

Conference & Trade Fair 2016 Program Guide



Conference Society of Alberta

www.hsconference.ca



KEYNOTE ADDRESS

'How to Perform At Your Best to be the Best Every Day'

Speaker: Mike Lipkin

MASTER OF CEREMONIES

Josh Classen, CTV Edmonton News

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a wealth of information knowledge and advice lies ahead

The Health and Safety Conference Society of Alberta (HSCSA) is a Non-Profit Association comprised of Health and Safety Associations, Employer Associations and other strategic partners.

The purpose of this group is to develop and promote a conference in Alberta dedicated to providing solutions for a healthier and safer workplace.

President - Carola von Sass Alberta Forest Products Association

Past President - Diane Radnoff Alberta Labour

Vice President - Kaysha Edwards Canadian Red Cross

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Canadian Society of Safety Engineering ,
Edmonton Chapter

Director - Jacob Wannop Manufacturer's Health & Safety Association

Honorary Lifetime Director - Ed Corson

Conference Coordinator - Courtney Coulombe

Alberta Construction Safety Association

Alberta Forest Products Association

Alberta Labour

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Alberta Motor Transport Association

Alberta Municipal Health and Safety
Association

Alberta Occupational Health Nurses
Association

Alberta Safety Council

American Industrial Hygiene Association (Alberta)

Association of Canadian Ergonomists

Canadian Red Cross

Canadian Society of Safety Engineering (Alberta)

Continuing Care Safety Association

Manufacturers' Health and Safety Association

St. John Ambulance, Alberta Council

Workers' Compensation Board - Alberta

15th Annual
ALBERTA HEALTH & SAFETY CONFERENCE

$message {\it from the HSCSA President}$

Welcome to Alberta's 15th Annual Health and Safety Conference and Trade Fair.

I'd like to first congratulate the Health and Safety Conference Society of Alberta for its 15 year anniversary – this is an organization that can look back at a distinguished past, and ahead to an exciting future. Many speakers, some of the most respected in their fields, have presented over the years – most volunteering their time for what they know is a worthwhile event. The impact this conference has had in changing the face of Health and Safety in the Province has been enormous. The lessons learned and applied in workplaces are countless thanks to you!

This year the organizing committee chose to RECOGNIZE GREATNESS, to appreciate and celebrate each other's accomplishments, dedication, and contributions and to motivate each other, even in difficult times. As Theoren Fleury says: "Don't give up before the miracle... winners are people who never quitt"

Mike Lipkin, our opening keynote speaker, will inspire you to think differently, to perform at your best, to be the best, every day. "No alibis, no excuses, no easy way outs" – you will learn to become the standard by holding yourself to a higher standard, one of Greatness!

Our program schedule offers a wealth of information, knowledge and advice through technical, broad-based and industry specific topics. Our Trade-Fair provides delegates with leading edge products and services and exhibitors with the opportunity to showcase their companies and meet with key industry partners and clients. Please take the time to enjoy everything this conference has to offer and don't hesitate to provide us with feedback on how we can continue to make the conference better and better.

To our esteemed sponsors, exhibitors, delegates, and volunteers who continue to nurture and develop this conference to ensure a vibrant future – thank you, this wouldn't be possible without you!

Sincerely,

Carola von Sass, President

Health and Safety Conference Society of Alberta

$message {\it from the Premier of Alberta}$





Premier of Alberta

Office of the Premier, 307 Legislature Building, Edmonton, Alberta T5K 2B6 Canada

Message from Honourable Rachel Notley Premier of Alberta

On behalf of the Government of Alberta, it is my pleasure to welcome everyone to the 15th Annual Alberta Health & Safety Conference and Trade Fair.

The Health and Safety Conference Society of Alberta brings together delegates, exhibitors, and presenters to connect and promote the workplace safety of Albertans. Thank you to everyone in attendance as you strive to prevent accidents, increase awareness of safety standards and, in turn, save lives. The importance of your work cannot be understated.

My thanks to the organizers and volunteers who have helped make this conference an amazing success.

Rachel Notley

November 7, 2016

$message {\it from the Alberta Minister of Labour}$



Message from Honourable Christina Gray Minister of Labour Responsible for Democratic Renewal

On behalf of the Government of Alberta, it is my pleasure to welcome you to the 15th Annual Health and Safety Conference and Trade Fair. Conferences like this are a great opportunity to come together and share knowledge for safe, fair and healthy workplaces.

Greatness can come in different forms, and "Recognizing Greatness" in health and safety is more than congratulations for a job well done. Every worker should be expected to come home safe and sound at the end of their shift. But should the unthinkable happen, it's important to know that the right supports are in place. When something does go wrong on the job, it is critical that incidents are handled with proficiency and compassion. The more we inform ourselves about smart work practices, the better prepared we can be. Through education, awareness and compliance we can help minimize the risk and better protect Albertans in the workplace.

Thank you for your commitment to this conference every year. This is an opportunity for people to work together to solve health and safety issues for workers and employers. Innovation and education leads to prevention which are our best tools against injuries and unsafe workplaces.

Thank you for attendance and continued commitment to health and safety.

Christina Gray
Minister of Labour
Responsible for Democratic Renewal

message from the Mayor of Edmonton



Message from His Worship Mayor Don Iveson



On behalf of City Council and the people of Edmonton, Alberta's Capital City, it is my pleasure to welcome everyone to the 15th annual Alberta Health and Safety Conference and Trade Fair.

Over the next two days, more than 500 delegates will take in a diverse array of informative presentations and sessions dealing with topics ranging from organizational health to safety literacy. With more than 12,000 employees, the City of Edmonton relies on local expertise in the areas of workplace risk reduction and management for our continued success. With its focus on educational sessions and professional development, this conference will help Alberta's safety professionals excel in their important roles.

I thank the Health and Safety Conference Society of Alberta for your dedication to making workplaces healthier and more secure. Your efforts keep our citizens safe, healthy and productive ensures Edmonton will continue to thrive.

Enjoy the conference!

Yours truly.

Don Iveson Mayor

message from the President & CEO of WCB Alberta



Office of the President and Chief Executive Office

Guy R. Kerr Chief Executive Office

P.O. Box 2415 Edmonton, Alberta T5J 2S5 Tel: (780) 498-4900 Fax: (780) 498-7878 WCB website: www.wcb.ab.ca

MESSAGE FROM WCB-ALBERTA

On behalf of the Workers' Compensation Board - Alberta, I'd like to welcome you to the 15th annual Health & Safety Conference and Trade Fair.

We all know how important workplace safety is—it's why all of you are here today. Every year, we come together to share our experiences and talk about how we're keeping health and safety at the forefront. This event offers an important opportunity to learn from each other and to explore new ways to improve. As industries evolve, so must health and safety practices and this conference is just one way to ensure we're doing all we can to keep our workplaces safe.



Workers'

Alberta

Compensation

The theme of this year's conference is Recognizing Greatness, a topic that resonates with me as I am fortunate to see examples of greatness all the time. I see it in organizations and associations who dedicate themselves to promoting safe and healthy workplaces. I see workers who persevere to overcome injuries and return to work, and employers who empower and support them throughout their recovery.

And I see all of you, confirming your commitment to health and safety by gathering for events like this and demonstrating how we can all achieve greatness when we work together.

Thank you for participating in this year's conference and for all that you do to keep Alberta safe, healthy and strong.

Sincerely.

Guy R. Kerr President & CEO

sponsors 2016

PLATINUM | \$5,000+

- · Alberta Construction Safety Association
- · City of Edmonton

GOLD I \$3.000+

- · Christensen & McLean Roofing Co.
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- · Alberta Motor Transport Association
- · Alberta Municipal Health & Safety Association
- · Alberta Safety Council
- · American Industrial Hygiene Association (AIHA)
- · Bee-Clean Building Maintenance Inc.
- · Canadian Society of Safety Engineering, Alberta Chapter
- · Canadian Society of Safety Engineering, **Edmonton Chapter**
- JV Driver Group
- · Millar Western Forest Products Ltd.
- · Manufacturers' Health & Safety Association
- · Safety Canada Limited
- · St. John Ambulance

BRONZE | \$500+

· Association of Canadian Ergonomists





























St. John Ambulance





EVENT PATRONS

Planit Events Inc.

