



facing *forward*



ALBERTA
**HEALTH &
SAFETY**
CONFERENCE

2019 Program Guide

WELCOME TO EDMONTON, ALBERTA

Host of the 17th Annual
Alberta Health & Safety
Conference 2019

facing *forward*

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Alberta Municipal Health and Safety Association

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American Industrial Hygiene Association (AB)

Association of Canadian Ergonomists

Canadian Red Cross

Canadian Society of Safety Engineering (AB)

Job Safety Skills Society

Manufacturers' Health and Safety Association

St. John Ambulance, Alberta Council

Workers' Compensation Board - Alberta

The Health & Safety Conference Society of Alberta (HSCSA) is a not-for-profit association, consisting of health and safety associations, employer associations, professional societies, and other strategic partners concerned with health and safety.

The HSCSA's vision it to be the first choice HSE event in Western Canada. Our mission is to provocatively advance new thought and action around workplace health, safety and environment.

MESSAGE FROM THE HSCSA PRESIDENT

Welcome

to the 17th Annual Alberta Health & Safety Conference and Trade Show. On behalf of the conference organizing committee I am pleased to welcome our sponsors, exhibitors and our conference attendees to this year's event.

Our 2019 conference theme 'Facing Forward' illustrates the changes all Albertans are experiencing as we innovate and take action to explore the future.

The conference provides the opportunity to explore ideas, share experiences and learn from one another about how to meet the new and emerging demands we face in an era of social media, economic challenge, systems thinking, globalization and other emerging societal trends. The theme also challenges us as conference organizers to do things a little differently, to disrupt our own event as it were.


Our opening keynote, Gary Anaka, challenges us to enhance our lives professionally and personally by learning how to maintain a healthy, efficient brain and our closing keynote, Debra Dewahl, motivates us to be the leader we want others to see, and shows us how to lessen stress and increase resiliency in our lives. In between, presentations are geared to bring you the most up-to-date information on new legislation, new technology and much, much more.

Don't forget to visit our conference trade show, 'The Safety Hall'. Exhibitor booths showcase the latest in market trends, products and services for all health and safety minded attendees.

Many thanks to all of our sponsors, trade show exhibitors and conference attendees for their support. A big thank you to our volunteers and the organizing committee for all of their hard work.

I hope that this year's conference will educate and inspire you to make your workplaces healthier and safer.

Best regards,



Carola von Sass, President
Health & Safety Conference Society of Alberta



MESSAGE FROM THE PREMIER OF ALBERTA



MESSAGE FROM THE PREMIER OF ALBERTA

On behalf of the Government of Alberta, it is my pleasure to welcome everyone to the 17th Annual Alberta Health and Safety Conference.

Every Albertan deserves a safe, fair and healthy workplace, whether it's their first day on the job or their last. Protecting hardworking Albertans has been a priority for our government, from the updated *Occupational Health and Safety Act*, to new employment standards, to preventing requirements for hazardous footwear. That's why I'm pleased to extend greetings to the many exhibitors, delegates and presenters from across Alberta who have gathered to celebrate successes, discuss challenges and look ahead to future innovation in making work safer for all.

I hope you will take advantage of the wealth of networking and learning opportunities available here today. I hope, too, that you will come away refreshed and with a renewed sense of purpose for the important work you do to raise awareness, prevent accidents and help save lives.

I appreciate the ongoing efforts of the Health and Safety Conference Society and offer my best wishes for a productive and successful conference.

Thank you for continuing to make Alberta a safer and healthier place.

Enjoy your time together in our capital city!



Rachel Notley, Premier of Alberta



MESSAGE FROM THE ALBERTA MINISTER OF LABOUR



Message from Honourable Christina Gray Minister of Labour Responsible for Democratic Renewal

On behalf of the Department of Labour, it is my pleasure to welcome you to the 17th Annual Health and Safety Conference and Trade Fair. The conference is a great opportunity to share knowledge and learn more about creating safe, fair and healthy workplaces.

I am proud that our government recently updated 40 year old occupational health and safety legislation to ensure all workers come home safely at the end of their work day, from the first shift right through to retirement. With new rules for workplace responsibilities, workers' rights, and violence and harassment, these changes bring occupational health and safety laws into the present, and finally bring Alberta's workplace rights and protections on par with the rest of Canada.

Your conference theme "Facing Forward" is appropriate because we all know that there is still much work to be done. We owe it to hard-working Albertans to do everything we can to improve health and safety, and better prevent illnesses, injuries and deaths in the workplace. We are all looking to the future because we know a strong health and safety system saves lives, supports businesses, and ensures our province continues to have a strong economy.

Thank you for your commitment to workplace health and safety. I wish you the best for a productive, successful conference.

Christina Gray
Minister of Labour
Responsible for Democratic Renewal

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3448 - 93 Street NW, Edmonton, Alberta T6E 6A4 Canada Telephone 780-414-1000 Fax 780-414-1278

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MESSAGE FROM THE MAYOR OF EDMONTON



Message from His Worship Mayor Don Iveson

On behalf of City Council and the people of Edmonton, welcome to the 17th annual Alberta Health and Safety Conference.

Each year, the Alberta Health and Safety Conference offers a valuable forum for safety professionals and practitioners from across the province to share experiences, ideas and strategies. Through interactive sessions and informative workshops, it encourages timely and thought-provoking conversations and ultimately helps to ensure Albertan employers and employees are safer, healthier and more productive. This year's theme, *Facing Forward*, encourages attendees to explore emerging workplace health and safety issues and find potential solutions to these challenges.

My thanks to the many organizers, volunteers, exhibitors and sponsors who have helped to make this event a success once again. To those visiting Edmonton, I hope you have the chance to embrace and enjoy our city. While the next two days will no doubt be busy, I encourage you to take the time to experience some of our many attractions and warm hospitality.

Best wishes for an informative and engaging conference!

Yours truly,

Don Iveson
Mayor

MESSAGEFROM WCB ALBERTA



Wendy King
Chief Operating Officer
Operations & Information Management

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MESSAGE FROM WCB-ALBERTA

On behalf of the Workers' Compensation Board - Alberta, I am pleased to welcome you all to the 17th Annual Alberta Health & Safety Conference and Trade Fair.

The timing of this conference has always provided a wonderful way to kick start a new year-an opportunity to connect with our partners in health and safety to reflect on past work and what we're inspired to take on in the year-ahead.

The theme of this year's conference is **Facing Forward**, which is a great perspective to take when faced with any new beginning. Alberta's working landscape is changing rapidly. Workers' needs are evolving and the need to cultivate workplaces where health and safety is not only practiced, but becomes part of employment culture is apparent more than ever before.



With all best practices, come new and emerging trends in contrast. Technology, social media, the economy-are all reasons why facing forward is simply, the only way to go if we want to equally match this rapid progress with our own shared successes.

At WCB, we're always looking for new ways to strengthen our partnerships and to innovate the ways in which we serve workers and employers. Just like your reasons for attending today, we're all looking for new ideas; to be inspired, to make connections. The lives of workers in Alberta deserve more than maintaining the status quo, they deserve us facing forward and ready to charge ahead.

I wish all of this for you during your time at the conference, and the year ahead. Enjoy, and thank you for your commitment to safe, healthy lives for Alberta's workers.

