

# Alberta Motor Transport Association

## Workplace Support Services

### Dave Elniski



He/Him/They  
MA (student), CRSP, CTSP, ATCL

Dave Elniski is AMTA's Industry Advisor in Safety & Compliance in Workplace Support Services. He offers advice to carriers and individuals on occupational health and safety as well as transportation-specific safety and compliance. Dave started in the transportation industry as a long-haul flatbed driver and, after working in fleet safety management for an Alberta-based carrier, was hired by AMTA and is one of the early Certified Transportation Safety Professional (CTSP) designation holders.

Dave also holds the Canadian Registered Safety Professional (CRSP) designation and is currently working on a Master of Arts degree at the University of Lethbridge where he is examining safety and social factors in the trucking industry. Outside of transportation safety, Dave is an active army reservist in the Canadian Armed Forces.

### Rob Dombowsky



MBA, CPHR, CTSP

Rob Dombowsky is a Human Resources and Safety Industry Advisor with the Alberta Motor Transport Association. He has diverse industry experience in transportation and logistics, manufacturing, construction and human/professional services. He is also an instructor at the University of Lethbridge, where he teaches Occupational Health and Safety as well as Human Resources and Labor Relations. With over 20 years of experience Rob has been actively engaged in the Human Resources and Safety community at local, provincial and international levels.

Rob is a veteran of the Canadian Armed Forces having served with the United Nations, in the former Yugoslavia and other postings. Post military, Rob graduated from the University of Alberta and pursued expat opportunities in Russia, Taiwan and China. While living in Taiwan, Rob earned his Masters in Business Administration from National Taiwan University and a Certificate in International Human Resources from Cornell University. Upon returning to Canada, Rob obtained his CPHR (Chartered Human Resources Professional).

# Alberta Motor Transport Association

## Workplace Support Services

### Case Study 1

Two coworkers were involved in a fight outside of work. The two met as part of an unofficial after work meet-up organized by their manager. During this event, an incident at work was brought up in casual conversation, and the two individuals began to argue. At this point in the evening, both had been drinking alcohol.

Their argument turned into a physical altercation in the parking lot; both individuals received first aid-level injuries and reported to work the following day. They did not report the incident; instead, it made its way to management through social media.



### Case Study 2

An employee was driving a truck through the employer's yard. During this task, they struck a parked trailer with their vehicle when attempting to back into a loading dock. There were no witnesses and no injuries; the employee reported the incident as soon as they had successfully backed their truck into the dock.

As a result of this incident, some of the individuals coworkers have come up with demeaning nicknames for the individual which are sometimes used as a way to refer to them.