HSCSA is the Proud Recipient of an **OHS Innovation & Engagement Grant from the**



schedule Monday, November 07

07:30 - 08:30		REGISTRATION OPENS
08:30 - 10:00	101	Opening Ceremony and Opening Keynote - Mike Lipkin How to Perform at Your Best to be the Best Every Day
10:00 - 10:30		BREAK (move to next session)
10:30 – 12:00	102	Panel Discussion – Jeff Parr, Deputy Minister, Alberta Labour & Clint Dunford, Former Minister of Labour – Making Tough Decisions in an Uncertain Climate
12:00 - 01:00		TRADE FAIR OPENS - LUNCH AND EXHIBIT VIEWING
	103	Ian Hooper – Partnerships News
01:00 - 02:00	104	Bryan Egan & Lloyd Blower AMTA Corridors to Safety Excellence: On The Road to Transport Compliance
	105	Wally Cook - Value Added Safety - Delivering the Goods
01:00 - 01:30	106	OHS Futures - Dr. David Nicholas Achieving Work Safety Among Human Services Workers
01:30 - 02:00	107	OHS Futures – Dr. Sebastian Straube & Dr. David Antle Occupational Interventions for the Prevention of Back Pain – Overview of Systematic Reviews
02:00 - 02:30		COFFEE BREAK and EXHIBIT VIEWING IN TRADE FAIR AREA
	108	Deborah Goodwin Moving Stuff – Establishing a Manual Materials Handling Program
02:30 - 03:30	109	Dr. Roger Hodkinson - Return to Health: How Great Companies Enable Injured Employees Back to Work Safely
	110	Paul Riopel - Now That You Have Your Plan, How Do You Keep It Up?
02:30 - 03:00	111	OHS Futures - Nicola Cherry - Workplace Injuries Reported by Interprovincial Workers Employed in Alberta: Report of a Feasibility Study
03:00 - 03:30	112	OHS Futures – Dr. Paige Lacy Metabolomics of Welding Fume Exposure: A Novel Biomarker Approach for Monitoring Health in Welder Apprentices
03:30 - 03:40		BREAK (move to next session)
	113	Mike Gordon & Kristin Petaski Machine Safety: Always be Reviewing Risk
03:40 - 04:40	114	Anne-Marie Nicol - Communicating Occupational Risk
	115	Jodi Howick - Safety Literacy: The Student Experience
03:40 - 04:10	116	OHS Futures – Jeremy Beach The Alberta Bakers Study – Progress to Date
04:10 - 04:40	117	OHS Futures – Tom Barker The Helping Cycle: A Key to Human-Services Agency Performance
04:40 - 06:00		WELCOME RECEPTION and EXHIBIT VIEWING IN TRADE FAIR AREA

schedule_{Tuesday}, November 08

07:30 - 08:30 REGISTRATION Continental Breakfast and Exhibit V		
08:30 - 10:00	201	Brock Downey - Safety Leadership - "We're All Challenged"
08:30 - 10:00	202	Tina Varughese - Recruiting and Retaining Foreign Workers
10:00 - 10:30		COFFEE BREAK and EXHIBIT VIEWING
	203	Wendy Doyle Transportation Safety Plan 2020
10:30 – 11:30	204	Cailin Mills & Luca Petryshyn User Engagement: What We Learned About how People Want to Learn
	205	Justin Turc & Shana Wolch Managing Drugs & Alcohol in Alberta Workplaces
	206	Michelle Phaneuf & Marjorie Munroe Workplace Health in Times of Economic Stress
11:30 - 1:00		LUNCH and EXHIBIT VIEWING
	207	Jody Laird Put Yourself in Our Boots
01:00 - 02:00	208	Dave Shanahan National Standards – A Foundation for Great OHS Programs
01.00 - 02.00	209	Jean-Francois Drouin Lockout: An Essential Step to Save Lives!
	210	Kimberly Allison - Stop & Think Before You Click - Safe & Smart Social Media for the H&S Professional
02:00 - 02:10		BREAK (move to next session)
02:10 - 03:30	211	Closing Keynote – Theo Fleury Don't Quit Before the Miracle





OPENING KEYNOTE

▶08:30 am - 10:00 am

Session 101 | SALON 8

Mike Lipkin - How to Perform Your Best to be the Best Every Day

Champions are people who win. They prove they are best of breed. They do the right things right and they don't get the wrong things wrong. They are inspired by their cause and they are disciplined to defend it.

Champions are gifted but they are also worthy of their gifts. They know what to do and they do what they know. They plan their execution and they execute their plan. They dream but they don't daydream. Champions talk the talk and they walk the walk. Their words inspire action. Every hour, every day, every week, every month, every year, champions do what needs to be done. No alibis allowed, no excuses permitted, no easy ways out. Champions become the standard by holding themselves to a higher standard.

It's simple but it's not easy. Like trains have a track, Champions have a checklist. It focuses them while it sets them free. It's a way of being and doing at the same time.

Mike Lipkin is a Champion who studies Champions for a living. He lives with them. He works with them. He coaches them. His mission is to help people perform at their best to become the best. In this remarkable program, Lipkin will share the Checklist of Champions with you.

You will learn: How to identify as a Champion;

How to dream like a Champion; How to plan like a Champion; How to feel like a Champion; How to play like a Champion;

You may be one move away from being a Champion, or you may have miles to go. Mike Lipkin will give you the Checklist of Champions that will help you get there faster. One thing is for certain, if you want to win, this message is for you.

10:00 am - 10:30 am | BREAK (move to next session)

PANEL DISCUSSION

▶10:30 am - 12:00 noon

Session 102 | SALON 8

Jeff Parr, Deputy Minister, Alberta Labour, and Clint Dunford, former Minister, Alberta Labour

Making Tough Decisions in an Uncertain Climate

In the past year, Alberta has undergone significant changes — political, environmental, social and economic. As change occurs, employers, workers and government are faced with difficult decisions on how to prioritize what is important and how to allocate resources while at the same time maintaining our high standards for worker protection.

This session will delve into some of the challenges faced in Alberta now, how we can learn from the past and address future challenges in the occupational health and safety realm. Some questions the panel will address:

- Looking forward, what are the key challenges faced in occupational health and safety in Alberta?
- What can we learn from the past?
- How do we prioritize our resources?

12:00 noon - 01:00 pm | TRADE FAIR OPENS - LUNCH & EXHIBIT VIEWING

EDUCATIONAL SESSIONS

▶ 01:00 pm - 02:00 pm

Session 103 | SALON 5

Ian Hooper - Partnership News

Partnerships In Injury Reduction is a great example of how government, labor and industry can work together to improve occupational health and safety for Albertans. We are a non-regulatory, province wide prevention program sponsored co-operatively by government, labor, and industry. Together we encourage and assist employers with the implementation of health and safety management systems at their work sites.

Partnerships use a strategic approach to program development in an effort to meet the emerging needs of industry and government. Through this process, and consultation with stakeholders, feedback has been provided toward program direction. This session will provide an update of current and new initiative.

EDUCATIONAL SESSIONS

▶ 01:00 pm - 02:00 pm

Session 104 | SALON 6

Bryan Egan & Lloyd Blower

AMTA Corridors to Safety Excellence: On The Road to Transport Compliance

What can we do to reduce collisions on Alberta's highways? This session will highlight the importance of commercial vehicle safety and compliance. National Safety Code carriers are responsible not only for keeping their own employees safe with Occupational Health and Safety requirements, but also for keeping the public safe by proactively promoting a culture of safety for their company. We have a shared responsibility to ensure the safety of all road users in Alberta. This session aims to promote awareness of that responsibility to transportation safety and what it entails.