Sincerely,

Wendy King
Chief Operating Officer
Operations & Information Management

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CONFERENCE SCHEDULE

THURSDAY, FEBRUARY 21

7:30 – 8:30		Registration Opens
8:30 – 9:45	101	OPENING KEYNOTE Gary Anaka - Beating Brain Stress
Break VIP Access to the Safety Hall		
10:15 – 11:15	102	BLOCKBUSTER Mike Fedun Roadmap to a Profession: Creating the AB College of OHS Professionals
Break Viewing the Safety Hall		
11:30 – 12:30	103	Thomas Barker Taking the Next Step: A Practical Guide to Leadership in OHS Ecosystems
	104	Kim J. Laing After the Emergency
	105	JASON ANTONISHYN Gamification of Safety Meetings
Lunch Viewing the Safety Hall		
1:45 – 3:15	106	BLOCKBUSTER Cannabis Legalization in Canada – Panel Discussion
Break Viewing the Safety Hall		
3:45 – 4:45	107	Erin McFadden WCB Alberta – Bill 30 – Implementing the New Legislation
	108	Dr. Mike Wahl Putting the Health Back into Health and Safety
	109	Sam Kozma Integration of Automation
4:45 – 6:30		The Social Event

CONFERENCE SCHEDULE

FRIDAY, FEBRUARY 22

7:30 – 8:30		Registration Opens
8:30 –9:45	201	BLOCKBUSTER Dave Fennell Beyond Swiss Cheese and Equilateral Triangles – Critical Safety Thinking

Break | Viewing the Safety Hall

10:30 – 11:30	202	Jody Young OHS Legislation
	203	Ryan Campbell Behaviour-Based Safety Needs an Update
	204	Dr. Farrell Cahill Chronic Occupational & Non-Occupational Disease: Mitigation Through Comprehensive Health & Wellness Program Development

Lunch | Viewing the Safety Hall

1:00 – 2:00	205	Diane Radnoff Developing Guidelines for Occupational Exposure to Wood Smoke
	206	Erik Sherman The Future of Transportation Safety Professionals in Alberta
	207	BILL BORGER / HASSAN HUSSEIN / AMANDA SILLIKER Thompson Reuters – Canada’s Safest Employers Panel Discussion
2:10 - 3:40	208	CLOSING KEYNOTE Debra deWaal Leadership & Resiliency – Role Modelling with Mastery

CONFERENCE SESSIONS

THURSDAY, FEBRUARY 21

SESSION 101 | SALON 8/9
8:30 a.m. - 9:45 a.m.

Beating Brain Stress
GARY ANAKA

OPENING KEYNOTE

Are you living and working in a multitasking environment? Is your brain under a constant state of heightened stress?

Everything you do requires your brain. In a world of increasing information and technology, you are going to have to use your brain more than ever.

Can you expand your thinking capacities and maintain your critical memories? DEFINITELY YES! Discover how to maintain a healthy efficient brain by sustaining resiliency and maintaining brain plasticity. This leading-edge knowledge will enhance your life, professionally and personally.

No brain, no gain! This presentation is filled with hope and optimism for your future.

SESSION 102 | SALON 8/9
10:15 a.m. - 11:15 a.m.

Roadmap to a Profession: Creating the AB College of OHS Professionals
MIKE FEDUN

BLOCKBUSTER

On November 27, 2017, the Alberta Society of Health and Safety Professionals (ASHSP) was incorporated. The sole purpose of ASHSP is to protect public interest by transforming the health and safety profession (including all its sub-disciplines) into a fully-recognized profession, protected and regulated under the laws of Alberta (title protection, scope of practice protection, and self-regulatory oversight body).

Competent, experienced, and ethical occupational health and safety professionals save lives; therefore, it is imperative that the profession evolve into one that is as recognized and respected as any other profession (e.g., engineering, law, medicine). This is our journey.

CONFERENCE SESSIONS

THURSDAY, FEBRUARY 21

SESSION 103 | SALON 4

11:30 a.m. - 12:30 p.m.

Taking the Next Step: A Practical Guide to Leadership in OHS Ecosystems

THOMAS BARKER

As traditional OHS programs make the transition from employee focused models to workplace ecosystem models (with analytics support), so too must they make transitions in leadership style. This presentation examines the role of OHS leadership in enabling and accelerating the impact of health and safety analytics systems. The presentation defines the data leadership concept and outlines four roles of the OHS data leader:

- Chief data officer
- Data analytics leader
- Data scientist
- Data management leader

The talk outlines the responsibilities of these leadership roles, along with practical guidelines for developing capabilities of individuals and organizations with significant health and safety experience.

SESSION 104 | SALON 3

11:30 a.m. - 12:30 p.m.

After the Emergency

KIM J. LAING

Over the past 5 years throughout Alberta, a number of major disasters and circumstances have occurred including floods, fires and significant workplace layoffs. Often there is an immediate response and support, but what happens long after the emergency? How does an individual or community cope? This session explores several events. It examines the response, financial impact, infrastructure and emotional impact these types of events bring. It further looks at the types of resources provided pre and post event and how to prepare for future events on a personal level. This session will focus on:

- community impact and resilience
- personal impact and resilience
- emergency preparedness
- NGO emergency / disaster response

CONFERENCE SESSIONS

THURSDAY, FEBRUARY 21

SESSION 105 | SALON 8/9

11:30 a.m. - 12:30 p.m.

Gamification of Safety Meetings

JASON ANTONISHYN

Engagement is not a new problem. It's just an increasingly important one.

A game is, at its root, a structured experience with clear goals, rules that force a player to overcome challenges, and instant feedback. Everyday life is usually anything but. Because games offer clearly articulated rewards for each point players score and new level they achieve, they trigger the release of dopamine, a hormone in the brain that encourages us to explore and try new things. As a result, we experience a sense of accomplishment each time we predict the next sequence in a series of events-such as, designing a new series of passing routes that results in points for you or your team. Achievement can equate engagement.

Enter, gamification. This concept of motivation through gaming promises to breathe new engagement into employees in all industries-speaking in quick, instantly gratifying terms that we've grown accustomed to in the age of digital transformation.

So, what is gamification? No, it's not meant to turn work into a game. It plays on the psychology that drives human engagement-the drive to compete, improve, out-do and to get instantly rewarded while doing so. The gamification of safety meetings is merely the means to put that psychology to work in the safety sphere.

In terms of safety meetings, companies have the chance to move beyond required, often boring, safety meetings to more interactive methods that reinforce policies and culture.

To achieve this benefit, the game has to be designed with a specific goal in mind; such as, improve communication, team build, leadership training, challenge knowledge of safety policies, etc.

Your employees are more motivated when something of value to them is at stake. If they think it's important, they'll work harder on it.



CONFERENCE SESSIONS

THURSDAY, FEBRUARY 21

SESSION 106 | SALON 8/9

1:45 p.m. - 3:15 p.m.

Cannabis Legalization in Canada

PANEL DISCUSSION

BLOCKBUSTER

Cannabis is legal across Canada since October 17, 2018.

Find out what it means for you. Our panel of experts from Aurora Cannabis Inc., SureHire - Occupational Health Testing, Canadian Centre for Occupational Health and Safety (CCOHS) and the CSA Group, will provide conference attendees with the latest information to promote safe, healthy, productive work forces & communities.

- Explore the latest research and practice-based evidence on workplace-related substance use, to identify best and emerging practices where available, and explore the role of a national standard solution on workplace substance use policies.
- Learn about impairment and the steps a workplace can take to address this issue.
- Learn about standardized testing options including pre-hire Fitness-to-Work screening.

SESSION 107 | SALON 4

3:45 p.m. - 4:45 p.m.

WCB Alberta – Bill 30 – Implementing the New Legislation

ERIN MCFADDEN

The WCB's main purpose of helping injured workers return to work remains the same - but the environment in which this takes place has encountered substantial change including legislative change.

Come see how the WCB has moved forward with the new legislation amidst other factors impacting the workers compensation system in Alberta.

CONFERENCE SESSIONS

THURSDAY, FEBRUARY 21

SESSION 108 | SALON 8/9

3:45 p.m. - 4:45 p.m.

Putting the Health Back into Health and Safety

DR. MIKE WAHL

Today organizations face complex challenges that impact the health and well-being of their workers. These factors include the remote nature of our working environments, shift work, fatigue, mental health and rising rates of obesity stemming from poor lifestyle, shifts in the age demographics of work forces and a rise in automation leading to sedentary jobs. These factors may predispose workers to becoming susceptible to long term disability, injury or incident.

