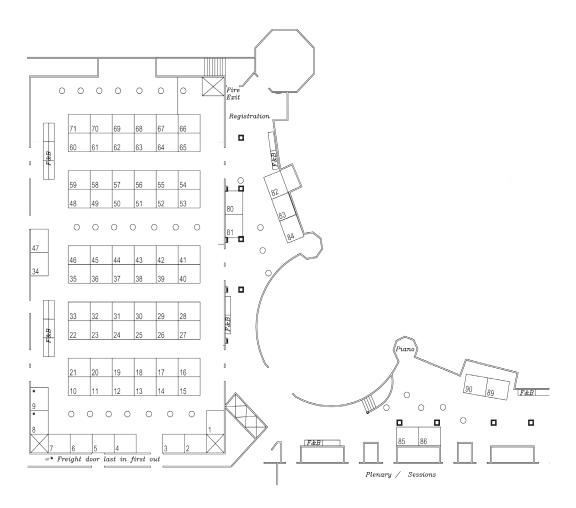
Society's perceptions of beauty, health, success and happiness are framed by a popular culture that is increasingly disconnected from reality.

The simple, evidence-based truths about what it takes to live a healthy lifestyle are often lost in the noise created by celebrities' advice, the media's twisted representations of science, and the marketing of bogus health products. Indeed, research shows that popular culture has a profound influence people's health decisions and goals and that our ideals of beauty and success are framed by a celebrity-dominated worldview.

In this fun and provocative presentation, Timothy Caulfield, international health policy scholar and author of "The Cure for Everything" and "Is Gwyneth Paltrow Wrong About Everything", will examine what the science tells us about the influence of popular culture on beliefs about health, wellbeing and science. He will also provide practical, evidence-based, recommendations that will be relevant to both policymakers and to individuals seeking to live a healthy lifestyle.



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Booth 13	2nd CALL <sup>®</sup> - The Next Generation Locating Service	2nd CALL® is a next generation underground line locating service with local divisional offices across Alberta (soon to be North America) that standardly provides a check for (and marks out) ALL kinds of locatable underground lines / hazards in a given dig area(s). The primary mission of 2nd CALL® is the prevention of death and injuries due to contact with underground lines and underground hazards (death & injury prevention).
Booth 29	AIHA - Alberta Local HSCSA Member	AIHA - AB Local Section provides opportunities for networking and professional development amongst the health, safety and environment community within the province of Alberta. The local section also provides an opportunity for outreach and education to promote occupational health and safety and the industrial / occupational hygiene profession.
Booth <b>34</b>	Alberta Association for Safety Partnerships	As a Certifying Partner, AASP offers Certificate of Recognition services to employers regardless of size, industry codes or geographic location. We offer a complete line of HSMS modules of learning both in classroom, on-line or in-house. We have been a Certifying Partner since 1996, located in Taber, Alberta.
Booth 19	Alberta Construction Safety Association HSCSA Member	Alberta Construction Safety Association (ACSA) is an industry funded and industry driven organization whose Mission is "to provide quality advice and education for the construction industry that will reduce human suffering and financial costs associated with workplace incidents". To achieve its Mission, the ACSA develops programs and offers a wide range of other support services to its members, i.e., administering the Certificate of Recognition program for the construction industry. These top-quality programs and services have proven so successful, the ACSA is recognized as a health and safety leader.