Session 105 | SALON 4

Wally Cook - Value Added Safety - Delivering the Goods

H&S efforts can often be viewed as a cost or load to an organization. In this context, H&S initiatives are easily placed on the "back burner". An organization's motivation and willingness to act is then limited to doing as little as necessary to stay out of the view of regulators and the public eye. Underlying this response is the belief that safety does not directly relate to the success of the organization and is therefore of minimal value. In current economic times all organizations are looking to control costs. Getting the best value out of any work activity, including health and safety, is a more critical focus and interest than ever. This presentation, "Value Added Safety - Delivering the Goods" explores key business drivers with an eye to enhancing the value of H&S efforts to the overall success of the organization. Three key concepts, with supporting examples, will be explored:

- Optimizing H&S systems to be more effective (streamlining of the H&S management system)
- The business case for living the high side of the hierarchy of controls (Engineering vs Administrative or PPE solutions)
- Establishing multiplier effects from H&S initiatives
 (Getting more than one positive out of a safety effort or solution. The win, win, win!)

EDUCATIONAL SESSIONS

▶ 01:00 pm - 01:30 pm

Session 106 | SALON 3

Dr. David Nicholas - Achieving Work Safety Among Human Services Workers

Workplace violence is multi-faceted and insidious. It consists of interpersonal interactions and organizational factors, and involves varying workplace considerations and 'actors', including service users, colleagues, supervisors, management and community members. This presentation will introduce research findings examining organizational influences that limit (or conversely promote) workplace safety within the human services workforce. These findings have the potential to inform and foster safety within the workplace and offer greater understanding about processes and strategies that can counteract workplace violence within the human services sector.

▶ 01:30 pm - 02:00 pm

Session 107 | SALON 2

Dr. Sebastian Straube & Dr. David Antle - Occupational Interventions for the Prevention of Back Pain - Overview of Systematic Reviews

Back pain is one of the most common health problems – some 80% of people experience it at some point in their lives. Back pain can be brought about by work or be made worse by work. Employers have a duty to assess and control the risks in the workplace, including the ergonomic risks that lead to back pain, under the general duty clause of the OHS code. Work-related back pain can result in workplace injuries, workers' compensation claims, and decreased worker attendance and productivity in the workplace. Workplace-related interventions, such as lifting advice, lifting aids, exercises, or back schools may be of benefit in preventing back pain. These workplace interventions have been the subject of a number of attempts to systematically collect and combine research findings (systematic reviews). However, these systematic reviews often come to no conclusion or offer contradictory conclusions on the same intervention. This is not helpful for employers, worker advocacy groups, and occupational health and safety professionals in their practice. We conduct an overview of systematic reviews to bring together and assess all the available evidence and derive recommendations for practice.

02:00 pm - 02:30 pm | COFFEE BREAK - EXHIBIT VIEWING

EDUCATIONAL SESSIONS

▶ 02:30 pm - 03:30 pm

Session 108 | SALON 5

Deborah Goodwin - Moving Stuff

Establishing a Manual Materials Handling Program

This presentation will discuss the key elements required for a manual materials handling program, and share experiences from the development and launch of the program for Alberta Health Services (AHS). AHS is the fifth largest employer in Canada with over 100,000 workers, of which an estimated 30,000 regularly perform manual materials handling activities as part of their job. The challenge of developing a manual materials handling program, ensuring consistency of messaging, meeting legislative requirements, and meeting the needs of diverse departments and learner types will be discussed.

Session 109 | SALON 2

Dr. Roger Hodkinson - Return to Health: How Great Companies Enable Injured Employees Back to Work Safely

Every disabled employee goes on a journey. They often don't know how long they'll be gone or even exactly where their journey will take them. And every employee on short- or long-term disability also triggers a directionless excursion for the corporate disability manager whose role is often as a powerless messenger between the disabled employee, his/her family physician, the insurance company and perhaps even the work supervisor. An endless vortex of vague information can even exacerbate the stress and recovery of a disabled worker.

But disability management doesn't have to be a corporate merry-go-round for everyone!

Dr. Roger Hodkinson, a Cambridge-educated physician and Royal College certified pathologist, has supervised more than 60,000 medical assessments as Medical Director of Western Medical Assessments (WMA). Dr. Hodkinson understands the need for specialized medical information to guide the disability management process. He also recognizes that there is a fine line between getting an employee back to work expeditiously ... but not prematurely, which could potentially pose safety risks for the worker and his/her colleagues.

Dr. Hodkinson's address will provide best-practice recommendations to anyone involved in managing corporate disability claims. He will also share many insights for employers and employees about the complexity of Canada's disability industry and the best options available to get staff back to health and work safely.

EDUCATIONAL SESSIONS

▶ 02:30 pm - 03:30 pm

Session 110 | SALON 4

Paul Riopel - Now That You Have Your Plan, How Do You Keep It Up?

Many organizations invest enormous amounts of time and energy to develop a risk management program but don't assign the proper resources to maintaining its' viability over the long haul. When money gets tight, and when other priorities press it becomes more and more difficult to obtain the resources needed to keep your program going. This presentation will work with the audience to identify the challenges organizations face in keeping their programs alive and well. Discussion will include finding ways to design your risk management program in such a way as to make it easy to maintain. Strategies for engaging company personnel at all levels will also be explored. Engaging as many people as possible in as many ways as possible are the keys to success in this endeavor.

This is an interactive session with a high degree of input from participants. So come prepared with your questions... and your ideas.

▶ 02:30 pm - 03:00 pm

Session 111 | SALON 3

Nicola Cherry - Workplace Injuries Reported by Interprovincial Workers Employed in Alberta: Report of a Feasibility Study

While a number of studies have shown that migrant workers are at greater risk of occupational injury than workers in their home country, very little is known about injury rates in those who travel from other Canadian provinces to work in Alberta. This question is being investigated using two approaches. First, rates are being calculated using province of residence recorded in Alberta WCB records as the numerator, with province from tax records as the denominator. Second, a cohort of workers in the Fort McMurray/Wood Buffalo area is being recruited by a variety of approaches and followed for 4 months to record injuries experienced, whether or not they have been reported to the WCB. Recruitment has been regarded with some suspicion by organizations, such as work camps, dependant on contracts with the major local employers, but individual workers, assured that we do not want to know the name of the company, have been willing to join the cohort and complete the baseline and follow-up questionnaires, face-to-face, by telephone or online. Rates calculated using these two approaches will be compared for those whose home province is Alberta and for those from other provinces, stratified by sex, age and industry.

EDUCATIONAL SESSIONS

▶ 03:00 pm - 03:30 pm

Session 112 | SALON 6

Dr. Paige Lacy - Metabolomics of Welding Fume Exposure: A Novel Biomarker Approach for Monitoring Health in Welder Apprentices

Exposure of welders to welding fumes is a known occupational hazard. There are currently no useful monitoring strategies for evaluating the exposure of welders to potentially toxic levels of welding fumes. In our study, we propose a new approach to monitor exposure to toxic welding fumes by collecting urine samples and analyzing these with a new approach called metabolomics. In this presentation, we will evaluate the feasibility of using metabolomics to monitor the exposure of welders to welding fumes.

This study is led by Dr. Paige Lacy and Dr. Bernadette Quémerais, with the assistance of Dr. Sindhu Nair, Postdoctoral Fellow, Dr. Marc Cassiéde, Postdoctoral Fellow, and Ms. Meghan Dueck, MSc student, and is funded by the OHS Futures program in the Government of Alberta.

03:30 pm - 03:40 pm | COFFEE BREAK (move to next session)

▶ 03:40 pm - 04:40 pm

Session 113 | SALON 2

Mike Gordon & Kristin Petaski - Machine Safety: Always be Reviewing Risk

When it comes to machine safety, should risk assessments be reviewed periodically, and how often? The answer to the first part of the question is a resounding yes, and the answer to the second part really depends. Risk Assessments are an important part of a machine safeguarding plan. Its important to note that the best risk assessments are not static documents but living documents that change with conditions.