This presentation will highlight case studies and novel doctoral scientific research from heavy industry. Dr. Wahl will illustrate the role of lifestyle intervention, injury prevention education and worker physical capacity assessments as an effective means of reducing the risk of illness and injury and their associated costs to organizations both financially and operationally.

SESSION 109 | SALON 3

3:45 p.m. - 4:45 p.m.

Integration of Automation

SAM KOZMA

Automation of the workplace and of industrial processes are a form of engineering control which uses computers and control systems dedicated solely to the task at hand.

These systems can provide increased productivity and quality assurance with continuous monitoring for pre-determined safety hazards by removing the routine tasks that often lead to complacency (a contributor to workplace incidents).

For example, two hand controls can be installed, requiring the operator is out of harm's way before starting a machine. Instrumentation and computers monitor a process for process deviations so that pre-determined responses can be taken to partially or completely shutdown equipment such as a boiler or furnace.

CONFERENCE SESSIONS

THURSDAY, FEBRUARY 21

SESSION 109 - continued

What the OH&S manuals don't talk about much is the workplace hazards associated with the processes and systems we operate as a normal part of our day-to-day business.

From the high pressures associated with natural gas to tank levels for the refined products, these types of hazards are not normally identifiable through the typical Job Hazard Analysis. This is where international standards such as the new CAN/CSA-C22.2 No. 61511-1:17 (IEC 61511-1:2016, MOD) or IEC 62061 provide guidance on specification, design, implementation and operation of safety systems.

Automated safety will be taking on a larger role in Alberta as of Feb. 1, 2019 with the adoption of IEC 61511 as part of the 2018 Canadian Electrical Code. All new installations will be required to meet this functional safety standard which mandates identification and management of process related risks and automated safety systems where applicable.

This presentation will go beyond the typical workplace hazard handling process and discuss how automation can protect your workforce from hazards that are not easily identifiable through the Job Hazard Analysis while improving your bottom line through production and quality.



CONFERENCE SESSIONS

FRIDAY, FEBRUARY 22

SESSION 201 | SALON 8/9

8:30 a.m. - 9:45 a.m.

Beyond Swiss Cheese and Equilateral Triangles – Critical Safety Thinking DAVE FENNELL

BLOCKBUSTER

It is 2019 and it is time for safety professionals and safety influencers to do some critical thinking on safety.

For decades there have been some safety principles and models that we have used as touchstones for how we approach safety. They have served us well and allowed us to communicate safety principles, build safety management systems and help employers make their sites safer.

It is, however, time for us to really think deeply and critically on how we apply, use and teach some of the traditional safety models that have guided our approaches in the past.

This presentation will focus specifically on the Incident Triangle and the Multiple Causation (Swiss Cheese) Models. We will explore how can we use these models to help us understand what LEADING safety looks like and what these models should look like in 2019 and Beyond.

This presentation will get us 'thinking' and not just blindly 'doing'. The focus will be on using the triangle as an assessment of safety culture and how to use it in assessing potential severity so that we focus on high priority issues.

We will explore how to use the Safety Filters (the upgrade to the Swiss Cheese model) to ensure a balanced approach to safety. The main take away from this presentation is to create questioning minds and critical thinking for safety professionals, safety officers and management.



CONFERENCE SESSIONS

FRIDAY, FEBRUARY 22

SESSION 202 | SALON 4

10:30 a.m. - 11:30 a.m.

OHS Legislation

JODY YOUNG

Alberta's Occupational Health and Safety (OHS) Legislation changed significantly on June 1, 2018. These changes brought Alberta's legislative framework into the mainstream and reflects modern workplaces and ensures workers have the same rights and protection as other Canadian workers.

Ms. Jody Young will provide an overview of these important legislative changes; an update on Alberta Labour's enforcement efforts; and describe how the work of OHS officers has changed to reflect the new legislation. The session will include an overview of the OHS System priorities and the efforts to harmonize the actions of Alberta's Health and Safety Associations to achieve these shared objectives. The session will also include an update on the review and the renewal of the Certificate of Recognition (COR) program.

SESSION 203 | SALON 8/9

10:30 a.m. - 11:30 a.m.

Behaviour-Based Safety Needs an Update

RYAN CAMPBELL

Behaviour-based safety systems try to unearth root causes to incidents; they shovel away overburden to get the good stuff, the rich ore of causes and learnings that will lead to zero incidents. We need to dig deeper. Behaviour is the observable result of decisions and decision science can help make organizations safer.

The objective of this presentation is to present relevant findings in decision science to help attendees nudge their organizations to safer performance. Research into loss aversion, availability bias, and other cognitive heuristics are all hard wired ruts in our decision making that have been distilled into ideas for improving how we think about safety, and how we manage and control risk in our organizations.

The work of Kahneman and Tversky on loss aversion, uncertainty involving risk, and our built-in biases should have led to the abandonment of the idea of humans as rational thinkers.

CONFERENCE SESSIONS

FRIDAY, FEBRUARY 22

SESSION 203 - continued

Among their findings is the theory of two system thinking which evolved from our pre-industrial history because of the need for fast decisions to stay alive.

System 1 is gut thinking; fast, intuitive, low energy and subject to bias and cognitive shortcuts. System 2 is a slower, deliberative, high energy process.

We make most of our decisions using System 1, and improperly assess risk as a result. The Nobel winning research of Richard Thaler gives us a way to nudge workers to safer decisions. Thaler shows that an understanding of the mental shortcuts we are susceptible to allows us to influence worker decisions by using the known bias of System 1 to influence workers to making safer choices.

Nudging, availability bias, loss aversion, and probability weighting are new concepts to health and safety that attendees will be introduced to.

SESSION 204 | SALON 3

10:30 a.m. - 11:30 a.m.

Chronic Occupational & Non-Occupational Disease: Mitigation Through Comprehensive Health & Wellness Program Development

DR. FARRELL CAHILL

The consequences of poor physical health and wellness for those working at physically demanding jobs can be costly both in human and economic terms. This is especially true with the rapidly increasing prevalence of non-occupational diseases. These diseases are often confused with occupational diseases.

A significant number of industries are not able to properly identify which physical/mental conditions are due to the occupations themselves. Non-occupational diseases are currently not being mitigated by many existing health and safety programs. Improving both the physical and mental health standards/education in the workplace will positively affect the work wellness culture. Not only does it mitigate risk of illness/injury and associated costs to employees of national and multi-national organizations, but also positively affects the wellness culture of their community as a whole.

CONFERENCE SESSIONS

FRIDAY, FEBRUARY 22

SESSION 204 - continued

Employers are often unaware but they have the best opportunity to make a significant impact on actionable public health policy. The data presented by Dr. Farrell Cahill has been collected over 17+ years of work in the field of obesity and chronic diseases. The data is academically validated and exemplifies best practices that can be implemented within an organization of any industry. Dr. Cahill will present findings from his general population and national organization-based research along with how to develop health risk prevention programming to produce measurable shifts in both occupational and non-occupational diseases.

He will also detail how this can significantly reduce incidents/injury rates in the workplace and at home. This presentation will include the details of Dr. Cahill's newly funded research program that will work directly with a number of large multi-national organizations to develop and implement the most comprehensive health and wellness initiatives completely shutdown equipment such as a boiler or furnace.

SESSION 205 | SALON 3

1:00 p.m. - 2:00 p.m.

Developing Guidelines for Occupational Exposure to Wood Smoke

DIANE RADNOFF

On May 1, 2016, a wildfire began southwest of Fort McMurray (FMM), Alberta, Canada. On May 3, it swept through the community, forcing the largest wildfire evacuation in Alberta's history. The fire spread across approximately 590,000 hectares (1,500,000 acres) before it was declared under control on July 5, 2016. At the peak of the fire the Air Quality Health Index (AQHI), a tool used by Alberta Environment and Parks to relate the level of air pollution to public health, registered a high of 100 on a 10-point scale. During and following the FMM fire event, air monitoring was conducted in the region and the AQHI was updated on a regular basis. Concern was raised about the use of the environmental data and the AQHI for protection of workers. Since the metrics used to collect the AQHI are not the same as those for occupational measurements, no direct comparison was possible. This presentation will focus on air quality data sets collected during the fire event to help inform the development of occupational guidelines for employers for worker exposure to wood smoke.