Booth 21	Alberta Jobs Skills Training and Labour HSCSA Member	Partnerships in Injury Reduction promotes health and safety through partnerships with safety associations, industry groups, employers, educational institutions, and labour organizations. In order to recognize employers who have developed a health and safety management system and met established standards, a Certificate of Recognition (COR) is awarded. Certificates are issued by Alberta Jobs, Skills, Training, and Labour and co-signed by Certifying Partners. Achieving and maintaining a valid COR is required to earn a financial incentive through the WCB's Partnerships in Injury Reduction program.
Booth <b>84</b>	Alberta Motor Transport Association HSCSA Member	The AMTA serves as the voice for the Alberta commercial transportation industry. Safety is our key mandate and we offer a wide range of training programs, and our members with access to the latest driver training technology. That translates to better safety on our roads.
Booth <b>9</b>	Alberta Municipal Health & Safety Association AMHSA HSCSA Member	The Alberta Municipal Health and Safety Association (AMHSA) is a non-profit association dedicated to reducing the human and financial costs of workplace illness, injuries, and property damage. AMHSA was established in 1990, at the request of the Alberta Urban Municipalities Association (AUMA) and Alberta Association of Municipal Districts and Counties (AAMD&C). Every town, village, municipal district, county, city and specialized municipality in Alberta is automatically a member of the association.
Booth <b>49</b>	Alberta Occupational Health Nurses Association (AOHNA) HSCSA Member	<ul> <li>The Alberta Occupational Health Nurses' Association (AOHNA) is a non-profit organization representing occupational health nurses working in Alberta.</li> <li>The AOHNA is a specialty practice group of the College and Association of Registered Nurses of Alberta (CARNA).</li> <li>The mandate of the AOHNA is to promote healthy working environments, protect the health of workers, and prevent occupational injuries and illnesses.</li> </ul>
Booth <b>50</b>	Alberta Safety Council HSCSA Member	The Alberta Safety Council (ASC) is a provincial, not-for-profit, charitable organization dedicated to "Making Alberta a Safety Place to Live, Work and Play". We achieve our goals and objectives through educational programs offered across the province in the areas of Public Safety, Workplace Health and Safety and Children's Safety.
Booth <b>57</b>	Alberta Transportation	Traffic safety information and promotional resources.

Booth 10	AMA Fleet Safety Services	The Alberta Motor Association is a membership organization with over 900,000 members. Since 1926, AMA has provided an extensive and superior range of products and services promoting quality service, safety, and protection. AMA Fleet Safety, for over 35 years, have been increasing employee driver safety and training through classroom, hands on, and online courses.
Booth <b>35</b>	BCL Consulting Group Inc.	BCL Consulting specializes in Workers' Compensation for the four Western Provinces. Services include: Historical Cost Recovery Review, Current Claims Management Program, Appeal Preparation and Presentation, Classification and Assessment Review, Modified Duties Program development. Additional services include: Health and Safety Committee and Supervisor Training, First Aid and WHMIS Training. Our offices are located in Calgary and Sherwood Park.
Booth <b>54</b>	Board of Canadian Registered Safety Professionals	The Board of Canadian Registered Safety Professionals (BCRSP) sets the standard for the certification of Occupational Health and Safety Professionals in Canada to create the healthiest and safest workplaces in the world. Professionalism, high standards, continuous learning, and an established Code of Ethics drive the BCRSP. A global leader in the certification of occupational health and safety professionals.
Booth 15	BrandAlliance	Safety Incentive, Long Service, Health & Wellness Incentive and Corporate Merchandise Online Programs BrandAlliance will help you recognize your employees with a web- based program that allows each employee to choose a product they value and appreciate.
Booth 64	Brasco Safety Inc.	Brasco Safety Inc. is a speciality safety supply company located in Sherwood Park, AB. We stock unique safety products such as the ORR Safety XP87 Series safety glasses, KONG Impact Protection gloves. We have also just recently become the distributor of TagAttach which is a retractable tagline and grip ropes.
Booth <b>7</b>	Canadian Red Cross Society HSCSA Member	The Canadian Red Cross offers a wide variety of First Aid and CPR training courses to help workplaces be compliant with both federal and provincial/territorial occupational health and safety legislation - with the scheduling flexibility needed by decision-makers and the user-friendliness needed by course participants.