We'll discuss the normal reactive triggers for reviewing them, and the preventative strategies that can become best practices. We'll outline a continuous improvement culture of reviewing risk when it comes to machine safety and the benefits this will provide to your organization.

We'll discuss case studies of companies that have developed world class machine safety programs and their struggles along the way.

EDUCATIONAL SESSIONS

▶ 03:40 pm - 04:40 pm

Session 114 | SALON 4

Anne-Marie Nicol - Communicating Occupational Risk

This presentation will explore the challenges involved in educating workers about health and safety issues. Drawing from the research conducted on risk perception and behavior change by scholars such as Peter Sandman, Paul Slovic and Neil Weinstein, this presentation encourages audience members to think about OHS education and offers insights into how to improve current practices.

The presentation also examines the evidence available on how workers learn about and process the concept of workplace risk and explores, in particular, the role of trust as a modifier of occupational risk communication

Session 115 | SALON 5

Jodi Howick - Safety Literacy: The Student Experience

This presentation will provide a brief overview of the findings of a qualitative study focused on the student learning experience which can be integrated OHS training programs. The findings and recommendations from the report answer the question "How do Students describe their understanding of Occupational Health and Safety as they transition from the reflection-based safety literacy class to the worksite".

The findings provide an understanding of the relevance of this innovative approach to OHS education and curriculum development. They can be integrated into curricular improvements to provide for a more meaningful student experience, leading to participants that become employees engaged in creating safer worksites.

EDUCATIONAL SESSIONS

▶ 03:40 pm - 04:10 pm

Session 116 | SALON 6

Jeremy Beach - The Alberta Bakers Study - Progress to Date

While exposure to flour has been recognised to cause health effects in some individuals for many years, it is not clear whether this is a problem in Alberta. Historically flour exposure among bakers has been associated with sensitization to components of the flour and flour additives, as well as allergic diseases such as asthma and rhinitis. The Alberta Bakers study was set up to try to identify whether exposure to flour was associated with such effects among Alberta bakers.

Three projects are included within the study

- a systematic review of the literature with regard to exposure to bakery antigens and the risk of developing sensitization and respiratory symptoms among bakers.
- ii) to quantify the prevalence of both sensitization and respiratory symptoms among current bakery workers in Alberta, and
- iii) to recruit a cohort of bakery apprentices in Alberta to be followed over subsequent years to identify factors associated with an increased risk of sensitization and/or symptoms. The aim ultimately of this project is to help inform attempts to set a meaningful Alberta occupational exposure limit to flour which will safeguard bakery workers.

The literature review has been largely completed and has provided data to allow the creation of a job exposure matrix which will help in estimating the exposure of bakery workers in Alberta, and has been used to identify the relevant questions about exposure to be included in the questionnaire for the latter two parts of the study.

While no results are available to date on the prevalence or incidence of sensitization or respiratory symptoms among bakers and apprentices this work is underway. To date over 100 individuals have participated in the study and completed investigations including the questionnaire, skin prick tests for sensitization to bakery and common environmental allergens, and lung function tests.

Preliminary results will be available by the date of the conference.

EDUCATIONAL SESSIONS

▶ 04:10 pm - 04:40 pm

Session 117 | SALON 3

Tom Barker - The Helping Cycle: A Key to Human-Services Agency Performance

This presentation will explore the relationship between the cyclic nature of human-services work and overall organizational or agency performance.

Specifically, it will identify the centrality of "The Helping Cycle" present in almost all helping professions and how that cycle, when fully integrated into the operations, human-resources, management, training, and other systems of an organization, can be the key to creating value in the chain from employees to service. The presentation will also cover assessment, implementation, and evaluation elements of the processes that executives and front-line staff need to follow in order to measure and grow wellness culture.

Here is a link to a draft document that will form the basis of this presentation: http://hwhp.ca/uploads/3/4/9/1/34914254/thehealthyhelpingcycle.pdf



SESSIONSTuesday, November 08

BLOCKBUSTER SESSIONS

▶ 08:30 am - 10:00 am

Session 201 | SALON 8

Brock Downey - Safety Leadership - "We're All Challenged"

H&S leadership has many aspects to it. My target audience are safety specialists, contract administrators, project managers, consultants and contractors.

This presentation is to illustrate successful examples of leadership representatives building relationships and also ensuring the necessary accountability structure is in place. Included are some humourous examples and props for illustration purposes.

Collaborative leadership describes a management practice which is based on the leadership skills and competencies needed to deliver results across functional and organizational boundaries.

A simple reminder ... business leadership competencies to shape the future, like bicycling, cannot be learned by reading about it... it takes lots of consistent practice. You need to get on the bicycle and start peddling, as soon as possible.

Session 202 | SALON 5

Tina Varughese - Recruiting and Retaining Foreign Workers

Successful organizations understand that being able to attract, recruit and retain a qualified worker with appropriate skills, personality, attitude and motivation can be challenging at the best of times, let alone when chronic labour shortages exist in both skilled and non-skilled occupations. A shortage of skilled labour limits the ability to increase sales or production, which is why many successful organizations recruit foreign workers.

The top source countries for foreign workers are India, China, Pakistan and the Philippines, all collective in nature. Collectivists often recommend suitable candidates because of their commitment to family and community, giving employers access to a rich database of potential recruits. However, managerial hiring practices are not standardized globally. Religious practices coupled with English as a second language can also affect **productivity** and **profitability** if not managed effectively.

10:00 am - 10:30 am | COFFE BREAK and EXHIBIT VIEWING

EDUCATIONAL SESSIONS

▶ 10:30 am - 11:30 am

Session 203 | SALON 5

Wendy Doyle - Transportation Safety Plan 2020

On average each year, more than 350 Albertan's are killed and more than 18,000 suffer injuries as a result of collisions. In order to address these preventable tragedies the Government of Alberta develops 5-year plans to reduce the amount of fatalities and injuries. By implementing the actions and tactics in the plan, the goal is to make continual reductions until we put an end to road fatalities, because one is too many. This session will provide details on provincial collision statistics, highlight the success under the previous two plans, deliver insight into the current plan including some of the actions being implemented, and discuss Vision Zero.

Session 204 | SALON 4

Cailin Mills & Luca Petryshyn - User Engagement: What we Learned About how People Want to Learn

In meeting the needs of workers, employees and employers sharing health and safety and employment standards information may require different approaches. In a joint project understanding how the public would like to engage with the government, Employment Standards and Occupational Health and Safety will share what they have learned and what you need to know about how people learn differently.

Session 205 | SALON 2

Justin Turc & Shana Wolch - Managing Drugs & Alcohol in Alberta Workplaces

We regularly help our clients tackle the ongoing and complexity surrounding an employer's ability to deal with drugs and alcohol in the workplace. Our presentation will focus on the following:

- The value of a substance use policy
- · Work related restrictions on the use, possession and distribution of drugs or alcohol
- · Drug and alcohol testing
- · Procedures for drug and alcohol testing
- · Accommodation of substance dependencies
- · Disciplining employees
- · Managing contractors and subcontractors

SESSIONSTuesday, November 08

EDUCATIONAL SESSIONS

▶ 10:30 am - 11:30 am

Session 206 | SALON 5

Michelle Phaneuf & Marjorie Munroe - Workplace Health in Times of Economic Stress

Psychological health and safety in the workplace is impacted by many different factors. The Workplace Health Score Card is a practical tool which can be used to assess how effectively an organization is structured to support psychological safety and to identify sources of concern.

In this session, Michelle & Marjorie will use a case study to demonstrate the score-card, and through a series of discussions and activities, identify strategies and approaches for maintaining and improve workplace health.

In particular, evaluation of the scorecard and the resulting discussion will highlight conflict management systems in the workplace, and the role of restoration and restorative practices following harassment and investigation procedures. Participants will walk away with a practical evaluation tool, greater insight into how well their own workplace is prepared to address psychological health & safety and strategies to address areas of concern.