CONFERENCE SESSIONS

FRIDAY, FEBRUARY 22

SESSION 206 | SALON 4

1:00 p.m. - 2:00 p.m.

The Future of Transportation Safety Professionals in Alberta

ERIK SHERMAN

The Future of Transportation Safety Professionals in Alberta - Safety in transportation is an all-encompassing task.

Between the needs of safety, operations, training and compliance, there is no shortage of interests at play. The Alberta Motor Transport Association, an industry funded and supported not-for-profit organization, has implemented a training and recognition process for Safety Professionals in the field of commercial transportation. It aims to improve the knowledge and skills utilized by Safety Professionals every day. From small operators to the multi-national fleets, this certification prepares you for a career and communicates your value to employers and industry. Attendees will learn about the Certified Transportation Safety Professional program, its industry and regulatory commitment, and why this credential changes everything.

SESSION 207 | SALON 8/9

1:00 p.m. - 2:00 p.m.

Thompson Reuters - Canada's Safest Employers Panel Discussion

BILL BORGER / HASSAN HUSSEIN / AMANDA SILLIKER

What does it take to be one of Canada's Safest Employers?

Now in its eighth year, Canada's Safest Employers award, presented by Canadian Occupational Safety, recognizes the top companies in the country with outstanding health and safety practices.

This session will feature Borger Group of Companies, who is a past winner of the most prestigious award available: Canada's Best Health + Safety Culture. The CEO and safety manager of Borger will share their safety tips and tricks with conference attendees. Participants will take home some practical solutions they can use in their own workplace.

A Question & Answer session allows attendees to ask specific questions of the winners. Moderated by COS editor, Amanda Silliker.

CONFERENCE SESSIONS

FRIDAY, FEBRUARY 22

SESSION 208 | SALON 8/9
2:10 p.m. - 3:40 p.m.

Leadership & Resiliency – Role Modelling with Mastery
DEBRA DEWAAL

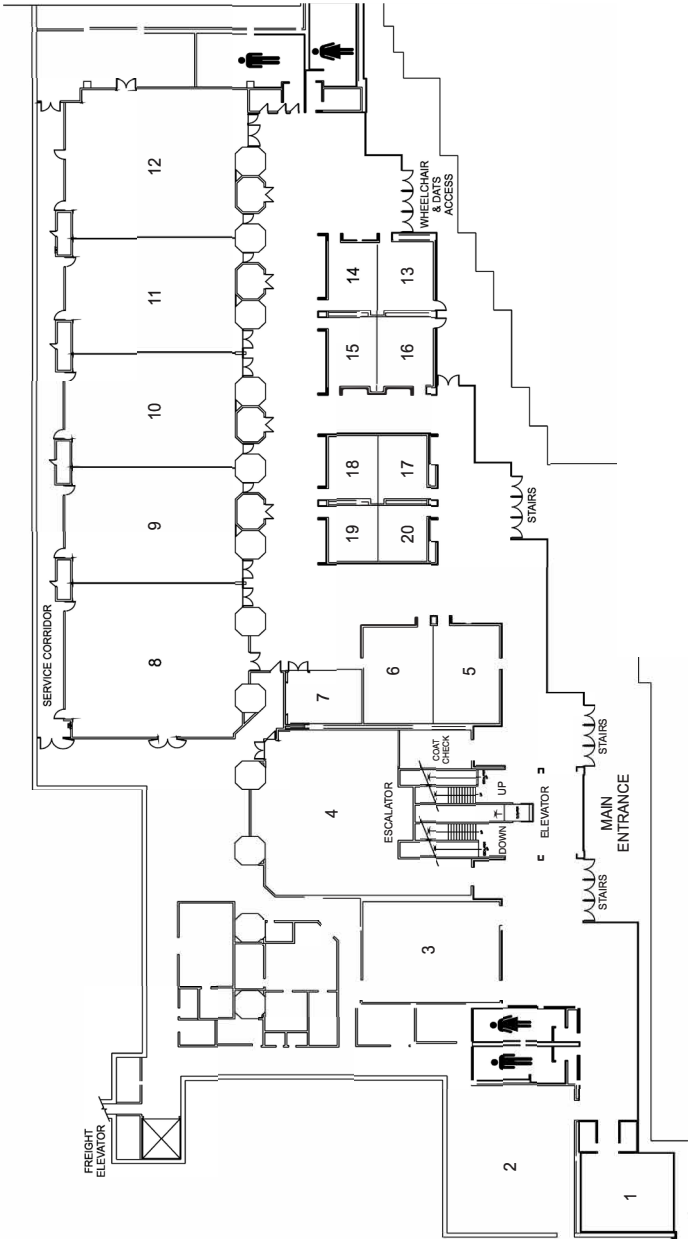
CLOSING KEYNOTE

Do the people around you see you as a pillar of strength and a role model to be respected? Come and explore what it takes to model and inspire success in others. In this dynamic session Debra deWaal, a former Calgary Police Officer, will motivate you to be the leader you want others to see, and show you how to lessen stress and increase your resiliency.

This presentation will give you what you need to achieve mastery both in your personal and professional life. Come get equipped to take on your next challenge or your next conflict with confidence and renewed energy.



SESSION ROOM MAP



EXHIBITOR BOOTH LISTING

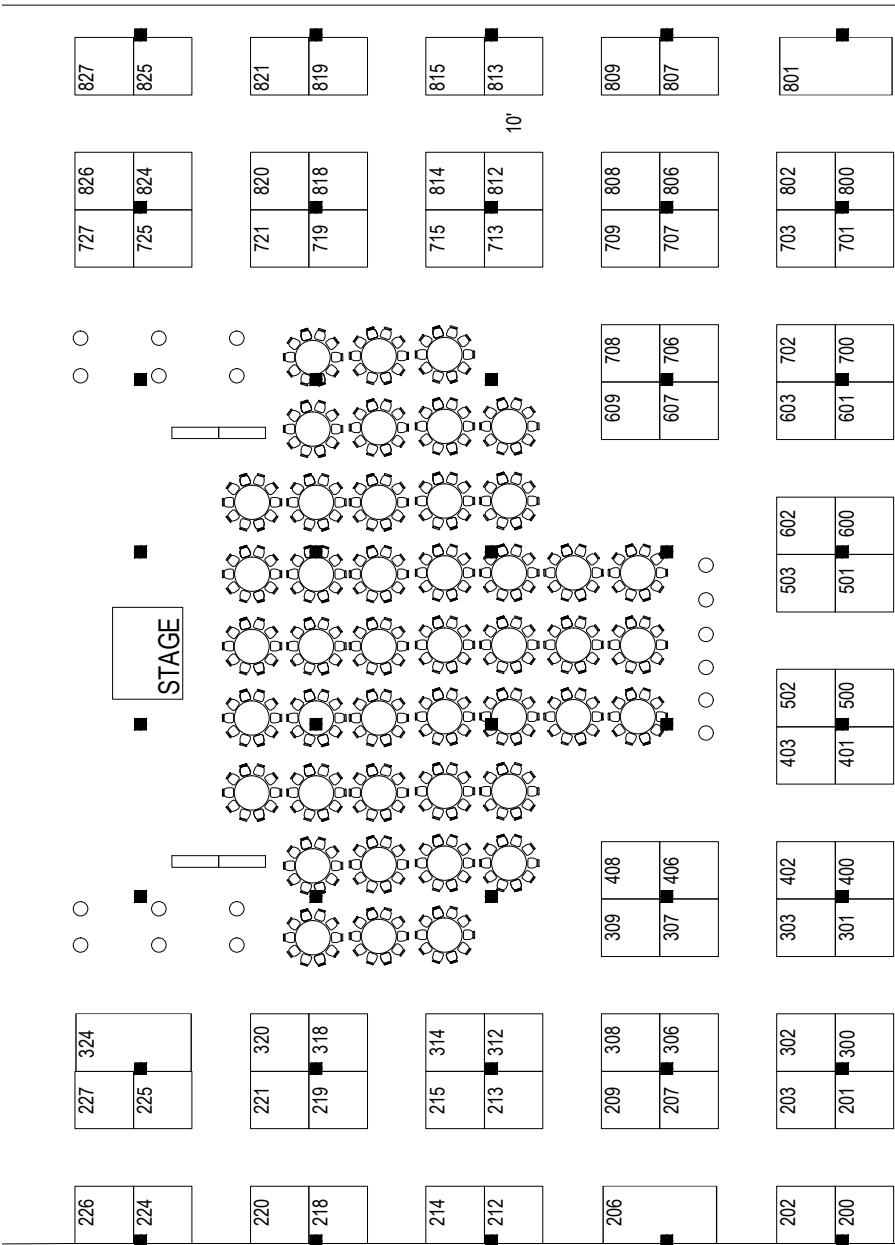
EXHIBITOR	BOOTH
3M	212
AIHA Alberta Local Section	820
Aircheklab Inc.	220
Alberta Association for Safety Partnerships (AASP)	308
Alberta Construction Safety Association	303
Alberta Hospitality Safety Association (AHSA)	226
Alberta Labour	809
Alberta Motor Transport Association (AMTA)	819
Alberta Municipal Health & Safety Association (AMHSA)	825
Alberta Safety Council	219
Alberta Society of Health and Safety Professionals	700
Alliance Borealis Canada Corp.	701
AMA Fleet Safety	312
BCL Consulting Group Inc.	715
BIS Training Solutions	302
Blackline Safety	807
Board of Canadian Registered Safety Professionals	600
Brady Canada	707
Brasco Safety	301
Brolube Ltd.	225