Booth 47	CCOHS	CCOHS is Canada's national resource for the advancement of workplace health and safety. CCOHS promotes total well- being - physical, psychosocial and mental health - of working Canadians by providing information, training, education, management systems and solutions that support health and safety programs and the prevention of injury and illness.	
Booth <b>46</b>	Chemscape Safety Technologies	Chemscape provides innovative and high quality products and services across the Chemical Safety Landscape. We believe technology can elevate an organization's level of occupational health standards and keep you compliant. Our product msdsBinders provides easy-to-use online MSDS management. Our consulting business Deerfoot authors SDSs. Demo our online WHMIS 2015 and TDG courses.	
Booth 2	Canadian Society of Safety Engineering, Alberta HSCSA Member	"CSSE (Alberta) Vision" To be Alberta's leading Health, Safety, and Environmental Organization for professionals.	
Booth <b>31</b>	Custom Protect Ear	The smartest Hearing Protection in the World. Custom Protect Ear are Hearing Loss Prevention Program Specialists. CPE manufactures breakthrough Hearing Protection you can hear through and Communication connections to all radios. Custom Protect Ear's level of effectiveness, comfort, fit and customer service comes out above all other hearing protection companies.	
Booth <b>53</b>	Danatec	Danatec Educational Services Ltd. is an award-winning publisher of occupational health & safety training materials. We offer a wide range of educational and compliance training tools such as self- teach training programs, online training, handbooks, apps for your iPhone/iPad, reference materials, regulations and variety of technical custom training solutions. We are specialists in workplace safety and compliance-based training.	

Booth 18	Dominion Medical Centres	Dominion Medical Centres offers a complete health care solution by providing a full complement of occupational health, family practice and extended hours walk-in services. A progressive organization with a focus on operational efficiencies and technological innovation, Dominion is on the forefront of the provision of healthcare in Canada.	
Booth 14	Draeger Safety Canada Ltd.	Dräger is an international leader in the fields of safety and medical technology. Dräger products protect, support and save lives in oil and gas, fire and emergency services. The safety division offers consultancy, products and services for integrated hazard management, including stationary and mobile gas detection systems, respiratory protection equipment, fire training systems, professional diving equipment as well as alcohol and drug detection units. "Technology for Life" is the guiding philosophy.	
Booth 43	EHS Partnerships Ltd.	EHS Partnerships Ltd. provides environmental and occupational health and safety services including HAZMAT Consulting, Industrial Hygiene, and Safety and Risk Management. Our team consists of CRSPs, CIHs, Engineers, Certified Auditors, and Licensed Instructors. Working in all industries, we have the resources, the technology and the experience to improve the workplace.	
Booth <b>36</b>	EMSL Analytical Inc.	EMSL Analytical is a nationally recognized and locally focused provider of environmental, indoor air quality (IAQ) and materials testing services and products and the general public. The company has an extensive list of accreditation's from leading organizations as well as state and federal regulating bodies.	
Booth 55/56	ergoCentric	ergoCentric Seating Systems produces task, executive, guest and stackable seating for the office environment.	

Booth <b>3</b>	EWI Works International Inc.	Since 1991, EWI Works has provided innovative services in occupational ergonomics that are evidence based, yet practical. From assessments to training, our goal is to understand our clients and their needs to customize solutions in the most efficient & effective way, allowing us to stand apart from other services providers.	
Booth <b>32</b>	Eyesafe	Eyesafe is a prescription safety eyewear program offered as a PPE benefit from employers to employees. Administered by the Alberta Association of Optometrists, over 300 companies in Alberta currently use this program across the province to help ensure their workers have access to appropriate Rx safety eyewear.	
Booth 23	Fall Protection Group Inc.	At Fall Protection Group we live and breath fall protection and high angle rescue. We not only create and deliver industry leading training to end-users, we also certify trainers to deliver these courses. We are a technical resource for training standards organizations and currently chair the CSA Standards Z259 Technical Committee on Fall Protection.	
Booth 41	F.O. Safety Eyewear	F. O. Safety Eyewear is a provider of safety eyewear. We focus primarily on Prescription Safety Eyewear but do have some great non- prescription options as well. We provide everything from the traditional styles to the latest in the sealed and close fitting eyewear inducing Wiley X. Every lens we provide is of full digital freeform manufacture so as to offer optimum optics and minimal adaptation issues for the curved eyewear options. This high quality product is offered to our clients at pricing that our competitors have a hard time meeting, let alone beating. We have worked with companies as small as 25 employees to as large as thousands, and adapt our Program to suit each individual companies needs. This is possible due to the sheer simplicity of our Program and our dedicated, highly experienced staff. Add to this our 15 retail locations, additional dispensing locations and the ability to service our clients on site and there is no reason to look anywhere else for your safety eyewear needs.	