11:30 am - 01:00 pm | LUNCH and EXHIBIT VIEWING

▶ 01:00 pm - 02:00 pm

Session 207 | SALON 3

Jody Laird - Put Yourself in Our Boots

The John Petropoulos Memorial Fund's safety messages provide a different perspective on workplace safety that of a first responder who may have to attend a premise during an emergency, such as a crime in progress, a fire, or a medical situation. Our messages are relevant to all workers because when you make workplaces and roads safer for first responders, you make conditions safer for everyone. By using the story of the death of Constable John Petropoulos - who died on September 29, 2000 after a preventable fall at a warehouse - we work to deliver a message not only of safety, but one that encompasses the impact of trauma, psychological and emotional struggles that first responders encounter. We illustrate hazards that could be present in any workplace or environment and raise awareness about looking at work sites with a fresh perspective in mind. Our presentations are supplemented by our public service announcement videos, which are part of a Put Yourself In our Boots campaign that highlights the story of John and the three main emergency services of police, fire and EMS.

Learn more at www.jpmf.ca/safetypresentations

EDUCATIONAL SESSIONS

▶ 01:00 pm - 02:00 pm

Session 208 | SALON 4

Dave Shanahan - National Standards - A Foundation for Great OHS Programs

A new presentation on the latest Z1000 series standards available from CSA. These nationally recognized standards have all been recently updated and now cover a wide range of subject areas, from risk assessment to work in extreme conditions, from OHS training to work in confined spaces, from workplace ergonomics to psychological health and safety. Great standards from CSA on which to build great PHS programs

Session 209 I SALON 2

Jean-Francois Drouin - Lockout: An Essential Step to Save Lives!

What are the implementation challenges of a lockout system? What does the International laws and standards about the lockout are saying? Several enterprises believe that the lockout management is just purchasing accessories (padlocks, boxes, mechanisms, etc.) or having documented lockout procedures. These aspects are definitely important but they're not enough to ensure worker's safety. In addition to establish the basic principles of a complete and effective system for lockout management, Maxime Ouellet will show you how to integrate it into the global EHS management system and why this is an investment that pays. Using concrete examples and true stories, this conference will bring you closer to the main objective of occupational EHS management... to save lives.

Session 210 | SALON 5

Kimberly Allison - Stop & Think Before You Click - Safe & Smart Social Media for the H&S Professional

With Social Media being a part of most everyone's daily life, how do you ensure the conversations about you and your company are appropriate and in line with your brand? How do you keep yourself and your information Safe on Social Media? Kimberly reveals how to get buy in, and how to empower and get advocates instead of blocking staff from using social media. She explains how to use Social Media to your advantage.

Participants will learn:

- The important Do's and Don't's when using Social networks.
- · How to create & implement a Social Media Policy
- To identify Social Media Stars in the organization who can become advocates
- . The keys to protecting their E-Reputation

SESSIONSTuesday, November 08

02:00 pm - 02:10 pm | Break (move to next Session)

CLOSING KEYNOTE

▶ 02:10 pm - 03:30 pm

Session 211 | SALON 8

Theo Fleury - Don't Quit Before the Miracle

You will hear about the early years when Theo first discovered the game of hockey and fell in love with the sport - from the first moment he stepped on the ice to the issues he faced as a survivor of abuse.

He will talk about how he succeeded at an elite NHL career and in earning an Olympic Gold Medal, and finally how he overcame his painful past, alcoholism and drug addiction to become an inspirational victor over life's obstacles.

winners are people who never quit



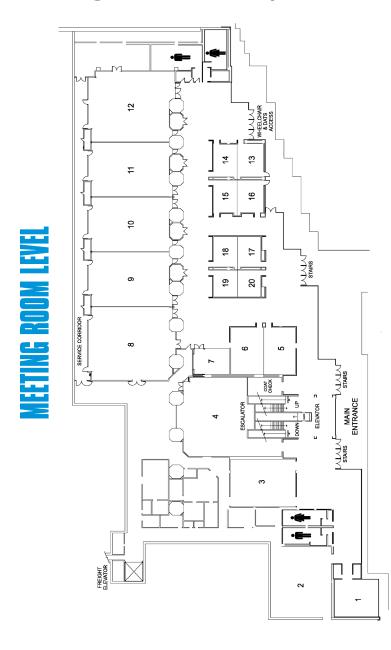
professional development course

Wednesday November 9 8:30 am - 4:30 pm

Graham Lowe - Salon 1

How to Create a Healthier Organization

meeting room map



$exhibitors_{\tt alphabetical\ order}$

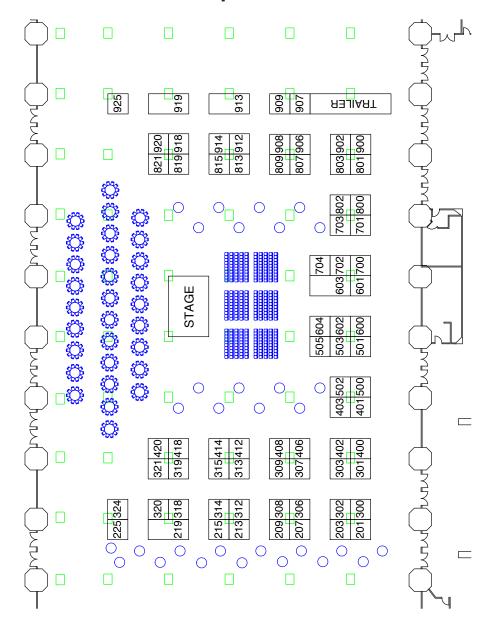
EXHIBITOR	воотн
3M	913 & 915
AIHA - Alberta Local Section	906
Alberta Association for Safety Partnerships	418
Alberta Construction Safety Association	601
Alberta Health Services	803
Alberta Labour	414
Alberta Motor Transport Association	920
Alberta Municipal Health and Safety Association	813
Alberta Occupational Health Nurses' Association	602
Alberta Occupational Health & Safety Auditor's Association	503
Alberta Safety Council	408
Alberta Transportation	309
AMA Fleet Safety Services	403
Arctic Response Canada Ltd.	303
BCL Consulting Group Inc.	815
BIS Training Solutions	312

EXHIBITOR	воотн
Board of Canadian Registered Safety Professionals	400
Canadian Red Cross	318
Cascade Environmental Consulting Ltd. & Aspen IAQ Laboratories Ltd.	300
CCOHS	700
CDNova Instruments Ltd.	907
Centre for Sleep and Human Performance	401
Chemscape Safety Technologies	809
CSSE Edmonton Chapter	420
Custom Protect Ear	600
DF Technical & Consulting Services	925
EHS Partnerships Ltd.	502
ergoCentric	219 & 221
EWI Works International Inc.	301
Fall Protection Group	704
Fitneff Inc.	320
Fleet Safety International	321

EXHIBITOR	воотн
FO Safety Eyewear	306
Geroline Inc.	701
Health Conservation Consultants	819
Height Works Ltd.	919 & 921
Innovative Fall Protection Inc.	605 & 603
Inspired Technologies International Inc.	918
Intego Industrial Safety	908
Joesoftware	315
Kee Safety Ltd.	500
KMS Tools & Equipment Ltd.	900
Leavitt Machinery	800
Manufacturers' Health & Safety Association	501
Matta Products North America Inc.	821
Mister Safety Shoes	909
Procon Systems	314
ProTELEC CheckMate	406