EXHIBITOR	BOOTH
Canadian Centre for Occupational Health & Safety (CCOHS)	602
Canadian Red Cross	824
Canadian Registration Board of Occupational Hygienists (CRBOH)	320
Canadian Society of Safety Engineering (AB)	826
Can Alta Bindery Corp.	207
CANSAFE Inc.	221
CDNova Instruments Ltd.	400
Chemscape Safety Technologies	403
Danatec by Yardstick Training	812
DF Technical & Consulting Services	727
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SAFETY HALL MAP / HALL A/B



EXHIBITOR SERVICES/PRODUCTS

3M	As the Canadian leaders in fall protection and personal safety, 3M with DBI-SALA® and Protecta®, help keep everyone safer in a changing world. Across diverse industries and applications, our science and expertise drive solutions that educate people, provide comfort, increase compliance and get workers home safely.
AIHA Alberta Local Section	AIHA - AB Local Section provides opportunities for networking and professional development amongst the health, safety and environment community within the province of Alberta. The local section also provides an opportunity for outreach and education to promote occupational health and safety and the industrial / occupational hygiene profession.
Aircheklab Inc.	Supplied (Compressed) breathing air analysis to meet CSA Z180 and Z275 requirements.
Alberta Construction Safety Association	The Alberta Construction Safety Association (ACSA) is your partner in construction safety, and through our training, we work hard to connect a community of safety leaders in the province's construction industry. Over 13,000 people have forged a career as a designated safety leader since we started the NCSO/HSA program and more than 5,000 companies achieved their COR through us. With over 36,000 active members, we are the largest safety association in the province. In partnership with this growing community, we build links and connections with our stakeholders and industry partners, influencing change and instilling a culture of safety. We aim to champion the safety spirit, empowering employees and employers to make workplaces safer and enabling everyone to return home unharmed at the end of each and every working day.
Alberta Association for Safety Partnerships (AASP)	As a Certifying Partner, AASP offers Certificate of Recognition services to employers regardless of size, industry codes or geographic location. We offer a complete line of HSMS modules of learning both in classroom, on-line or in-house. We have been a certifying Partner since 1996, located in Taber, Alberta.
Alberta Hospitality Safety Association (AHSA)	The Alberta Hospitality Safety Association (AHSA) is a not-for-profit organization with a mission to support and educate Alberta's hospitality industry in the development of effective health & safety programs. We provide training and other resources designed to assist hospitality industry employers to build systems appropriate to the hazards of their work environments.
Alberta Labour	Partnerships in Injury Reduction is a voluntary program in which employer and worker representatives work in collaboration with government to build effective health and safety management systems. By improving health and safety, the social and financial costs of workplace injury and illness are reduced. Partnerships in Injury Reduction program awards Certificates of Recognition (CORs) to employers that have developed a health and safety management system and met established standards. CORs are issued by the Alberta government and co-signed by Certifying Partners. Achieving and maintaining a valid COR is required to earn a financial incentive through the WCB's Partnerships in Injury Reduction program.

EXHIBITOR SERVICES/PRODUCTS

Alberta Motor Transport Association (AMTA)	The AMTA serves as the voice for the Alberta commercial transportation industry. Safety is our key mandate and we offer a wide range of training programs, and our members with access to the latest driver training technology. That translates to better safety on our roads.
Alberta Municipal Health & Safety Association (AMHSA)	The Alberta Municipal Health and Safety Association (AMHSA) is an educational non-profit that assists municipalities and small businesses implement effective occupational health and safety (OHS) management systems. We provide OHS education through classroom and online learning to give employees the knowledge to help keep them and our communities safe.
Alberta Safety Council	The Alberta Safety Council (ASC) is a provincial, not-for-profit, charitable organization dedicated to "Making Alberta a Safety Place to Live, Work and Play". We achieve our goals and objectives through educational programs offered across the province in the areas of Public Safety, Workplace Health and Safety and Children's Safety.
Alberta Society of Health and Safety Professionals	The Alberta Society of Health and Safety Professionals is seeking to attain legal recognition and protection for the OH&S profession in Alberta. Incorporated in 2017, ASHSP operates as a joint college model, including practitioners such as health and safety generalists, occupational hygienists, construction safety officers, auditors, and more.
Alliance Borealis Canada Corp.	STELLAR HSE Management & Tracking is a cutting-edge Alberta-made solution for seriously simplifying safety management. This powerful cloud-based application allows you to manage and communicate your HSE program while tracking incidents, safety meetings, inspections, training, maintenance, corrective actions and more. STELLAR HSE software is your best choice for improving your HSE performance without exhausting your HSE budget!
AMA Fleet Safety	The AMA is a membership organization with over 970,000 members. Since 1926, AMA has provided an extensive and superior range of products and services promoting quality service, safety and protection. AMA Fleet Safety, for over 40 years, have been increasing employee driver safety and training through classroom, hands on, and online courses.
BCL Consulting Group Inc.	BCL Consulting specializes in Workers' Compensation for the four Western Provinces. Services include: Historical Cost Recovery Review, Current Claims Management, Appeal Preparation and Presentation, Classification and Assessment Review, Modified Duties Program development. Additional services include: Health and Safety Committee and Supervisor Training, First Aid and WHMIS Training, etc. Our offices are located in Calgary and Sherwood Park.
BIS Training Solutions	BIS Training Solutions is a software company that offers compliance and learning management software for the Environment, Health, and Safety (EHS) professional. This cloud-based software application includes Training Record Management Software, Classroom Calendar Management Software, a Training Matrix, Online Learning Management Software, Digital Folders, plus Online Forms that are used for site inspections, hazard assessments, incident management, preventive maintenance, competency evaluations, and more.