Booth 71	Fleet Safety International	Driver Training both in-vehicle and now online with our new Online Driver Assessment. Fatigue Management both in classroom and online. Log Book.	
Booth <b>44</b>	Geroline Inc.	The Original Winter Heelstop Traction Aid from Finland that is used n extreme winter environments across Canada with rave reviews. ndustrial quality, 3M reflector, extremely easy to put on and take off, and allows users to drive, climb ladders, etc while still comfortably wearing the device. Now also available in Certified Spark Proof model.	
Booth 16	Global Training Centre	ilobal Training Centre is renowned for high quality, flexible, safety nd leadership training. We take the time to truly understand your ompany's needs, offering flexible programs that integrate your orporate values and beliefs into every course we deliver. Stop by our ooth for more information on our Global Mobile Training Centre!	
Booth 22	Hearing Conservation Consultants	We offer hearing tests performed by certified audiometric technicians. Noise surveys using type 1 sound level meters. Baseline and periodic hearing tests. Dosimeter testing. Custom molded hearing protection. Hearing conservation educational programs for employee safety meetings. Respirator fit testing. Spirometry testing (pulmonary function). ALL SERVICES AVAILABLE AT YOUR WORKSITE OR IN OUR OFFICE.	
Booth <b>39</b>	HUWE Inc.	HUWE Inc. ™ "Throw The Best Wrench At It" Hammer Union Wrench Excalibur	
Booth <b>4/5</b>	Innovative Fall Protection Inc.	Innovative Fall Protection was formed with a vision to provide the highest quality, cost effective, user friendly, pass thru fall protection systems in the marketplace. We design, engineer, supply, and install complete turnkey fall protections systems. We save our customers thousands of dollars because we have off the shelf system designs already engineered for many existing applications. We provide training, recertify existing systems including Latchways. Applications include: Roof Anchors/Railcar/Truck Tarping/Washbays/Loading, Structural Platforms & Gangways/Vertical Ladders & Towers. Contact us at 1 (866) 257-2888 Innovative Fall Protection (YOUR LIFELINE TO SAFETY).	

Booth 25	I-Stretch - A Division of Fitness Marketing Group Inc.	I-Stretch is a specialized "Stretch and Strengthen" Program that has been designed to suit the specific needs of employees in a commercial and/or industrial workplace. FMG provides you with the training together with the tools and resources to educate your team leaders, existing and new employees!	
Booth 61	Kee Safety Ltd.	Saving people from Hazards - with quality PPE equipment and Fall protection systems. We are a leading global manufacturer of fall protection solutions, safety railing systems and steel to steel connection products that include building code compliant - non- penetrating HLL, bolt-on HLL, non-penetrating guardrail, bolt on guardrail, Easi-Dec, etc.	
Booth <b>51</b>	Leavitt Machinery	Leavitt Machinery has over 15 years of experience in delivering industry leading training solutions. We are proud to have trained over 80,000 equipment operators, 3,500 in-house instructors, working with over 5,000 customers in Canada and the USA. We also now offer online and blended training options.	
Booth 89/90	Levitt-Safety Ltd.	Levitt-Safety is a national provider of life, fire and environmental safety products and services. We believe our product and service solutions are the best in the industry. We understand and appreciate that how you implement, integrate and manage safety directly impacts your company's success and we are eager to demonstrate the value of dealing with a safety specific distributor.	
Booth <b>38</b>	Manufacturers' Health & Safety Association HSCSA Member	Ever since we became a not-for-profit safety association in 1992, we've diligently worked with Alberta employers to reduce injuries and occupational illnesses on worksites. We collaborate with government and industry to offer health and safety programs that help companies become top safety performers. Whoever you are, a worker, large employer, small business owner, we're her to help. A SAFER WORKPLACE STARTS HERE. DISCOVER HOW.	
Booth 52	Master Lock	Master Lock is the world's largest manufacturer of padlocks and an industry leader in Lock Out Tag Out products. Our 90 years of experience in Mechanical Security brings unmatched experience and innovation to your Lock Out systems.	
Booth 83	NeoSystems	NeoSystems' iTrak is the definitive software solution for managing your company's critical internal workflow procedures and Quality, Health, Safety & Environment processes. Pairing modern architecture with a highly configurable layout, organizations can adapt iTrak to their ever changing workflow requirements without the need of technical intervention.	