EXHIBITOR	воотн
ROYER	912
Safety Coordination Services	302
SafetyLine Lone Worker	703
SDI Team	802
SGS Galson	801
Sleep Therapeutics	209
St. John Ambulance	807
STARS Air Ambulance	324
Superior Glove Works	914
TeksMed Services Inc.	319
United Rentals of Canada	313
University of Alberta	201
University of Fredericton	702
University of New Brunswick	412
WCB - Alberta	505
Western Canada Fire & First Aid Inc.	604
Western Medical Assessments	308
Winter Walking	402

trade fair map



exhibitor_{services/products} summary

Booth 913 & 915	зм	3M provides safety solutions that improve comfort while helping employers increase compliance. Across diverse industries and applications our technology, expertise, and energy drive innovative solutions to help you control your environment so you can focus on the job at hand. 3M Science helps you get smarter about safety.
Booth 906	AIHA - Alberta Local Section HSCSA Member	AlHA - AB Local Section provides opportunities for networking and professional development amongst the health, safety and environment community within the province of Alberta. The local section also provides an opportunity for outreach and education to promote occupational health and safety and the industrial / occupational hygiene profession.
Booth 418	Alberta Association for Safety Partnerships	As a Certifying Partner, AASP offers Certificate of Recognition services to employers regardless of size, industry codes or geographic location. We offer a complete line of HSMS modules of learning both in classroom, online or in-house. We have been a Certifying Partner since 1996, located in Taber, Alberta.
Booth 601	Alberta Construction Safety Association HSCSA Member	The Alberta Construction Safety Association (ACSA) is your partner in construction safety, and through our training, we work hard to connect a community of safety leaders in the province's construction industry. Over 13,000 people have forged a career as a designated safety leader since we started the NCSO/HSA program and more than 5,000 companies achieved their COR through us. With over 36,000 active members, we are the largest safety association in the province. In partnership with this growing community, we build links and connections with our stakeholders and industry partners, influencing change and instilling a culture of safety. We aim to champion the safety spirit, empowering employees and employers to make workplaces safer and enabling everyone to return home unharmed at the end of each and every working day.
Booth 803	Alberta Health Services	Interested in workplace health and the prevention of cancer and chronic disease for your employees? Come visit the Alberta Health Services booth to learn more about the new Health Element that has been approved as part of the COR Audit process.

exhibitor_{services/products summary}

Booth 414	Alberta Labour HSCSA Member	Partnerships in Injury Reduction is a voluntary program in which employer and worker representatives work collaboratively with government to build effective health and safety management systems. By improving health and safety, the social and financial costs of workplace injury and illness are reduced. Partnerships in Injury Reduction program awards Certificates of Recognition (CORs) to employers that have developed a health and safety management system and met established standards. CORs are issued by the Alberta government and co-signed by Certifying Partners. Achieving and maintaining a valid COR is required to earn a financial incentive through the WCB's Partnerships in Injury Reduction program.
Booth 920	Alberta Motor Transport Association HSCSA Member	The AMTA serves as the voice for the Alberta commercial transportation industry. Safety is our key mandate and we offer a wide range of training programs, and our members with access to the latest driver training technology. That translates to better safety on our roads.
Booth 813	Alberta Municipal Health & Safety Association AMHSA HSCSA Member	The Alberta Municipal Health and Safety Association (AMHSA) is a non-profit association dedicated to reducing the human and financial costs of workplace illness, injuries, and property damage. AMHSA was established in 1990, at the request of the Alberta Urban Municipalities Association (AUMA) and Alberta Association of Municipal Districts and Counties (AAMD&C). Every town, village, municipal district, county, city and specialized municipality in Alberta is automatically a member of the association. Our funding comes primarily from a municipal levy collected by the Workers' Compensation Board - Alberta.
Booth 602	Alberta Occupational Health Nurses Association (AOHNA) HSCSA Member	The Alberta Occupational Health Nurses' Association (AOHNA) is a non-profit organization representing occupational health nurses working in Alberta. • The AOHNA is a specialty practice group of the College and Association of Registered Nurses of Alberta (CARNA). • The mandate of the AOHNA is to promote healthy working environments, protect the health of workers, and prevent occupational injuries and illnesses.
Booth 503	Alberta Occupational Health & Safety Auditor's Association	The Alberta Occupational Safety Auditors Association is a volunteer run organization dedicated to the development and professional practice of health and safety auditing. It is AOSAA's goal to be the voice of the health and safety auditing profession, with membership from across the province and representing all industries. AOSAA's mission is to enhance the practice of safety auditing by creating a forum to advance ideas, discuss procedures and facilitate member interaction. The Association's primary objective is to promote the health and safety auditing profession, not only in Alberta, but across Canada.

Booth 408	Alberta Safety Council HSCSA Member	The Alberta Safety Council (ASC) is a provincial, not-for-profit, charitable organization dedicated to "Making Alberta a Safety Place to Live, Work and Play". We achieve our goals and objectives through educational programs offered across the province in the areas of Public Safety, Workplace Health and Safety and Children's Safety.
Booth 309	Alberta Transportation	Traffic safety information and promotional resources.
Booth 403	AMA Fleet Safety Services	The AMA is a membership organization with over 970,000 members. Since 1926, AMA has provided an extensive and superior range of products and services promoting quality service, safety and protection. AMA Fleet Safety, for over 40 years, have been increasing employee driver safety and training through classroom, hands on, and online courses.
Booth 303	Arctic Response Canada Ltd.	Arctic Response is a national leader assisting clients to develop OH&S plans, effective training plans and ensuring government and industry compliance. We coordinate training opportunities between compatible business and government clients.
Booth 815	BCL Consulting Group Inc.	BCL Consulting specializes in Workers' Compensation for the four Western Provinces. Services include: Historical Cost Recovery Review, Current Claims Management, Appeal Preparation and Presentation, Classification and Assessment Review, Modified Duties Program development. Additional services include: Health and Safety Committee and Supervisor Training, First Aid and WHMIS Training, etc. Our offices are located in Calgary and Sherwood Park.
Booth 312	BIS Training Solutions	BIS offers safety software solutions through network partners that includes over 500 online safety training courses, training record management software, classroom calendar management software, plus online digital forms and assessments.
Booth 400	Board of Canadian Registered Safety Professionals	The Canadian Registered Safety Professional (CRSP®) certification is administered by the BCRSP through an independent, accredited process which verifies competency in professional safety practice. CRSPs exemplify professionalism, a commitment to high standards, continuous learning, and follow an established Code of Ethics set forth by the governing board. Celebrating 40 Years of Excellence!

exhibitor_{services/products summary}

Booth 318	Canadian Red Cross	The Canadian Red Cross offers a wide variety of First Aid and CPR training courses to help workplaces be compliant with both federal and provincial/territorial occupational health and safety legislation - with the scheduling flexibility needed by decision-makers and the user-friendliness needed by course participants.
Booth 300	Cascade Environmental Consulting Ltd. & Aspen IAQ Laboratories Ltd.	Cascade Environmental Consulting Ltd. (Cascade) has been providing occupational health, safety and hygiene consulting services to the private and public sectors across Western Canada for over 20 years. Our services include: Hazardous materials identification Mould and microbial contamination solutions Environmental services Indoor air quality solutions Occupational health and safety Occupational/industrial hygiene Safety training.
Booth 700	ссонѕ	The Canadian Centre for Occupational Health and Safety (CCOHS) promotes the total well-being – physical, psychosocial and mental health – of working Canadians by providing information, training, education, management systems and solutions that support health and safety programs and the prevention of injury and illness.
Booth 907	CDNova Instruments Ltd.	CD Nova is a distributor of IH Gas & Particulate Analyzers, Stack Sampling Systems, Meteorological Instruments, Energy & Power Systems and Devices, Test & Measurement Instruments, Switches, Transducers and Communication Products.
Booth 401	Centre for Sleep and Human Performance	With multiple specialist sleep physicians, a Clinical Sleep Educator, and a strong background in direct research on risks associated with poor quality sleep, we offer science based solutions to tiredness/fatigue that translate to risks at work, especially in transportation, shift work, or high-risk environments such as the Alberta Oilfields.
Booth 809	Chemscape Safety Technologies	Chemscape's MSDS Binders is an online MSDS Management System with mobile capabilities. Manage your chemical inventory and simplify regulatory reporting from one centralized location. We keep you compliant by keeping your MSDSs up-to-date. Upgrade msdsBinders to CHAMP with chemical hazard assessments that suggest substitutions and controls to reduce workplace health risks.
Booth 420	Canadian Society of Safety Engineering, Alberta HSCSA Member	"CSSE (Alberta) Vision" To be Alberta's leading Health, Safety, and Environmental Organization for professionals.