Blackline Safety	Blackline Safety is a global connected safety technology leader, delivering G7 – the world's first turn-key, work-anywhere connected safety monitoring solution with gas detection, 3G wireless, two-way communications and live monitoring. We help teams respond to emergencies in real-time, accounting for everyone's safety along the way.
Board of Canadian Registered Safety Professionals	The Canadian Registered Safety Professional (CRSP) [®] certification is administered by the Board of Canadian Registered Safety Professionals through an independent, accredited process which verifies competency in professional safety practice. CRSPs exemplify professionalism, a commitment to high standards, continuous learning, and follow an established Code of Ethics.
Brady Canada	Brady Corporation is an international manufacturer and marketer of complete solutions that identify and protect people, products and places. Brady's products help customers increase safety, security, productivity and performance and include high-performance labels, signs, safety devices, printing systems and software. Founded in 1914, the Company has a diverse customer base in electronics, telecommunications, manufacturing, electrical, construction, medical, aerospace and a variety of other industries. Brady is headquartered in Milwaukee, Wisconsin and as of July 31, 2017, employed approximately 6,300 people in its worldwide businesses. Brady's fiscal 2017 sales were approximately \$1.11 billion. Brady stock trades on the New York Stock Exchange under the symbol BRC.
Brasco Safety	Brasco Safety was founded with a rebellious spirit and lofty objective; to offer innovative safety equipment. We offer kick ass safety PPE for hard working men and women. When you purchase high quality safety gear it puts your mind at ease and you can concentrate on the task at hand.
Brolube Ltd.	Brolube is the distributor of Brofil Pressurized Cab Air Filtration Systems. Featuring, Dust, HEPA and Carbon Filters.
Canadian Centre for Occupational Health & Safety (CCOHS)	The Canadian Centre for Occupational Health and Safety (CCOHS) is Canada's national resource for the advancement of workplace health and safety. CCOHS provides credible information, education and innovative solutions to create positive change in the lives of working people in Canada.
Canadian Red Cross	The Canadian Red Cross offers a full complement of first aid and CPR training to help workplaces comply with both federal and provincial/territorial occupational health and safety legislation. The Canadian Red Cross also offers Corporate First Aid training and health and safety products to Major Account Solutions (MAS) clients.
Canadian Registration Board of Occupational Hygienists (CRBOH)	The Canadian Registration Board of Occupational Hygienists (CRBOH), is a national, not-for-profit organization, which sets standards of professional competence for occupational hygienists and occupational hygiene technologists in Canada. Registration with the CRBOH confers the right to use the title Registered Occupational Hygienist (ROH) or Registered Occupational Hygiene Technologist (ROHT), and indicates the attainment and maintenance of a high standard of professionalism.

EXHIBITOR SERVICES/PRODUCTS

Canadian Society of Safety Engineering	SSE members work in many different industries, but share one common goal: Ensuring our colleagues make it home safe at the end of the workday . Our organization shapes the safety profession in Canada by working with its members and partners. This is achieved by connecting with Chapters and Members, defining the profession, innovating through professional development, being the voice of the safety profession, being a resource for research and Information, leading our members with good governance and succession We strive to provide value to membership in the Edmonton Chapter of the CSSE, and safety community in the Edmonton region by offering varying opportunities no matter where you are on your professional journey. We strive to host meetings and events that are educational, connect safety professionals across locations and industries and promote awareness of a wide variety of safety-related topics.
Can Alta Bindery Corp.	You Work Hard to Keep Your Team Safe! Let us work for you to keep your job site information Visible, Organized and Accessible. We offer complete custom HSE solutions for your company! Keep your safety goals on track with - Safety Manuals, Posters, Signs, Safety Passports, Custom Form Books, Tags, Decals and Other Custom HSE Solutions.
CANSAFE Inc.	CANSAFE Inc. is an industrial safety training company from the Lloydminster area for 25 years with an outstanding reputation for quality instruction in the classrooms and amazing customer service in the office! CANSAFE is happy provide over 40 courses at your location or ours. Stop by our booth to say hello!
CDNova Instruments Ltd.	CD Nova and Associated Companies is a distributor of Gas and Chemical Analyzers, Stack Sampling Systems, Moisture Analyzers, Meteorological Instruments, Energy & Power Systems, HV Transformers and Breakers, Industrial Automation, Vibration and Balancing Instruments, Test & Measurement Instruments, Switches, Transducers, Communication Products and Industrial Batteries.
Chemscape Safety Technologies	Chemscape is a Canadian owned Chemical Management software company. sds Binders is our SDS Management system with mobile capabilities. Our CHAMP product calculates the risk of your chemical inventory; provides a hazard assessment based on product use and recommends controls; tiered product approvals; restrict ingredients and find less toxic substitutions.
Danatec by Yardstick Training	Danatec by Yardstick Training is a world-leading provider of occupational health and safety training and education. From award-winning materials to consulting services and training programs, Danatec has everything needed to keep your organization safe, and compliant.
DF Technical & Consulting Services	DF Technical & Consulting Services provides a client based comprehensive approach to Indoor Air Quality matter. Indoor Air Quality or IAQ is a very broad topic and with highly trained individuals DF Technical provides services in areas from Mould, Bacteria, Asbestos, Radon, Volatile Organic Compounds, Thermal Imaging, and Breathing Air among many others.
Dynacor Media	Dynacor – making zero incident workplaces a reality. We craft innovative safety solutions integrating the science of learning with the art of storytelling. For 26 years Dynacor has pushed the boundaries of technology - 3D Animation, Motion Graphics, Video and Virtual Reality - developing learning content that, simply put, works.

EHS Partnerships Ltd.	EHS Partnerships Ltd. provides environmental and occupational health and safety services including HAZMAT Consulting, Industrial Hygiene, and Safety and Risk Management. Our team consists of CRSPs, CIHs, Engineers, Certified Auditors, and Licensed Instructors. Working in all industries, we have the resources, the technology and the experience to improve your workplace.
El DuPont Canada Company	From first responders to industrial workers, DuPont provides a wide range of protective apparel solutions including some of the most trusted and innovative brands in the industry, such as Tyvek®, Tychem® and ProShield® to meet your safety needs.
Eisan Consulting Inc.	Eisan Consulting Inc. is an Occupational Health and Disability Management Consulting firm. We exist because we believe that wellness, work and productivity is interdependent and it is that balance that makes great companies! Please visit our website at: www.eisanconsulting.com
Electrogas Monitors Ltd.	Electrogas is a family-owned company serving Western Canada for all your fire protection, safety and gas detection needs. With 20 years in the industry, Electrogas has earned an impeccable reputation for being leaders in service, sales and rentals. We are partnered with industry leading manufacturers such as BW Technologies by Honeywell, RAE Systems, Dräger Safety, MSA Safety Equipment, Blackline Safety
Enviro Works Inc.	IAQ and Industrial Hygiene Laboratory Services
Ergo Advantage Inc.	Ergo Advantage is North America's leading manufacturer of modular ergonomic PVC matting. For 25 years our tiles have been improving industrial employee comfort and safety. They have the best warranty and environmental footprint on the market. We pride ourselves on exceptional product quality, incomparable service, and long-term value to customers.
EWI Works International Inc.	Since 1991, EWI Works has provided innovative occupational ergonomics services that are evidence based, customized and practical. Catering to industrial and office environments, we specialize in job demands analysis, ergonomics assessments, in-person and online ergonomics training, and online tools to streamline your health and safety program.
Eyesafe	Eyesafe is an online prescription safety eye wear program that currently assists employers--of all sizes--across Alberta, and manage the employee safety eye wear requirements for the top 17 Alberta employers. The program is administered by the Alberta Association of Optometrists, and has been in operation for more than 50 years.
Fleet Safety International	Driver Training both in-vehicle and now online with our new Online Driver Assessment. Fatigue Management both in classroom and online. Log Book.
Flip Productions (2013) Ltd.	You'll never use a 3-ring binder again! Infoflips are the perfect format for Employee Handbooks, Safety Manuals, Contractor Orientations, Company Policies, Conference Guides, Product Catalogues, Emergency Response Plans, Training Manuals - or any content you want your stakeholders to have at their fingertips. Infoflips® are compact enough to fit into glove boxes, tool boxes, desk drawers, coverall pockets and purses. Flip Productions is a WBE Canada Certified Woman- Owned business.