Booth 20	Northern Spirit Productions Inc.	Amanda offers unique impaired driving prevention presentations & courses that combine her knowledge from a 15 year law enforcement career with the viewpoint of a victim. Her presentations are suitable for safety meetings and have been described as eye-opening, life and attitude changing. Various other topics are available as well.	
Booth <b>48</b>	Potti Corp.	Potti Corp. is an international distributor of Brief Relief Field Lavatory System. Our unique products offer a simple solution to an age-old problem. Each and every day, regardless of their local, nationality or gender, employees face the same question, "Where do you go, when you have to go but there's no where to go."	
Booth <b>33</b>	ProTELEC CheckMate	CheckMate is a proactive, automated communication service designed to check on people who are working alone. It is simple to use, combining advanced technology with trained professionals. There is no hardware or software to purchase.	
Booth <b>60</b>	Royer Inc.	In 1934, Louis-Philippe Royer sewed his first pair of work boots. Three generations later, the core values of Royer haven't change: discipline, hard work and determination. These qualities and 80 years of expertise make's Royer your supplier of choice for all your needs for specialized and heavy-duty work boots.	
Booth <b>65</b>	SafedoorPM	SafedoorPM is software designed to help Overhead Door Dealers performing preventative Maintenance on Overhead Doors use manufacturers standards to ensure their customers are in compliance with OH&S legislation.	
Booth 17	Safety Health Publishing Inc.	IPSR offers blended learning first aid programs. The online portion is done at the students convenience. They will then complete a practical portion for certification. We have been offering approved courses throughout Alberta for the past 21 years.	
Booth <b>81</b>	SafetyLine LoneWorker (Tsunami Solutions Ltd.)	SafetyLine® (by Tsunami Solutions Ltd.) is Canada's leading supplier of Work Alone Safety Monitoring services. The fully automated system provides the most effective, feature-rich and flexible solution to fit the Working Alone needs of all workers in an organization, regardless of each User's specific needs, devices, experience or job specifics; all at reasonable all-inclusive rates.	