Booth 600	Custom Protect Ear	The smartest Hearing Protection in the World. Custom Protect Ear are Hearing Loss Prevention Program Specialists. CPE manufactures breakthrough Hearing Protection you can hear through and Communication connections to all radios. Custom Protect Ear's level of effectiveness, comfort, fit and customer service comes out above all other hearing protection companies.
Booth 925	DF Technical & Consulting Services	DF Technical & Consulting Services provides a client based comprehensive approach to Indoor Air Quality matter. Indoor Air Quality or IAQ is a very broad topic and with highly trained individuals DF Technical provides services in areas from Mould, Bacteria, Asbestos, Radon, Volatile Organic Compounds, Thermal Imaging, and Breathing Air among many others.
Booth 502	EHS Partnerships Ltd.	EHS Partnerships Ltd. provides environmental and occupational health and safety services including HAZMAT Consulting, Industrial Hygiene, and Safety and Risk Management. Our team consists of CRSPs, CIHs, Engineers, Certified Auditors, and Licensed Instructors. Working in all industries, we have the resources, the technology and the experience to improve the workplace.
Booth 219/221	ergoCentric	At ergoCentric Seating Systems, our sole mission is to design and manufacture the best ergonomic chairs in the world and we are recognized as North America's premier manufacturer of high-quality ergonomic seating for office, specialty and healthcare environments.
Booth 301	EWI Works International Inc.	Since 1991, EWI Works has provided innovative occupational ergonomics services that are evidence based, customized and practical. Catering to industrial and office environments, we specialize in job demands analysis, ergonomics assessments, in-person and online ergonomics training, and online tools to streamline your health and safety program.
Booth 704	Fall Protection Group Inc.	At Fall Protection Group we live and breath fall protection and high angle rescue. We not only create and deliver industry leading training to endusers, we also certify trainers to deliver these courses. We are a technical resource for training standards organizations and currently chair the CSA Standards Z259 Technical Committee on Fall Protection.
Booth 320	Fitneff Inc.	Fitneff makes it easier for busy people to make healthy choices by integrating healthy solutions into their daily lives— at home, at work and on the go. We do this through innovative solutions that allow people to make sustainable progress towards better health and maintain their productivity and priorities.

exhibitor_{services/products} summary

Booth 321	Fleet Safety International	Driver Training both in-vehicle and now online with our new Online Driver Assessment. Fatigue Management both in classroom and online. Log Book.
Booth 306	F.O. Safety Eyewear	F. O. Safety Eyewear is a provider of safety eyewear. We focus primarily on Prescription Safety Eyewear but do have some great non-prescription options as well. We provide everything from the traditional styles to the latest in the sealed and close fitting eyewear inducing Wiley X. Every lens we provide is of full digital freeform manufacture so as to offer optimum optics and minimal adaptation issues for the curved eyewear options. This high quality product is offered to our clients at pricing that our competitors have a hard time meeting, let alone beating. We have worked with companies as small as 25 employees to as large as thousands, and adapt our Program to suit each individual companies needs. This is possible due to the sheer simplicity of our Program and our dedicated, highly experienced staff. Add to this our 15 retail locations, additional dispensing locations and the ability to service our clients on site and there is no reason to look anywhere else for your safety eyewear needs.
Booth 701	Geroline Inc.	Innovative, and industry leading Ice Cleats / Traction Aids for Industry. We supply the Original Heel only Ice Cleat (Heelstop by Devisys), and now the new innovative MIDSOLE ice cleat that rotates out of the way when not needed. A Canadian company providing quality ice cleats to make your work easier.
Booth 819	Health Conservation Consultants	Alberta's go to occupational health testing business. Our services include audiometric testing, custom hearing protection, noise management, drug & alcohol testing, lung health programs and fit-for-duty assessments. Call us today to book your appointment. Canada-Wide 24/7/365.
Booth 919/921	Height Works Ltd.	Height Works' mission is to provide practical, custom tailored solutions across Western Canada for workers exposed to hazards when working at heights. A turn-key fall protection and suspended access system solutions provider, Height Works serves a broad range of industries, both public and private sectors, in oil and gas, mining, petrochemical, manufacturing, emergency services, lumber, utility, railway, civic, building maintenance, and construction.

Booth 605/603	Innovative Fall Protection Inc.	Innovative Fall Protection was formed with a vision to provide the highest quality, cost effective, user friendly, pass thru fall protection systems in the marketplace. We design, engineer, supply, and install complete turnkey fall protections systems. We save our customers thousands of dollars because we have off the shelf system designs already engineered for many existing applications. We provide training, recertify existing systems including Latchways. Applications include: Roof Anchors/Railcar/Truck Tarping/Washbays/Loading, Structural Platforms & Gangways/Vertical Ladders & Towers. Contact us at 1 (866) 257-2888 Innovative Fall Protection (YOUR LIFELINE TO SAFETY).
Booth 918	Inspired Technologies International Inc.	ITI supply a full range of leading edge respiratory protection equipment. Products include: • Air purifying escape respirators (APERs) • Emergency Escape Breathing Apparatus (EEBA) • Airline breathing apparatus with emergency escape air (Rig Walker) • Self Contained Breathing Apparatus (SCBAs) • Air trailers and cascade systems. Cam Lock offers two unique mask options for our breathing apparatus the one size fits all, self-tensioning Fast Mask, which can be donned in under 5 seconds. For environments requiring high protection factor masks, or personnel with facial hair, Cam Lock offers the Fast Cowl mask. Cam Lock also offers a "Total Care" package whereby the end user is relieved of the high capital cost of ownership, maintenance, and life cycle management.
Booth 908	Intego Industrial Safety	Intego Industrial Safety has created the Intego Flange Lock and Intego Flange Seal, the first physical barrier to prevent flanges from being taken apart. The Lock and Seal work by creating a physically barrier to cover the stud and prevent tools from getting access. Stop taking apart the wrong equipment!
Booth 315	Joesoftware	Joesoftware helps organizations better manage their most important assets - their people! A safer workplace and healthier staff starts with OH&S Software. Marshal™ helps you manage people and equipment, track incidents, ingrain your processes and centrally analyze data to reduce risk and downtime. We are a group of highly-specialized professionals who make software that works for people wherever they are.
Booth 500	Kee Safety Ltd.	Kee® Safety is a leading global supplier of (code compliant) components & custom systems for railings, barriers, skylight fall protection, roof edge protection and fall prevention. Kee® Safety strives to provide only the highest level of safety solutions and products to every industry and niche around the world. No handrail project is too big, or safety railing too small.

exhibitor_{services/products summary}

Booth 900	KMS Tools & Equipment Ltd.	KMS Tools Industrial Sales Division One Stop Shop For Your Industrial Tools and Accessory Products Serving Western Canada
Booth 800	Leavitt Machinery	Leavitt Machinery has over 15 years of experience in delivering industry leading training solutions. We are proud to have trained over 80,000 equipment operators, 3,500 in-house instructors, working with over 5,000 customers in Canada and the USA. We also now offer online and blended training options.
Booth 501	Manufacturers' Health & Safety Association HSCSA Member	Ever since we became a not-for-profit safety association in 1992, we've diligently worked with Alberta employers to reduce injuries and occupational illnesses on worksites. We collaborate with government and industry to offer health and safety programs that help companies become top safety performers. Whoever you are, a worker, large employer, small business owner, we're her to help. A SAFER WORKPLACE STARTS HERE. DISCOVER HOW.
Booth 821	Matta Products North America Inc.	WorkMatta Safety Surfacing Systems combine optimal ergonomic benefits with unsurpassed durability. Known as the industrial heavyweight, WorkMatta modular tiles offer comfort and safety for industrial environments such as welding, assembly, oily and ESD. Ask us about our Compression Column design, and our high quality industrial seating options.
Booth 909	Mister Safety Shoes	Let us manage your safety footwear program for you. Save time and money with our end-to-end business solution, including complete online program administration, easy access to our retail stores, 24/7 online shopping and a comprehensive range of the best safety footwear brands and more than 200 styles.
Booth 314	Procon Systems	PROCON Systems Inc. is proud to be affiliated with some of the world's most recognized names in hazardous gas detection and measurement and control. Together we have been meeting the demanding needs of customers around the globe. If your life or business depends on precise measurement and control, or accurate detection of potentially hazardous workplace atmospheres, you can rely on the precision instrumentation and expertise of PROCON Systems Inc.