EXHIBITOR SERVICES/PRODUCTS

Foothills Safety Solutions	Foothills Safety Solutions is an innovative and diverse group of professionals with years of field experience in the Canadian industry and abroad. Our goal is to help our clients develop their safety culture and ensure that everyone who works at their sites understands and utilizes the highest standards of safety possible. Collectively, we offer a variety of services from Site Safety Supervisors to Work Site inspections / audits to Program Development for every size of business.
Geroline Inc.	Stop slips and falls on ice! Our *New* K1 Series Ice Cleat family of products offer proven, innovative solutions to keep your Team on their feet this winter. Stop by to see us for a free sample of our industry leading K1 Mid-Sole ice cleat.
Global Training Centre	Global Training Centre is renowned for high quality, flexible, safety and leadership training. We take the time to truly understand your company's needs, offering flexible programs that integrate your corporate values and beliefs into every course we deliver.
Hazmasters Inc.	Provides your organization access to Comprehensive training programs, fully integrated equipment inspection programs, expansive product breadth, product orientations and safety product recommendations, vendor managed inventory programs, equipment testing, repair, rentals and leasing, Professional sales consultants with expertise on regional safety regulations.
Healthier Together Workplaces – Alberta Health Services	Healthier Together Workplaces program and website will be launched and the program is looking to increase awareness about the certification program, resources, and tools that are available to workplaces.
Horizon Occupational Health Solutions	At Horizon Occupational Health Solutions, our team of highly skilled professionals provide clinical and remote medical services across Canada. Horizon focuses on providing all aspects of worker health management. We provide a full range of health services such as on-site nurses and paramedics, on-call physicians, surveillance programs, pre-employment health screenings, first responder emergency services, primary care, MEDEVAC/incidence response, disability management and health risk prevention services.
Innovative Fall Protection Inc.	Innovative Fall Protection was formed with a vision to provide the highest quality, cost effective, user friendly, pass thru fall protection systems in the marketplace. We design, engineer, supply, and install complete turnkey fall protections systems. We save our customers thousands of dollars because we have off the shelf system designs already engineered for many existing applications. We provide training, recertify existing systems including Latchways. Applications include: Roof Anchors/Railcar/ Truck Tarping/Washbays/Loading, Structural Platforms & Gangways/Vertical Ladders & Towers. Contact us at 1 (866) 257-2888 Innovative Fall Protection (YOUR LIFELINE TO SAFETY).
Intego Industrial Safety	We make flange locking equipment that puts physical safety barriers on bolted flanges.

Job Safety Skills Society	Job Safety Skills Society was established in 1991 and registered as a charitable not-for-profit organization in 1995, the Job Safety Skills Society (JSSS) has partnered with educators, industry, and government to build a community focused on the safety and wellbeing of youth entering the workforce. Through our JobSafe Program, they provide young workers with the educational services that have helped significantly reduce work-related fatalities, injuries, and illness that result from workplace hazards. The program is available, at no cost, to all publicly-funded junior and senior high schools, and encourage schools to use it as an effective Career and Technologies Studies (CTS) resource for both teachers and students.
KMS Tools & Equipment	With 11 locations across Alberta & BC, KMS Tools offers the best value on tools & equipment for everyone from the hobbyist to the industrial professional. KMS carries safety equipment for many professions, and is proud to feature SawStop- the safest saw on the market!
Leavitt Machinery	Leavitt Machinery has over 15 years of experience in delivering industry leading training solutions. We are proud to train 30,000 equipment operators per year and work with over 6,000 customers in Canada and the USA. We also offer Online and Blended Training options as well as Safety Consulting, LMS options and Technical Training solutions.
Manufacturers' Health & Safety Association	Health and Safety Association representing the Manufacturing Industry in Alberta as a resource for Health and Safety as well as a certifying partner in the Partnership for Injury Reduction.
Pinchin Ltd.	Pinchin Ltd., part of the Pinchin Group of Companies, is one of Canada's largest environmental, engineering, health and safety consulting firms.
Potti Corp.	Potti Corp. is an international distributor of Brief Relief Field Lavatory System. Our unique products offer a simple solution to an age-old problem. Each and every day, regardless of their local, nationality or gender, employees face the same question, "Where do you go, when you have to go . . . but there's no where to go?"
POWERPLAY	A new evidence-based workplace wellness program for men that offers unique resources to support healthy and active lifestyles.
Premier Research & Consulting Inc.	Premier Research & Consulting Inc. is Alberta's foremost expert in the audit of Workers' Compensation premiums, specializing in claims cost recovery. Our no-net- cost services reduce WCB premiums, generate substantial refunds of past over payments and improve compliance scores with contractor-management services.
Procon Systems	Procon Systems is proud to be affiliated with some of the world's most recognized names in hazardous gas detection and measurement and control. Together we have been meeting the demanding needs of customers around the globe. If your life or business depends on precise measurement and control, or accurate detection of potentially hazardous workplace atmospheres, you can rely on the precision instrumentation and expertise of Procon Systems.
Pro Optical Rx. Safety Eyewear	Prescription Safety Glasses On-Site Services Eye Exams

EXHIBITOR SERVICES/PRODUCTS

ProTELEC CHECKMATE	CheckMate is a proactive, automated communication service designed to check on people who are working alone. It is simple to use, combining advanced technology with trained professionals. There is no hardware or software to purchase.
Raven Rescue	We are a full-service technical training, equipment sales, and safety service provider - when we look at your needs, we look at them in terms of the bigger picture. The technical rescue training we provide is developed and certified by Rescue 3 international - the global leader in technical rescue training.
SafetyLine Lone Worker	SafetyLine® (by Tsunami Solutions Ltd.) is Canada's leading supplier of Work Alone Safety Monitoring services. The fully automated system provides the most effective, feature-rich and flexible solution to fit the Working Alone needs of all workers in an organization, regardless of each User's specific needs, devices, experience or job specifics; all at reasonable all-inclusive rates.
SDI Group	The SDI Group is a full-service Health and Safety Consulting firm based in Nisku, Tofield, Sherwood Park and Grande Prairie, and celebrating over 11 years of partnership. The SDI Group has over 150 partnerships across North America including 10 business units our clients can choose from. We have managed over 50 Health and Safety Management Systems for a wide range of industries.
Sleep Therapeutics	Although we know how important sleep is for our physical, emotional, mental and spiritual well being, many factors affect our quantity and quality of sleep. It also has a big impact on absenteeism, safety and quality of work. Come visit us to see how we can help you and your business "Awaken Your Best Life."
SMHeart Card	SMHeart Card. Immediately treat Cardiac chest pain and heart attack. Nitroglycerin pills and ASA pills, always with you . Fits in your wallet , attached to your cell phone or in your pocket or purse. Its like having the ambulance in your pocket if you have a heart attack and quick intervention of a heart attack makes the difference between life or death. Makes a great safety award for your employees.
SPI Health and Safety	Canadian leader in occupational health and safety products and services, SPI Health and Safety proposes comprehensive and specialized solutions which encompass product distribution, fire protection services, consulting services and training.
Spectrum Safety	Our company is proud to offer a full range of training programs on a regular basis at our training centre in north Edmonton Alberta and sometimes in Nisku, Alberta. Our rates are very competitive and we pride ourselves on providing you with a high quality training experience.
Stanley Black & Decker	Stanley Black & Decker provides the tools and innovative solutions you can trust to get the job done—and we have since 1843. PROTO Industrial Tools are among the safest available thanks to innovative designs, high quality materials, and precision manufacturing. PROTO Tethered Tools Systems are designed to protect workers from the potential dangers of unsecured tools, while allowing them to perform efficiently in any job capacity. Pros and tradespeople rely on us every day for the toughest, strongest, most innovative power tools, hand tools, and accessories on the market. DEWALT PERFORM & PROTECT tools defend against dust inhalation, loss of torque control, and lessen tool vibration without sacrificing the performance industry demands.