Booth 85/86	SafetySync	SafetySync offers a comprehensive suite of online tools for managing a company's safety program. Administrators assign online courses, policies, procedures, forms, etc. to various positions in the organization. Employees then log into their unique portals and complete their requirements to ensure compliance.	
Booth 59	SiteDocs	Sitedocs is a easy to use mobile solution utilizing tablets and smartphones giving you real time delivery of all required forms from the field. Eliminates paper and gives a 30-60 day ROI. Leader in Digital Safety Solutions.	
Booth <b>37</b>	Sleep Therapeutics	Sleep affects your body, soul and mind. At Sleep Therapeutics, we are dedicated to assessing your sleep, developing a personalized plan using tools, technology and education to achieve a good sleep and Awaken Your Best Life'.	
Booth 24	St. John Ambulance HSCSA Member	St. John Ambulance, a non profit organization, has been a leader in workplace safety for over 130 years. Today we train employees in virtually every kind of business setting in Canada to meet each province's OH&S First Aid requirements. St. John Ambulance offers you off-the-shelf and custom training programs in First Aid, CPR, automated external defibrillation (AED), and other safety programs. Funds from our courses support our volunteer First Aid Responders at community events across Alberta.	
Booth 82	Stanley Black & Decker       Proto® thinks about safety first. Before the tool is manufactured, it is designed specifically for the job it does. For tethered tools, this philosophy means adding tethers without compromising the tool or its finish. Instead of drilling holes into existing tools, we engineer our ratchets, pliers, and sockets with the correct attachment holes at the beginning. When safety is engineered into the tool, we then manufacture it with high quality metals and precision machining for a durable tool that works reliably and accurately. Once done, we then apply the correct finish for the best corrosion resistance and years of faithful service. THE PROTO® SKYHOOK™ TETHER & TRANSFER SYSTEM: The next generation of safety technology for positive control of hand tools at height, in work areas requiring foreign material exclusion (FME) or anywhere simple accidents become costly mistakes. Since a better tether system is a safer tether system, SkyHook ™ provides secure tool transfers, a free range of motion, and positive tool control at the worksite.		

Booth 1	STARS Air Ambulance	STARS is dedicated to providing a safe, rapid, highly specialized emergency transport system for the critically ill and injured.	
Booth <b>30</b>	TenCate Protective Fabrics	TenCate Protective Fabrics protects people on the job from harmful effects of heat, flame and other related risks. The primary applications in which our products are used include structural firefighting, wildland fire fighting and many industrial areas such as chemical, petrochemical, electrical and molten processing.	
Booth 27	The SafetyNET	The SafetyNET is Canada's largest network of safety training providers, offering an integrated solution that includes a course library of over 250 online safety training courses, internal classroom management software, cloud-based tracking for training records, and competency validation management.	
Booth 26	Thomson Reuters	Carswell, a Thomson Reuters business, has been providing intelligent information solutions to legal, tax, finance, human resources, and health and safety professionals for over 160 years. Our products and services help professionals make better decisions faster. As the publisher of Canadian Occupational Safety magazine, Carswell Media helps occupational health and safety professionals keep pace with the latest industry news, trends and best practices. With products such as the HATSCAN Handi-Guides to OH&S Act and Regulations in jurisdiction across Canada and the Pocket Ontario OH&S Act & Regulations, we have achieved industry recognition as a trusted source of occupational health and safety information.	
Booth <b>6</b>	Threads of Life	The Association for Workplace Tragedy Family Support (known as Threads of Life) is a national registered Canadian charity dedicated to supporting families after a workplace fatality, life-altering injury or occupational disease. Our network of family members and corporate partners believe traumatic workplace injuries, occupational diseases and deaths are preventable.	
Booth 28	University of Alberta Occupational Health and Safety Certificate Program	The University of Alberta's part-time Occupational Health and Safety (OH&S) Certificate Program, one of the most advanced in Canada, is a cornerstone for safety in the province. It is designed to help practitioners from many different backgrounds develop competencies to be effective in the development, implementation, and evaluation of health and safety programs and systems in a wide-variety of occupational settings. This part-time flexible program is available online across Alberta in partnership with various colleges, and is recognized by the BCRSP.	