Booth 406	ProTELEC CheckMate	CheckMate is a proactive, automated communication service designed to check on people who are working alone. It is simple to use, combining advanced technology with trained professionals. There is no hardware or software to purchase.
Booth 912	ROYER	ROYER® designs, manufactures and sells work boots and shoes, with utmost quality in mind. Working closely with industries, we develop innovative products with unique designs. Our boots provide maximum comfort and optimal safety while respecting the highest quality standards. They are designed by our experts to meet the specific needs of differents industries.
Booth 302	Safety Coordination Services	Located in Edmonton, Alberta for the past 12 years, SCS specializes in providing industrial health and safety training, safety program development, occupational health and industrial hygiene services. We are the foremost provider of safety training in Edmonton, servicing safety courses and safety training seven days of the week, both on-site and on-location.
Booth 703	SafetyLine LoneWorker	SafetyLine® (by Tsunami Solutions Ltd.) is Canada's leading supplier of Work Alone Safety Monitoring services. The fully automated system provides the most effective, feature-rich and flexible solution to fit the Working Alone needs of all workers in an organization, regardless of each User's specific needs, devices, experience or job specifics; all at reasonable all-inclusive rates.
Booth 802	SDI Team	The SDI Team is a Health, Safety and Quality consulting firm, offering specialized services such as occupational training, testing and guidance. Our Certified Health and Safety Professionals/Consultants/Techs work to ensure that each client gets the individualized attention they need to provide a safe work environment. We specialize in: Safety Consulting Health and Safety systems and manuals Achieving company COR On-site training Online courses Audiometric Testing Drug & Alcohol Testing First Aid Safety Supplies.
Booth 801	SGS Galson	Full service AIHA accredited lab. Service center in Canada offering IH equipment rentals and sample drop off. FreePumpLoan program and free media available.

$exhibitor_{{\tt services/products\ summary}}$

Booth 209	Sleep Therapeutics	Although we know how important sleep is for our physical, emotional, mental and spiritual well being, many factors affect our quantity and quality of sleep. It also has a big impact on absenteeism, safety and quality of work. Come visit us to see how we can help you and your business "Awaken Your Best Life."
Booth 807	St. John Ambulance HSCSA Member	St. John Ambulance, a non profit organization, has been a leader in workplace safety for over 130 years. Today we train employees in virtually every kind of business setting in Canada to meet each province's OH&S First Aid requirements. St. John Ambulance offers you off-the-shelf and custom training programs in First Aid, CPR, automated external defibrillation (AED), and other safety programs. Funds from our courses support our volunteer First Aid Responders at community events across Alberta.
Booth 324	STARS Air Ambulance	STARS is dedicated to providing a safe, rapid, highly specialized emergency transport system for the critically ill and injured.
Booth 914	Superior Glove Works	Superior Glove® is one of North America's leading manufacturers and suppliers of work gloves. A respected source for thousands of customers, Superior Glove® has been in the business since 1910. With four manufacturing facilities, we are able to serve customers globally. Specializing in cut-resistant gloves, we are also licensed manufacturers of Kevlar® and Dyneema® products and other high-quality work gloves for every industry.
Booth 319	TeksMed Services Inc.	TeksMed provides a unique disability management solution. With personalized stay-at-work programs, TeksMed manages workplace and non-workplace injuries and illnesses. Employees enjoy rapid healthcare including FREE diagnostic imaging. Helping employees recover and return to work faster, TeksMed reduces lost time and claim costs, resulting in significant savings for employers.
Booth 313	United Rentals of Canada	United Academy classroom and blended learning training can be completed onsite at your location or one of our 100's of participating locations throughout U.S. and Canada. Courses are also available online, providing convenient 24/7 access to training when and where you need it, without conflicting with the work day.

Booth 201	University of Alberta	The University of Alberta's part-time Occupational Health and Safety (OH&S) Certificate Program, one of the most advanced in Canada, is a cornerstone for safety in the province. It is designed to help practitioners from many different backgrounds develop competencies to be effective in the development, implementation, and evaluation of health and safety programs and systems in a wide-variety of occupational settings. This part-time flexible program is available online across Alberta in partnership with
Booth 702	University of Fredericton	time flexible program is available online across Alberta in partnership with various colleges, and is recognized by the BCRSP. The University of Fredericton (UFred) is an online Canadian university offering degree, diploma and certificate programs. Home to the award-winning Online Certificate in Health, Safety and Environmental Processes (CHSEP), UFred also offers Canada's first online Executive MBA for Health and Safety leaders, offered in partnership with the CSSE.
Booth 412	University of New Brunswick	The University of New Brunswick offers 100% ONLINE Occupational Health and Safety programs: A Certificate in Occupational Health and Safety, CRSP Exam Preparation Course, a Diploma in Occupational Health and Safety and new this year, a Certificate in Occupational Health Nursing. Start any time and work at your own pace!
Booth 505	WCB Workers' Compensation Board Alberta HSCSA Member	The Workers' Compensation Board (WCB) – Alberta is a not-for-profit organization legislated to administer the workers' compensation system for the province. Through the payment of premiums, nearly 167,000 employers fund this no-fault system to provide compensation for workplace injuries and occupational diseases for their two million workers.
Booth 604	Western Canada Fire & First Aid Inc.	Western Canada Fire & First Aid Inc. offers a variety of safety training, including: Standard & Emergency First Aid, Fire Extinguisher, H2S Alive, confined Space, Fall Protection, WHMIS, TDG and Powered Mobile Equipment courses; Forklift, Elevating Work Platforms, Skid Steer, Variable Reach Forklift (Zoom Boom) & Wheel Loader.

exhibitor_{services/products} summary

Western Medical WMA is your 'Hurt-to-Health' company! Western Medical Assessments (WMA) provides independent medical assessments to help employees return **Assessments** to work safely and effectively. Our trusted network of thousands of clinical experts - across all medical disciplines - has been providing medical assessments across Western Canada for more than two decades. Expert, evidence-based medical information empowers employees with enhanced clarity and enables employers to actively manage disability cases. All WMA clients also receive personalized customer service, expedited reports, and value-added, anytime access to our Medical Director and/or Chief Operating Officer. WMA is now launching new disability evaluation tools for employers that are affordable (substantially less than an Independent Medical Examination); quick (same-week appointments with next-day reports); and valuable (instructive insights from appropriate specialized physicians). Our CEO & Medical Director, Dr. Roger Hodkinson, will be speaking about disability claim management on Nov. 7 at 2:30 p.m. (Session 109). **Winter Walking** Winter Walking is North America's leading manufacturer of industrial ice cleats and winter traction gear. We've been helping the world's largest organizations to reduce their employee slips and falls for over 40 years.



The organizers of this year's Conference and Trade Fair would like to thank you for your participation in helping us make this event a success. We hope all of you will return home with a wealth of information gained and with valuable new contacts made.

WE ARE LOOKING FORWARD TO SEE YOU ALL AT NEXT YEAR'S CONFERENCE IN BANFF, ALBERTA

Fairmont Banff Springs Hotel

October 26 & 27, 2017

PHOTO RELEASE

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