St. John Ambulance	St. John Ambulance, a non profit organization, has been a leader in workplace safety for over 130 years. Today we train employees in virtually every kind of business setting in Canada to meet each province's OH&S First Aid requirements. St. John Ambulance offers you off-the-shelf and custom training programs in First Aid, CPR, automated external defibrillation (AED), and other safety programs. Funds from our courses support our volunteer First Aid Responders at community events across Alberta.
Superior Glove Works Ltd.	Superior Glove Works Ltd. is a multi-product award winning leader in the industrial work glove industry. Vertical integration, a sound business approach and a dedication to research and innovation has led the company to be one of the largest work glove manufacturers—with customers in North America and Europe. Specializing in cut-resistant gloves, Superior offers an astounding 3,500 styles of work gloves to the safety glove market. Providing “engineered hand protection for every industry” is more than just a slogan—it's the impetus for growth and the foundation on which Superior Glove was built.
SureHire Occupational Testing Services	SureHire is a leading Canadian provider of occupational testing services. With a vision to build safe, healthy communities through our services and programs, we provide drug and alcohol and fitness-to-work testing as well as a growing range of specialized medical services. Using our National Exclusive Testing Network, we offer standardized testing to employers nationwide.
Trade Wallet	Trades Wallet is a solution for the entire safety training community. Companies can easily view and manage their employee certifications, workers stay up to date while never losing or forgetting their cards and are directed back to training providers for renewal training. You train while we track. Let's work together!
United Academy Powered by United Rentals	As North America's largest provider of commercial and industrial rental equipment, United Rentals is also an industry leader in job site safety and compliance. We train 1,000's of workers each year in job site and operator safety.
University of Alberta	The University of Alberta's Occupational Health and Safety Programs, one of the most advanced in Canada, are a cornerstone for safety in the province. Our OHS Certificate is designed to help practitioners from many different backgrounds develop competencies to be effective in the development, implementation, and evaluation of health and safety programs and systems in a wide-variety of occupational settings; our newly launched Professional Diploma in OHS further develops and prepares professionals with essential leadership skills and acumen to meet the ever-changing needs of industry. These part-time flexible programs meet the BCRSP's CRST and CRSP designations respectively.
University of Calgary – Continuing Education	UCalgary Continuing Education offers high-quality educational opportunities for professional and personal development including OHS certificate and diploma programs that align with the Board of Canadian Registered Safety Professional requirements. As an established corporate training provider, UCalgary delivers employee and leadership training programs tailored to the diverse needs of any organization.
University of New Brunswick	The University of New Brunswick offers 100% ONLINE Occupational Health and Safety programs: A Certificate in Occupational Health and Safety, CRSP Exam Preparation Course, a Diploma in Occupational Health and Safety and a Certificate in Occupational Health Nursing. Start any time and work at your own pace!

EXHIBITOR SERVICES/PRODUCTS

WCB – Alberta	The Workers' Compensation Board (WCB) – Alberta is a not-for-profit organization legislated to administer the workers' compensation system for the province. Through the payment of premiums, nearly 167,000 employers fund this no-fault system to provide compensation for workplace injuries and occupational diseases for their two million workers.
Western Canada Fire & First Aid Inc.	Western Canada Fire & First Aid Inc. has been facilitating instructor led safety training courses since we opened in 1996. We have two training facilities in Edmonton, Alberta and can provide training on site at your location. We offer the following instructor led safety training courses: First Aid & CPR;Standard & Emergency First Aid & CPR, Basic Life Support (BLS), Powered Mobile Equipment; OSSA Elevated Work Platform (EWP), Forklift (Lift Truck), VRLT (Telehandler), Skid Steer Loader, Wheel Loader, Excavator & Grader, and Occupational Health & Safety Courses; Ammonia Awareness, OSSA Confined Space, Detection & Control of Hazardous Materials, Electrical Safety, OSSA Fall Protection, Fire Safety & Fire Extinguisher, Ground Disturbance, H2S Alive, H2S Awareness, Oilfield Driver Awareness, Self Contained Breathing Apparatus (SCBA), Transportation of Dangerous Goods (TDG), Workplace Hazardous Materials Information System (WHMIS).
Westex by Miliken	With 150 years of innovation excellence and 50+ years of FR fabric expertise, it's no surprise our market-proven fabrics, such as Westex UltraSoft®, are specified by thousands of end-users globally. Learn more about Westex® brand multi-hazard fabrics at www.westex.com .
Winter Walking	Winter Walking is North America's leading manufacturer of industrial ice cleats and winter traction gear. We've been helping the world's largest organizations to reduce their employee slips and falls for over 40 years.
Women in Occupational Health and Safety Society	WOHSS aims to increase female presence, development and leadership in the OHS profession. We offer a mentorship program for female safety professionals. Networking sessions, workshops and speaker series are available for general and associate members, including men and OHS professionals in other provinces. We are stronger when we work together!
ZOLL	ZOLL® Medical Corporation, a leader in medical devices, provides AED and CPR products for businesses and organizations that accommodate or serve the public. Our clinically advanced, easy-to-use products help lay rescuers and professionals respond quickly and effectively to sudden cardiac arrest.

This year's Conference would not have been possible without the continued generous support of the many companies and organizations who have graciously sponsored the event.

On behalf of the HSCSA and all participants we profoundly thank you for your contribution.

To all attendees, exhibitors, visitors and volunteers, a big thank you for helping us make this event a success and wishing everybody a safe return home with lots of new, helpful information and ideas for a healthy and safe workplace.

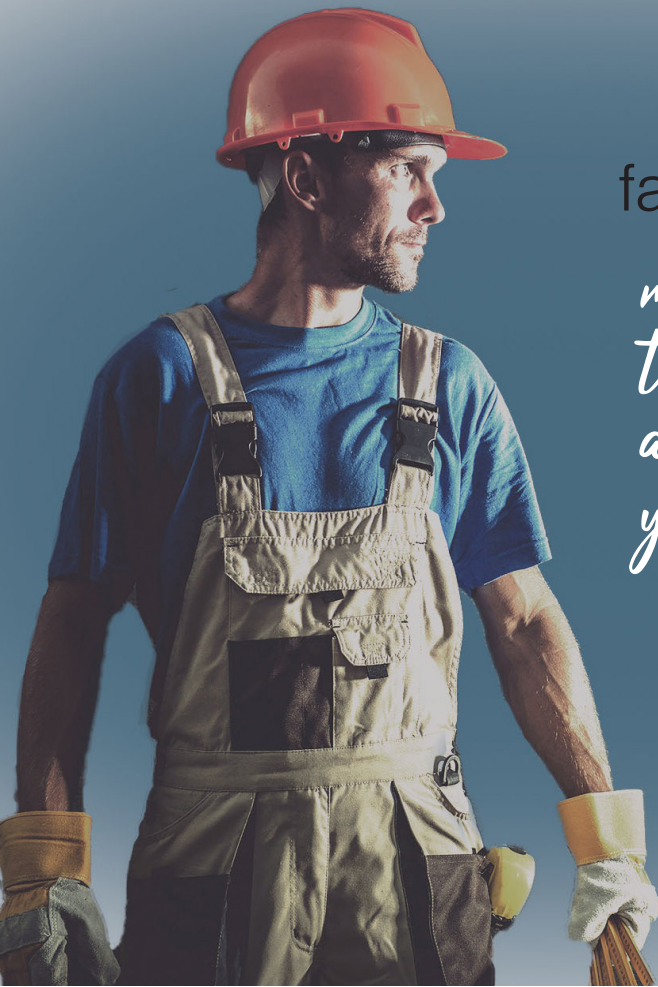


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