Booth <b>58</b>	University of Calgary, Cont Ed	Health, Safety and Environment Certificate - University of Calgary, Continuing Education - CHECK OUT our program offerings conted. ucalgary.ca/HSE - How we manage workplace and environmental health and safety issues is critical to workers, organizations, and the environment itself. Organizations are highly motivated to avoid the huge costs associated with occupational and environmental accidents and mishaps. Legislation requiring employer compliance creates change and challenge for health, safety and environment (HSE) professionals who must act in the roles of motivator, change leader and enforcer. Employers are looking for people who can identify, evaluate, and communicate information about workplace and environmental conditions that may have adverse impacts on human health. They need people who have the knowledge and skills to plan and implement strategies to control and manage potential problems, and motivate proactive behaviour change. HSE is a rapidly changing field with opportunities for employment in all industries. Like all Cont Ed certificates, this program is a great way for you to build on your education and work experience.	
Booth 45	University of Fredericton	The University of Fredericton (UFred) is an online Canadian university offering degree, diploma and certificate programs. Home to the award-winning Online Certificate in Health, Safety and Environmental Processes (CHSEP), UFred also offers Canada's first online Executive MBA for Health and Safety leaders, offered in partnership with the CSSE.	
Booth 40	University of New Brunswick	The University of New Brunswick offers 100% online Occupational Health and Safety programs,  Certificate in Occupational Health and Safety, CRSP preparation course and Advanced Diploma in Occupational Health and Safety.	
Booth 80	WCB Workers' Compensation Board Alberta HSCSA Member	The Workers' Compensation Board (WCB) Alberta is a not-for-profit organization legislated to administer the workers' compensation system for the province. Through the payment of premiums, nearly 161,000 employers fund this no-fault system to provide compensation for workplace injuries and occupational diseases for their two million workers.	
Booth <b>66</b>	West Canadian	Print Products: lease & site access signs, lockout tags, PPE & Safety signs, pipeline markers, warning/caution/notice signs, & hard hat decals. Provides a wide range of materials to suit your HSE sign needs. Our online ordering system provides a secure portal for quick and customized sign templates.	

Booth 8	Western Canada Fire & First Aid Inc.	Western Canada Fire & First Aid Inc. offers a variety of safety training, including: Standard & Emergency First Aid, Fire Extinguisher, H2S Alive, confined Space, Fall Protection, WHMIS, TDG and Powered Mobile Equipment courses; Forklift, Elevating Work Platforms, Skid Steer, Variable Reach Forklift (Zoom Boom) & Wheel Loader.
Booth 11/12	WesternOne	WesternOne offers fall protection, aerial lift, and heater safety training classes so that our customers are not only impressed by our service and equipment, but safer on the job, too. We provide aerial lifts, heating solutions, fuel services, and temporary power; helping our customers get their jobs done safer, easier, and faster across AB & BC.
Booth 63	Westlund	Westlund is the leading Canadian distributor of Pipe, Valves and Fittings. Continually bringing innovative products to the market. We are proud to bring the Flange Hanger to ease the installation of valves in and industrial market.
Booth 42	Workplace Engineering Solutions.	Workplace Engineering Solutions is an engineering consulting company that specializes in maximizing your productivity while decreasing safety risks. Whether you need one machine assessed or your entire production floor, we believe in providing real world solutions for all of your machine safety concerns.

# thank you

As the Organizers of this year's Conference and Trade Fair we would like to thank you all, Attendees, Sponsors, Exhibitors and Volunteers, for your participation in helping us make this event a success. We hope you will return home with a wealth of information gained and with valuable new contacts made.

Looking forward to see you all at next year's Conference.

November 7th & 8th, 2016 Shaw Conference Center, Edmonton Alberta.

### PHOTO RELEASE

Please note that by entering the educational sessions or trade fair, you give the Health and Safety Conference Society of Alberta (HSCSA) permission to use photos taken of you participating in the Health and Safety Conference or Trade Fair, for the purpose of promoting the conference. Some photos may be close-ups and others may be from a distance. Promotion of the tradeshow may include brochures, posters, the HSCSA website and other media.

If you do not want your photo included in any of the Conference's promotional material, please request that the photographer delete the particular photo immediately. Otherwise, it is implied that you do give permission for your photo to be used to promote the HSCSA conference.

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### Health Bafety

Conference Society of Alberta providing solutions for a healthy and safe workplace WWW.hsconference.ca